

DRAFT

**Lansingburgh Central School District
Minutes of the
Regular Meeting of the Board of Education
Monday, September 28, 2026
Turnpike Elementary School – Knights Corner**

The meeting was called to order by Board President, Andrea Fairhurst at 6:00 p.m.

CALL TO ORDER

All stood for the Pledge of Allegiance.

**PLEDGE OF
ALLEGIANCE**

Board of Education Members, Andrea Befaya, Michael Cusack, Michael Drinkwine, Andrea Fairhurst, Theadora Hines, Jillian Manupella, Daniella Richards, and Thomas Zakrzewski were present. Catherine Curtis was absent from the meeting.

ROLL CALL

Others in attendance include Angela Mauriello (on behalf of the LTA), Matthew Van Dervoort, Greg Rashford, Carrie Phelan, Lexi Nelson, Tiffany Wysocki, Donny Miller, Linda Klime, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were 6 others present.

Ms. Fairhurst read the District's Mission Statement:

MISSION

Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.

Motion by Mrs. Manupella:

**RESO #1-09/28/2026
Appoint Student
Board Member –
Yelena Ferreira**

RESOLVED, Yelena Ferreira is hereby appointed as Student Member of the Lansingburgh Central School District Board of Education for the 2026-2027 school year.

Second: Ms. Hines

Ayes – 8

Nays – 0

Motion Carried
Unanimously

The District Clerk administered the oath of office to the newly appointed student board member.

Motion by Mr. Drinkwine:

**RESO #2-09/28/2026
Approve Meeting
Agenda**

RESOLVED, the Board hereby approves the revised meeting agenda for September 28, 2026.

Second: Mr. Zakrzewski

Ayes – 8

Nays – 0

Motion Carried
Unanimously

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Ms. Fairhurst reported for the Audit Committee:

COMMITTEE REPORTS

- Budget Transfers Summary
Budget transfers for Verizon represent 20 new student hot spots. Will receive a credit for 10 devices. Other Turnpike transfers represent continuation of Rensselaer County SAP employee instead of an additional social worker.
- Financial Statements
New format for reports. More reports are being developed specifically for Board Committees.
Revenue August – Very little activity except payment Medicaid claims. Journal entries for tax collection booked in September instead of August.
Expenses August – Very little activity. Salary higher than last year because we ran Summer Academy this year.

Ms. Richards reported for the Policy Committee. Policies reviewed this evening include:

5420 – Student Health Services
5420-R – Student Health Services Regulation
5460 – Child Abuse, Maltreatment or Neglect in a Domestic Setting
5460-R - Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
5500 – Student Records
8113 – Extreme Heat Condition Days
8130.1 – Extreme Risk Protection Orders (The “Red Flag Law”)
8635-R – Information and Data Privacy, Security, Breach and Notification Regulation
8636 – Artificial Intelligence

Mr. Cusack reported for the Troy IDA. He submitted the following written report with an update on the status of the Bella Vita project aka Rodval Leasing formerly the Uncle Sam Parking Garage.

We offered the applicant a 20-year PILOT Agreement on August 17th and prepared to hold a public hearing at our August 28th meeting. As previously communicated, the applicant rejected the offer and asked that we pull the project from the agenda.

Fast forward a bit as an application was submitted to the Rensselaer County IDA (RCIDA) who on September 10th, passed a resolution to notify the city and school district that they are considering a deviation from their UTEP and considering the PILOT Request submitted with the application.

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Our proposal provided 2 years at 100% abatement, and a gradually reduced abatement over 20 years. The project attorney dismissed it out of hand as nowhere near sufficient and demanded 8+ years at 100% abatement. As previously reported, we offered to meet and discuss finding some reasonable middle ground. This is also the time we informed them that they were in danger of encroaching upon that NYS Prevailing Wage threshold of 30% limit for public subsidies that could potentially add another \$5-7 million dollars to their project labor costs, a variable we believe they were completely unaware of.

The Troy IDA Director and others have spent months working on a proposal and sent several invitations to respond to our offer with some middle ground that could be supported by the IDA board.

Rather than replying in good faith, they pivoted to RCIDA and secured preliminary approval within 2 weeks of requesting we cancel their Public Hearing, for a PILOT that basically copies all of our hard work, for a mere \$600k in added savings over 20 years (30k per year) on what is currently a 62-Million-Dollar project.

Their choice to apply through RCIDA will only result in one added year of abatement and an overall benefit structure that results in 29.3% public subsidy.

The good news here is that our efforts will result in a reasonable PILOT to be deployed by RCIDA, as opposed to a reckless structure that would have paid very little for nearly a decade. The bad news is that RCIDA took away ~\$550,000 in fees from Troy IDA and ironically will charge them \$720,000.

Why does all of this matter? In the end, every proposal that contains 100% abatement results in zero dollars for education, which is what PILOT agreements are designed to create through development.

There is nothing on the horizon for Lansingburgh with regard to the Gateway Project.

Motion by Mr. Drinkwine:

The Board of Education hereby accepts the committee reports.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

RESO #3-09/28/2026
Accept Report

Motion Carried
Unanimously

Motion by Mr. Drinkwine:

RESOLVED, the Board of Education hereby approves the Treasurer's Report, Budget Transfers and Monthly Financial Report submitted by the Audit Committee.

