District Leaders - Class A

Includes:
Level 1 – Director
Senior Leadership Directors are defined as Director of Assessment and Improvement, Director of Child Nutrition, Director of Communications, Director of Community Education Services, Director of Operational Services, Director of Student Support Services, and Director of Technology. Non-Senior Leadership Directors are defined as Activities Director and Director of Early Learning

Level 2 – Assistant Director
Assistant Directors are defined as Academic Services, Human Resources, Student Support Services, Business Services, Child Nutrition, and District Emergency and Transportation Services

HEALTH INSURANCE PLAN BENEFIT COSTS

VEBA	TOTAL COST PER MONTH	DISTRICT PAYS* PER MONTH	YOU PAY PER MONTH
Single	$899.00	$899.00	$0.00
Single + 1	$1,865.00	$1,865.00	$0.00
Family	$2,557.00	$2,557.00	$0.00

* VEBA HRA $1200/$2400 contributed by district in two equal installments

Triple Option	TOTAL COST PER MONTH	DISTRICT PAYS PER MONTH	YOU PAY PER MONTH
Single	$1,062.00	$1,062.00	$0.00
Single + 1	$2,210.50	$2,210.50	$0.00
Family	$3,023.50	$2,730.08	$293.42

Double Option	TOTAL COST PER MONTH	DISTRICT PAYS PER MONTH	YOU PAY PER MONTH
Single	$1,116.50	$1,116.50	$0.00
Single + 1	$2,322.00	$2,322.00	$0.00
Family	$3,183.00	$2,730.08	$452.92

* Health Insurance Benefit up to $32,761.04 per year

DENTAL INSURANCE PLAN BENEFIT COSTS

	TOTAL COST PER MONTH	DISTRICT PAYS PER MONTH	YOU PAY PER MONTH
Single	$40.30	$40.30	$0.00
Single + 1	$79.12	$79.12	$0.00
Family	$131.78	$118.74	$13.04

* Dental insurance benefit up to $1,424.80 per year

LONG TERM DISABILITY INSURANCE PLAN BENEFIT

Coverage Amount: 66 2/3% of monthly salary/$9,000 maximum monthly benefit
Class: 3
Cost: 100% Employer paid

GROUP LIFE /AD&D INSURANCE PLAN BENEFIT COSTS (INCLUDES LEVEL 1 and LEVEL 2)

Life/AD&D Benefit Amount: $300000/$300000

Cost: 100% Employer paid
Class: 6

SUPPLEMENTAL LIFE/AD&D INSURANCE PLAN BENEFIT COSTS

Employee Supplemental Life & AD&D Benefit: $10,000 increments to a $400,000 maximum
Guarantee Issue Level: $250,000

Spouse Supplemental Life & AD&D Benefit: $5,000 increments to a $200,000 maximum, not to exceed employee amount
Guarantee Issue Level: $40,000

Employee or Spouse Age	Life and AD&D combined Rate per $1,000
0-24	$0.09
25-29	$0.10
30-34	$0.11
35-39	$0.12
40-44	$0.16
45-49	$0.21
50-54	$0.32
55-59	$0.46
60-64	$0.69
65-69	$1.30
70-74	$2.09
75-99	$3.28

Child(ren) Supplemental Life & AD&D Benefit: $2,000 increments to a $10,000 maximum, not to exceed employee amount
Coverage amount for all children
Guarantee Issue Level: $10,000

Child(ren) Life & AD&D combined Rate: $0.23 per $1,000