Second: Ms. Hines

Ayes – 8 Nays – 0

RESO #4-09/28/2026
Approve Financial
Reports

Motion Carried
Unanimously

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Motion by Mr. Cusack:

RESO #5-09/28/2026
Approve Minutes

RESOLVED, the Board of Education hereby approves the minutes of the Regular Meeting held on August 31, 2026.

Second: Ms. Richards

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Manupella:

RESO #6-09/28/2026
Grant Tenure

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon the following teachers, who have successfully completed the required probationary period:

Jennifer Talma Effective: 10/16/2026

Tenure Area: Spanish

Catherine Bragg Effective: 11/11/2026

Tenure Area: School Counselor

Second: Mr. Drinkwine

Ayes – 8

Nays – 0

Motion Carried
Unanimously

PERSONNEL – CONSENT AGENDA

Motion by Ms. Richards:

RESO #7-09/28/2026
Accept Resignations

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the following resignations:

Name	Position	Building	Action	Effective Date
Christina Chronister	Library Media Specialist	RPES	Resignation	09/01/26
William Coston	Teaching Assistant	Northern Rivers	Resignation	09/02/26
Olivia Hepp	Teaching Assistant	KMS	Resignation	09/08/26
Rosabell Plusch	Teacher	RPES	Resignation	09/25/26
Lindsay Tedesco	Teacher	KMS	Resignation	10/02/26
Lauren Whalen	Teaching Assistant	RPES	Resignation	10/23/26
Michelle Cosselman	Teacher	LHS	Retirement	06/30/27
Silva Marquez	Teaching Assistant	KMS	Resignation	10/10/2026

Second: Mrs. Manupella

Ayes – 8

Nays – 0

Motion Carried
Unanimously

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Motion by Ms. Richards:

RESO #8-09/28/2026 Appoint Instructional Staff

RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints the following instructional staff:

Name	Position	Building	Tenure Area	Appointment Type	Term	Salary Step	Masters	Credits
Sara O'Sullivan	Teacher	RPES	Elementary	Probationary	09/01/26 - 08/31/30	Step C - \$55,514	Y	Y
Earl Barcomb	Long-term Substitute	KMS	N/A	Temporary	09/09/26 - 10/09/26	\$261/day		
Ruth Teta-Parker	Substitute (Instructional)	District	N/A	Annual	09/16/26 - 06/30/27	\$125/day - Uncertified		
Michael Puspurs	Library Media Specialist	RPES	Library	Probationary	09/17/26 - 09/16/30	Step E - \$58,829	Y	Y

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #9-09/28/2026 Accept Agreement

RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts an Agreement with employee #2280 effective September 23, 2026.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #10-09/28/2026 Accept Agreement

RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts an Agreement with employee #1950 effective September 24, 2026.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #11-09/28/2026 Accept Agreement

RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts an Agreement with employee #1990 effective September 24, 2026.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Motion Carried
Unanimously

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Motion by Ms. Richards:

RESO #12-09/28/2026

**Approve Salary
Adjustments**

RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the following salary adjustments:

Name	Position	Effective Date	Graduate Credits Awarded	Masters Awarded	Transcript Received
Megan Washock	Teacher	09/01/2026	30 (total)	Y	Y
Alexa Molinelli	Teacher	09/01/2026	30 (total)	Y	Y
Brittney Neary	Teacher	09/01/2026	36 (total)	Y	Y
Brianna Lott	Teacher	09/01/2026	52 (total)	Y	Y
Christina Huttner	Teacher	09/01/2026	119 (total)	Y (2 total)	Y
Tiffany Ainsworth	Psychologist	09/01/2026	12 (additional)		Y

Second: Mrs. Manupella

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #13-09/28/2026

**Approve Additional
Assignments**

RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the following additional assignments:

Name	Position / Purpose	Building	Appointment Type	Term	Compensation
Maggie Higgins	Additional Summer Workdays - Kindergarten Screener	TES	Temporary	3 Days	1/200th of Salary
Talka Tsvanyk	Pre-K / Kindergarten Orientation	TES	Temporary	09/02/26	4hr.s - Contractual Rate (Title I)
Myles Goss	Data Coordinator	DO	Annual	SY 2026 - 2027	\$15,000 Stipend
Jordan Burns	Volunteer Wrestling Coach	District	Temporary	SY 2026 - 2027	
Nick Cioffi	Volunteer Wrestling Coach	District	Temporary	SY 2026 - 2027	
Trista Bugbee	1st Grade Arts & Letters	District	Temporary	5 Hours	\$30/hr. - Title II
Cara Isabella	Arts & Letters Launch	District	Temporary	5 Hours	\$30/hr. - Title II
Courtney Morga	Arts & Letters Launch	District	Temporary	5 Hours	\$30/hr. - Title II
Sophia Saccento	Arts & Letters Launch	District	Temporary	5 Hours	\$30/hr. - Title II

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Trista Bugbee	Arts & Letters Launch	District	Temporary	5 Hours	\$30/hr. - Title II
Trista Bugbee	Data Analysis	District	Temporary	5 Hours	\$30/hr. - Title I
Alexa Molinelli	Earth Science PD	District	Temporary	3 Hours	\$30/hr. - Title I
Jodi McNutt	Fundations Orientation	District	Temporary	5 Hours	\$30/hr. - Title I
Trista Bugbee	Grade 5 Fundations Launch	District	Temporary	4 Hours	\$30/hr. - Title I
Derek Shuttleworth	HVCC New Course Curriculum Work	District	Temporary	12 Hours	\$30/hr. - Title I
Courtney Morga	Kindergarten Arts & Letters	District	Temporary	4 Hours	\$30/hr. - Title I
Brittney Neary	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Caileigh Monagan Dean	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Caitlin Garrity	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Caitlyn Burns	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Cara Isabella	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Carrie Hall	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Cassidy Hayes	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Courtney Morga	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Elizabeth Hanna	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Elizabeth Thorpe	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Emma Endres	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Emma Price	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Erika Wittmann	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Heather Ladd	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Jaime Cavanaugh	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Jenna Root	SPED Summer Session	District	Temporary	2.5 Hours	Contractual Rate - Title I
Jessica Sobolew	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Jodi McNutt	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Kaitlyn Hughs	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Karen Koblensky	SPED Summer Session	District	Temporary	2.5 Hours	Contractual Rate - Title I
Kristen Pasinella	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I

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Kristen Root	SPED Summer Session	District	Temporary	2.5 Hours	Contractual Rate - Title I
Lauren McEvilly	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Lillian Hickey	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Lindsey Hoose	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Melinda Mackay	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Nicole Ferraro	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Nikki Santiago	SPED Summer Session	District	Temporary	2.5 Hours	Contractual Rate - Title I
Rachel Barber	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Reilly Schug	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Trista Bugbee	SPED Summer Session	District	Temporary	5.5 Hours	\$30/hr. - Title I
Courtney Morga	SPED Summer Work	District	Temporary	5 Hours	\$30/hr. - Title I
Colleen McGuirk	UPK Summer Curriculum	District	Temporary	30 Hours	Contractual Rate - UPK Grant
Courtney Degnan	UPK Summer Curriculum	District	Temporary	30 Hours	Contractual Rate - UPK Grant
Denise Mooney	UPK Summer Curriculum	District	Temporary	30 Hours	\$30/hr. - UPK Grant
Jennifer Ravalli	UPK Summer Curriculum	District	Temporary	30 Hours	\$30/hr. - UPK Grant
Kacey Ray	UPK Summer Curriculum	District	Temporary	30 Hours	Contractual Rate - UPK Grant
Kelly Patricelli	UPK Summer Curriculum	District	Temporary	30 Hours	Contractual Rate - UPK Grant
Margaret McLaughlin	UPK Summer Curriculum	District	Temporary	30 Hours	\$30/hr. - UPK Grant
Patricia Stinson	UPK Summer Curriculum	District	Temporary	30 Hours	Contractual Rate - UPK Grant
Samantha Mahoney	UPK Summer Curriculum	District	Temporary	30 Hours	\$30/hr. - UPK Grant
Sheila Shover	UPK Summer Curriculum	District	Temporary	30 Hours	Contractual Rate - UPK Grant
Stacey Paolino	UPK Summer Curriculum	District	Temporary	30 Hours	\$30/hr. - UPK Grant
Sue Weiss	UPK Summer Curriculum	District	Temporary	30 Hours	\$30/hr. - UPK Grant
Ashley Snyder	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Catherine Bragg	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II

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Corrina Pelkey	Burgh U Class Facilitator	District	Temporary	10 Hours	\$30/hr. - Title II
Dallas Foard	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Derek Shuttleworth	Burgh U Class Facilitator	District	Temporary	10 Hours	\$30/hr. - Title II
Jeffery Nadeau	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Jenna Adams	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Katherine Rice	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Lindsey Gibson	Burgh U Class Facilitator	District	Temporary	10 Hours	\$30/hr. - Title II
Lori Filarecki	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Maureen McLoughlin	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Reilly Schug	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Tricia Hurley-Dyer	Burgh U Class Facilitator	District	Temporary	5 Hours	\$30/hr. - Title II
Lindsey Gibson	Tech Test Track	District	Temporary	1 Hour	\$30/hr.
Judy Higgins	SLP Mentor	District	Temporary	SY 2026 - 2027	\$2,000 Stipend – Title II
Samantha Kulzer	High School Orientation	LHS	Temporary	4 Hours	\$30/hr. - Title I
Theresa Eckler	Mentor Appointment	District	Temporary	SY 2026 - 2027	\$2,000 Stipend - Title II
Jenna Root	Pre-K / Kindergarten Orientation	TES	Temporary	09/02/26	4hr.s - Contractual Rate (Title I)
Lynne Connally	Pre-K / Kindergarten Orientation	TES	Temporary	09/02/26	4hr.s - Contractual Rate (Title I)
Nikki Santiago	Pre-K / Kindergarten Orientation	TES	Temporary	09/02/26	4hr.s - Contractual Rate (Title I)
Adam South	Extracurricular - Knightly News	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Adam South	Extracurricular - Robotics Club	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Adam South	Extracurricular - Ski Club	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Adam South	Extracurricular - Trap Team	LHS	Temporary	SY 2026 - 2027	Contractual Stipend

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Alexa Molinelli	Extracurricular - Homework Club	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Andrew Sudduth	Extracurricular - Music Club	LHS	Annual	SY 2026 - 2027	Contractual Stipend
Ashley Snyder	Extracurricular - Sophomore Class Advisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Cathleen Peter	Extracurricular - Junior Class Advisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Christina Penman	Extracurricular - LHS Yearbook	LHS	Annual	SY 2026 - 2027	Contractual Stipend
Christopher Rowlands	Extracurricular - Fall Artistic Play Director	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Christopher Rowlands	Extracurricular - Fall Play Director	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Christopher Rowlands	Extracurricular - Jazz Ensemble	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Christopher Rowlands	Extracurricular - Marching Band	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Christopher Rowlands	Extracurricular - Spring Play Director	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Dana Mahoney	Extracurricular - Book Club	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Derek Shuttleworth	Extracurricular - LIT Team	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Derek Shuttleworth	Extracurricular - Mock Trial	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Eileen Culliton	Extracurricular - National Honor Society	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Jonathan Baxter	Extracurricular - Masterminds	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Jonathan Baxter	Extracurricular - SADD Advisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Justine Willey	Extracurricular - National Honor Society	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Kendra Ferris	Extracurricular - Drama Club	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Leighann Biddle	Extracurricular - Book Club	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Leighann Biddle	Extracurricular - Freshman Class Advisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend

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Leighann Biddle	Extracurricular - News Paper	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Mark Duncan	Extracurricular - After School Supervision	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Mark Duncan	Extracurricular - Before School Supervision	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Pamela Baldassari	Extracurricular - Senior Class Advisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Pamela Baldassari	Extracurricular - Student Government Advisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Randy Behrens	Extracurricular - Detention Supervisor	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Robin Delaney	Extracurricular - Odyssey of the Mind	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Stephanie Moryl	Extracurricular - LGBTQ Alliance	LHS	Temporary	SY 2026 - 2027	Contractual Stipend
Robert McCraith	Special Education Self-Contained Curriculum Work	RPES	Temporary	25 Hours	\$30/hr. - Title I
Robert McCraith	3rd Grade Orientation	RPES	Temporary	09/03/26	1hr. - Contractual Rate (Title IV)
Stephanie Miller	3rd Grade Orientation	RPES	Temporary	09/03/26	1hr. - Contractual Rate (Title IV)
Colleen Buff	21st Century Program - Educational Liaison	District	Annual	SY 2026 - 2027	\$5,000 Stipend
Lesley Gross	21st Century Program - Nurse	District	Annual	SY 2026 - 2027	Hourly Rate
Riley Bulmer	21st Century Program - Nurse	District	Annual	SY 2026 - 2027	Hourly Rate
Jeffrey Pasinella	21st Century Program - Security Monitor	District	Annual	SY 2026 - 2027	Hourly Rate
Joseph Hunter	21st Century Program - Security Monitor	District	Annual	SY 2026 - 2027	Hourly Rate
William Bowles	21st Century Program - Security Monitor	District	Annual	SY 2026 - 2027	Hourly Rate
Andrew Ferris	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Angela Mauriello	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.

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April Kilmer	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Corrina Pelkey	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Cortlandt Tisch	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Courtney Hynes	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
David DeMarco	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Eric Sinko	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Hannah Tryon	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
James Gordon	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Jennifer Talma	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Michelle Cosselman	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Paul Brown	21st Century Program - Teacher	District	Annual	SY 2026 - 2027	\$30/hr.
Anthony Emanuel	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Destinee Reed	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Diane Murray	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Elaine Dodson	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Erin Teta	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Hayden Teta	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Kathleen Eaton	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Kelli Gentner	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Linda Lockrow	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate

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Margaret Rabben	21st Century Program - Teaching Assistant	District	Annual	SY 2026 - 2027	Hourly Rate
Michelle Burkhart	Unified Bocce - Co-Head Coach	District	Temporary/Seasonal	SY 2026 - 2027	Contractual Stipend
Brendan Hughes	Unified Bocce - Student Aide	District	Temporary/Seasonal	SY 2026 - 2027	Hourly Rate
James Jurscak	Unified Bocce - Student Aide	District	Temporary/Seasonal	SY 2026 - 2027	Hourly Rate
Camden Willetts	Varsity Wrestling - Volunteer Assistant Coach	District	Temporary/Seasonal	SY 2026 - 2027	
Jordan Burns	Varsity Wrestling - Volunteer Assistant Coach	District	Temporary/Seasonal	SY 2026 - 2027	
Kevin Saunders	Varsity Wrestling - Volunteer Assistant Coach	District	Temporary/Seasonal	SY 2026 - 2027	
Nicholas Cioffi	Varsity Wrestling - Volunteer Assistant Coach	District	Temporary/Seasonal	SY 2026 - 2027	
Michael Robbins	Athletic Director Duties	District	Annual	SY 2026 - 2027	\$30,000 Stipend

Second: Mrs. Manupella

Ayes – 7

Nays – 1 (M. Cusack)

Motion Carried 7-1

PERSONNEL – NON- INSTRUCTIONAL

Motion by Ms. Richards:

RESO #14-09/28/2026
Accept Resignations

RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the following resignations:

Name	Position	Building	Action	Effective Date
Eileen Salisbury	Treasurer	DO	Resignation	10/22/26
Brendan Miller	Director of Athletics	DO	Resignation	12/31/26

Motion Carried
Unanimously

Second: Mrs. Manupella

Ayes – 8

Nays – 0

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Motion by Ms. Richards:

RESO #15-09/28/2026

Appoint Non-Instructional Staff

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following non-instructional staff:

Name	Position	Building	Appointment Type	Term	Salary Step	Effective Date
Nancy Ryan	Noon Aide	RPES	Annual	SY 2026 - 2027	\$18.75/hr.	09/01/26
Christine Mysliwicz	Secretary 1	DO	Non-Competitive (NY HELPS)	6-month probationary 09/07/26 - 03/06/27	Step 4 - \$26.98	09/07/26
L'Rae Brundige	Typist	DO	Non-Competitive (NY HELPS)	6-month probationary 09/14/26 - 03/13/27	Step 5 - \$26.08	09/14/26
Michael Collins	Building Maintenance Mechanic	DO	Non-Competitive	Permanent	Step 4 - \$32.62	09/14/26
Diamante Moultrie	Substitute Nurse (RN)	District	Annual	09/14/26 - 06/30/27	\$32.75/hr.	09/14/26
Natosha Hemingway	Substitute (Non-Instructional)	District	Annual	09/14/26 - 06/30/27	\$25.96/hr.	09/14/26
Michael O'Brien	Substitute (Non-Instructional)	District	Annual	09/21/26 - 06/30/27	\$25.96/hr.	09/21/26
Gary Dorow	Internal Claims Auditor	District	Annual	SY 2026 - 2027	\$35/hr.	09/28/26
Jennifer Scully	Account Clerk	DO	Non-Competitive (NY HELPS)	6-month probationary 09/28/26 - 03/27/27	Step 1 - \$27.71	09/28/26
Andrea Van Dervoort	Human Resource Specialist	DO	Non-Competitive (NY HELPS)	6-month probationary 10/05/26 - 04/04/27	\$55,000.00	10/05/26
Isaiah VanNess	STEP Worker	District	Temporary	9/23/26-6/30/27	16.00/hr.	9/23/2026
Keaon Chapman	STEP Worker	District	Temporary	9/23/26-6/30/27	16.00/hr.	9/23/2026

Motion Carried
Unanimously

Second: Mrs. Manupella

Ayes – 8 Nays – 0

ACTION ITEMS

Motion by Mrs. Manupella:

RESO #16-09/28/2026

Accept Donations

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the following donations:

From	Amount	Purpose
Blackbaud Giving Fund	\$ 20.00	Drama Club

Motion Carried
Unanimously

Second: Ms. Hines

Ayes – 8 Nays – 0

DRAFT

Motion by Ms. Richards:

RESO #17-09/28/2026
Approve MOA

RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves a Memorandum of Agreement with the Lansingburgh Teachers Association regarding deferred retiree health insurance enrollment.

Second: Mr. Zakrzewski

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #18-09/28/2026
Approve MOA

RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves a Memorandum of Agreement with the Lansingburgh Teachers Association regarding leaves of absence for the purpose of bereavement.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #19-09/28/2026
Adopt Policies

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the second reading and hereby adopts the following policies:

- 2210 – Board Organizational Meeting
- 4765 – Virtual, Blended and Remote Learning
- 5100 – Student Attendance
- 5151 – Students in Temporary Housing
- 5151-R – Students in Temporary Housing Regulation
- 5205 – Eligibility for Cocurricular and Extracurricular Activities
- 5422 – Diapering and Toileting Protocols

Second: Mr. Zakrzewski

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Manupella:

RESO #20-09/28/2026
Authorize Disposal of Assets

RESOLVED, upon the recommendation of the Superintendent, the Board hereby authorizes the Purchasing Agent to surplus the following items:

- KMS Air Conditioner Tag #201125
- KMS Air Conditioner Tag #201126
- KMS Air Conditioner Tag #201127
- KMS Air Conditioner Tag #201128

Second: Ms. Hines

Ayes – 8 Nays – 0

Motion Carried
Unanimously

DRAFT

Motion by Ms. Richards:

RESO #21-09/28/2026
Authorize Disposal of
Assets

RESOLVED, upon the recommendation of the Superintendent, the Board hereby authorizes disposal/recycling of the following assets:

<u>Manufacturer</u>	<u>Type</u>	<u>Model</u>	<u>Asset</u>	<u>HD?</u>
HP	Desktop Computer	800 G1	211152	Removed
HP	Desktop Computer	800 G1	211150	Removed
HP	Desktop Computer	800 G1	211228	Removed
HP	Desktop Computer	800 G1	211161	Removed
HP	Desktop Computer	800 G1	211157	Removed
HP	Desktop Computer	800 G1	211197	Removed
HP	Desktop Computer	800 G1	211210	Removed
HP	Desktop Computer	800 G1	211190	Removed
HP	Desktop Computer	800 G1	211175	Removed
HP	Desktop Computer	800 G1	211223	Removed
HP	Desktop Computer	800 G1	211142	Removed
HP	Desktop Computer	800 G1	211167	Removed
HP	Desktop Computer	800 G1	211224	Removed
HP	Desktop Computer	800 G1	211181	Removed
HP	Desktop Computer	800 G1	211203	Removed
HP	Desktop Computer	800 G1	211198	Removed
HP	Desktop Computer	800 G1	211217	Removed
HP	Desktop Computer	800 G1	211131	Removed
HP	Desktop Computer	800 G1	211124	Removed
HP	Desktop Computer	800 G1	211222	Removed
HP	Desktop Computer	800 G1	211165	Removed
HP	Desktop Computer	800 G1	212657	Removed
HP	Desktop Computer	800 G1	211440	Removed
HP	Desktop Computer	800 G1	211430	Removed
HP	Desktop Computer	800 G1	212662	Removed

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HP	Desktop Computer	800 G1	212646	Removed
HP	Desktop Computer	800 G1	212654	Removed
HP	Desktop Computer	800 G1	MXL6141SBB	Removed
HP	Desktop Computer	800 G1	MXL6141S9Y	Removed
HP	Desktop Computer	800 G1	210515	Removed
HP	Desktop Computer	800 G1	212651	Removed
HP	Desktop Computer	800 G1	211443	Removed
HP	Desktop Computer	800 G1	212554	Removed
HP	Desktop Computer	800 G1	212649	Removed
HP	Desktop Computer	800 G1	212610	Removed
HP	Desktop Computer	800 G1	212664	Removed
HP	Desktop Computer	800 G1	212653	Removed
HP	Desktop Computer	800 G1	212658	Removed
HP	Desktop Computer	800 G1	211441	Removed
HP	Desktop Computer	800 G1	MXL6141SB4	Removed
HP	Desktop Computer	800 G1	211487	Removed
HP	Desktop Computer	800 G1	212668	Removed
HP	Desktop Computer	800 G1	212669	Removed
HP	Desktop Computer	800 G1	211446	Removed
HP	Desktop Computer	800 G1	211445	Removed
HP	Desktop Computer	800 G1	212648	Removed
HP	Desktop Computer	800 G1	212661	Removed
Samsung	Color Printer	CLP-620ND	202433	NA
Sharp	LCD	4T-B70CT1U	1991	NA
Sharp	LCD	PN-C705B	213618	NA
Sharp	LCD	4T-B70CT1U	1148	NA
Sharp	LCD	PN-C705B	215938	NA
Dell	Monitor	P2219-H	1328	NA
Dell	Monitor	P2219-H	1372	NA

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Dell	Monitor	P2219-H	1382	NA
Dell	Monitor	P2219-H	1325	NA

Motion Carried
Unanimously

Second: Mrs. Manupella

Ayes – 8

Nays – 0

TES Report by Ms. Wysocki – See pages 20 – 22.
RPES Report by Ms. Nelson – See pages 23 – 24.
KMS Report by Ms. Phelan – See pages 25 – 26.
LHS Report by Mr. Van Dervoort – See page 27.

Principal's Reports

By Yelena Ferreiras:

- We began working on Homecoming activities in July because Homecoming was two weeks earlier this year. Some new concepts were added to Spirit Week and we got a lot of complements on them.
- JV Girls Soccer is doing very well.
- Football is off to a good season,
- Open House was held on Thursday, September 24th and was well attended. I was there selling t-shirts and hoodies.
- Senior Sunrise was held, despite the rain.

Student Board Member Report

By Dr. Abitabile:

- Troy Police Officer Steve Bell is our SRO.
- Athletics – the posting for the Athletic Coordinator position closed today. We have a strong and diverse group of in-house candidates. We believe the new structure of the Athletic Department will work well.
- All of the new hires at the District Office have started transitioning into their roles. With Eileen's recent resignation from the District Treasurer's position, we will post for that position this week.
- Regents exams are being phased out, but are still available to students who want to pursue their diploma through exams. We think that more students will transition to a civics seal type diploma.
- Thanks extended to Donny Miller for producing "Inside the Castle" Newsletter.
- Thanks extended to Greg Rashford for his work in coordinating the HVCC college courses for our high school students.
- Congratulations to Donny Miller for recently completing his MBA.

Superintendent Report

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Motion by Mrs. Manupella:

RESO #22-09/28/2026
Adjourn

Be it resolved this meeting of the Board of Education hereby adjourns at
6:57 p.m.

Second: Ms. Hines

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Respectfully submitted,

Christina Williams
Clerk to the Board of Education

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TURNPIKE ELEMENTARY SCHOOL UPDATE

Turnpike Attendance		
Grade	September	YTD, 2026-2027
UPK	92%	92%
K	92%	92%
1	90%	90%
2	93%	93%
TES	92%	92%

District Goal	
Attendance	<p>We continue to make progress in improving student attendance, with our chronic absenteeism rate decreasing by approximately 5 percentage points in each of the past two school years. This year, we are building on that progress with both monthly and weekly attendance incentives designed to encourage students to be present and engaged in learning.</p> <p>Our monthly attendance incentive recognizes students who attend school at least 90% of the month. Eligible students are entered into a raffle for prizes such as Hannaford gift cards, Stewart's free ice cream cards, toys, and school accessories. Students who meet the goal also receive a certificate and have their photo taken with the principal to be displayed on our Attendance Champions bulletin board outside the main office.</p> <p>We are also launching our new Weekly Turnpike "Knight" Attendance Drawing beginning October 2. Each week, students who are present every day will be entered into a random drawing, with one winner selected from each grade level—Pre-K, Kindergarten, 1st Grade, and 2nd Grade—to receive a Stewart's Single Scoop Gift Certificate. Together, these initiatives celebrate students for their commitment to attendance while reinforcing the importance of being present every day to learn, grow, and be part of our school community.</p>
SEL & TSS	<p>The TSS Committee held its first meeting of the school year with strong staff participation. Four subcommittees—Restorative Practices, Student Support &</p>

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	<p>Success, Character Education, and Diversity, Equity & Inclusion—are working collaboratively to strengthen school climate, student support, and a sense of belonging. SEL instruction is underway in all Kindergarten and first-grade classrooms through the Second Step curriculum.</p> <p>Building on the success of last year’s work, we are continuing to use data to identify students who may benefit from additional social-emotional support. The Strengths and Difficulties Questionnaire (SDQ), a brief screening tool that helps identify students who may benefit from additional social-emotional and behavioral support, will again be used to monitor student progress and inform targeted interventions. SEL small-group sessions will begin on Monday, September 28th. Last year, SDQ data was used to develop 17 targeted Second Step small-group interventions. Among students receiving Tier 2 or Tier 3 SEL interventions, 65% of Kindergarten, 51% of first-grade, and 74% of second-grade students demonstrated improved SDQ scores by the end of the school year. This data-driven approach allows us to identify student needs, provide targeted support, and monitor progress over time.</p> <p>We are also using the Devereux Early Childhood Assessment (DECA) with our Pre-K students to gather additional information about students’ social-emotional strengths and areas of need as they enter school. This data, along with academic and other relevant student information, is being used to help inform student placement for the 2026–27 school year. Using multiple sources of data helps us create balanced and equitable classrooms while ensuring that we consider the individual needs of all students.</p>
Family & Community Engagement	<p>We welcomed families to our September 15 Open House, creating opportunities for parents and guardians to connect with their children’s teachers, learn about the school year, and engage with community resources. Families also had the opportunity to meet representatives from the Girl Scouts, Troy Public Library, Troy Patriots, RPI Engineering Ambassadors, Rensselaer County Department of Health, Lansingburgh Connects, Lansingburgh Boys & Girls Club, St. Catherine’s, Lansingburgh Little League, Burgh Basketball, and Cub Scouts in our Knights Corner. This event strengthened connections between our families, school, and community partners while helping families become more familiar with resources and opportunities available to them. We are especially grateful to Jimmy and Tim from the Boys & Girls Club for volunteering their time to engage students in the gym, allowing parents to participate fully in classroom presentations. Looking ahead, TES and RPES will continue building community connections through the annual PTA Skate Knight at Guptill’s on September 25, bringing students, families, staff, and community members together outside of the school day.</p>

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<p>Data Collection and Implementation to Drive Curriculum and Instruction</p>	<p>During September, Turnpike focused on setting a strong foundation for the school year through purposeful curriculum implementation and initial data collection. Teachers across grade levels established daily routines around core instruction, integrating targeted small-group rotations and independent learning stations.</p> <p>To effectively drive instruction and meet individual student needs, our team completed baseline assessments including initial i-Ready diagnostic testing to gather actionable data. This early insight enables educators to identify baseline skill levels, establish clear growth goals, and tailor both classroom instruction and intervention strategies as we move into the fall.</p>
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RENSSELAER PARK ELEMENTARY SCHOOL

RPES Attendance		
Grade	September (so far)	YTD, 2026-2027
3	93.02%	
4	94.44%	
5	89.47%	
RPES	91.87%	

District Goal	
Attendance	<p>The RPES Attendance Team held its first meeting of the school year to review last year's attendance data, discuss students with a history of chronic absenteeism, and identify interventions that were successful. The team also reviewed new strategies that will be implemented this year to continue improving student attendance. Additionally, we are working closely with Mr. Carr, our Dean of Students, to follow up on students who have not yet attended this school year. At this time, those students have either moved or are in the process of registering in other districts, and we are working with families to ensure those transitions are finalized.</p>
SEL & TSS	<p>Character Education</p> <p>The Character Education Team met to plan our first assembly of the school year, which will highlight our September character trait, Community. Throughout the month, students have been learning about what it means to be part of a community and how we can support one another. One great example was our school community coming together and wearing purple on September 18th in support of Rett Fest, this will be a highlight at our first assembly. Teachers will also select their September Shining Knights, who will be recognized at our first character education assembly on September 29th. This assembly will give us an opportunity to celebrate our students while providing a real-life example of what it means to come together as an RPES community.</p>

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	<p>Trauma-Sensitive Schools (TSS)</p> <p>Teachers have established calming corners in their classrooms to provide students with a space to regulate and reset when needed. Our social worker and two school counselors, with one staff member supporting each grade level, have also begun delivering Second Step lessons. Initial lessons will focus on healthy habits, including sleep, nutrition, physical activity, and how excessive technology use can interfere with a healthy lifestyle. During the first week of school, administration also met with each grade level for student assemblies to review and reset schoolwide expectations for the new year.</p>
Family & Community Engagement	<p>On September 3rd, we held our 3rd Grade Orientation and welcomed our newest RPES students and families! Students had the opportunity to visit their new classrooms and enjoy a snack, generously provided by our PTA, while families met with the principals to review procedures, expectations, and what to expect at RPES.</p> <p>We also had a great turnout for our Open House, with nine community partners joining us to connect with families and share available resources and opportunities. Partners included the Girl Scouts, Cub Scouts/Boy Scouts, Rensselaer County Emergency Services, PTA, YMCA, Troy Patriots, and Lansingburgh Connects, among others. Lansingburgh Connects was able to connect directly with several families and begin the intake process for additional support and resources.</p> <p>PTA</p> <ul style="list-style-type: none"> • Picture Day is scheduled for October 13 • The Book Fair will be held October 20–22. • Pumpkin Fest is on October 22, our biggest event of the year. Fifth graders create the annual haunted house, a beloved tradition that helps raise funds for their end-of-year field trip.
Data Collection and Implementation to Drive Curriculum and Instruction	<p>The first two weeks of school have been dedicated to beginning-of-the-year assessments and diagnostics. This data is now being reviewed to identify areas of need and determine appropriate Tier 2 and Tier 3 instruction and interventions for students. Data meetings between AIS providers and classroom teachers also began this week to review student needs and plan targeted support.</p>

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KNICKERBACKER MIDDLE SCHOOL

Knickerbacker Middle School Attendance		
Grade	September	YTD, 2026-2027
6	91%	91%
7	90%	90%
8	88%	88%
KMS	90%	90%

District Goal	
Chronic Absenteeism	Student attendance remains at the forefront of our work this school year. Over the first few weeks, counselors actively worked to locate unaccounted-for students, assisting families with enrollment procedures if they transferred to another district. Alongside facilitating intake meetings for incoming students, our team launched a feature on the first morning broadcast to emphasize to students the vital role daily attendance plays in their success.
SEL/School Climate	In September, school counselors launched their monthly SEL (Social-Emotional Learning) push-in lessons across grade levels. Sixth-grade students explored the role of the counselor to better understand available support services as they navigate middle school, while seventh-grade students examined self-concept and how personal perception shapes their self-identity.
Family & Community Engagement	KMS held their annual Open House on Wednesday, September 16th. It was very well attended. This was a great opportunity for families to come in and see what their student would be learning in each grade level.
Curriculum and Instruction	All departments began the year looking at NYS assessment data and beginning to think about ways to increase student proficiency. This year teachers will be focused on collaboration, critical thinking and engagement. Not only will departments work together to increase these areas within their curriculum maps, grade level teams will also be discussing these goals and collecting data to show the growth students are making.

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	We will once again have our three outside professional developers working with ELA, math and science. The embedded PD will support teachers in incorporating more collaboration, critical thinking and engagement within their lessons and units.
21st Century Program	As Director of the 21st Century Afterschool Program, I am happy to share an update on our successful start to the 2026–2027 school year. We launched the program with 6th graders on September 17 to help them acclimate, followed by our 7th through 12th graders joining on September 21. We have around 150 students registered across the middle and high school. Our students are actively engaging in a diverse selection of clubs including Boxing, Fiber Arts & Textiles, Media Club, Fitness, Jewelry, Board Games, and Just Run. There are academic clubs such as ENL tutoring, Math Lab, and Homework club where they receive academic support. Overall, the students are showing enthusiasm and have transitioned well into the program.

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LANSINGBURGH HIGH SCHOOL

Year End 2026:

- Graduation Rate-84 (this includes one August graduate)
- Attendance-85%

Attendance

- Clearing rolls and transfers working with Mr. Carr
- Grade Levels Attendance BLD- 88
 - 9-85
 - 10-89
 - 11-89
 - 12-91

Academic Data Tracking now in Conjunction with Updated APPR (STEPS)

- Teachers are discussing the data they would like to use to set goals for the new APPR. All goals and plans are due by 10/31
- Teachers setting their goals for department progress monitoring
 - Mrs. McGrouty came to department meetings
 - Admin and support staff attending the graduation presentation for changing requirements

Cell Phones:

- Cracking down again this year
- Enough pouches for all students
- Parents coming to pick up phones if confiscated during the school day

Parent Communication

- Many teachers are still working on parent communication (parent meetings being set up to keep them on track)
- BTS Knight was Thursday last week, well attended

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SEL

- Rebekah Magin - will begin M-Power Program (10 weeks) with 9 graders this week.
- 10th graders will do a six-week program beginning in January
- Ryan Kelly & Joe Otter are running Project AWARE - Teen Mental Health First Aid - began 9/14- with 10th graders. Will run for 7 weeks.

LHS Community Day

- 10/23/26, ½ Day for students- Community Day
- Tri Music Honor Society-Students must maintain an A average in all music subjects and at least a B average in all other classes. It is a leadership group for the department. This is all accredited through the National Association for Music Education