**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Jami Kunz**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**High School Girls Asst. Volleyball Coach**

**Total Pay $ 1,000.00**

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25, 2026 by:

For the BOARD OF TRUSTEES

[redacted]

[redacted]

9/17/26
DATE

By: _____
SUPERINTENDENT OR DESIGNEE

**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Jill Higgins**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**Total Pay $ 800.00**

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25, 2026, by:

[redacted]

Sep 8, 2026
DATE

For the BOARD OF TRUSTEES

[redacted]

By: _____
SUPERINTENDENT OR DESIGNEE

**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Matthew Howell**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**High School Girls Head Junior Varsity Volleyball Coach**
**And Asst. Varsity Volleyball Coach**

**Total Pay $ 1,700.00**

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25, 2026, by:

For the BOARD OF TRUSTEES

[redacted]

[redacted]

17Sep26
DATE

By: _____
SUPERINTENDENT OR DESIGNEE

# Victory Charter School

Extra Duty Pay Order Assignment

Employee Name: **Jeff Fleshman**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**High School Girls Varsity Volleyball Head Coach**

**Total Pay $ 4,000.**

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25th, 2026, by:

For the BOARD OF TRUSTEES

[redacted]

[redacted]

9-17-26

DATE

By: _____

SUPERINTENDENT OR DESIGNEE

**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Marcus Skacel**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**Junior High Girls Head Volleyball Coach**

**Total Pay $ 1,000.00**

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25, 2026, by:

For the BOARD OF TRUSTEES

[redacted]

[redacted]

8/31/26
DATE

By: _____
SUPERINTENDENT OR DESIGNEE

**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Jack Ward**

School year: **Spring 2027**

The Employee has agreed to perform an extra duty assignment :

**Head Coach High School Track and Field** **$2,500**

**Total Pay $ $2,500.**

*Each pay allotment will be payable at the close of each season.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25, 2026, by:

For the BOARD OF TRUSTEES

[redacted]

[redacted]

8-31-26

DATE

By: _____

SUPERINTENDENT OR DESIGNEE

**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Jack Ward**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**Head Coach High School Cross Country** **$2,500**

**Total Pay $ $2,500.**

*Each pay allotment will be payable at the close of each season.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date August 25, 2026, by:

For the BOARD OF TRUSTEES

[redacted]

[redacted] 8-31-26 By: _____

DATE SUPERINTENDENT OR DESIGNEE

**Victory Charter School**
Extra Duty Pay Order Assignment

Employee Name: **Kambrei Gurn**

School year: **Fall 2026**

The Employee has agreed to perform an extra duty assignment :

**Middle School Girls Basketball Coach**

**Total Pay $ 1,000.00**

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required for this assignment to the satisfaction of the District. The terms of this Pay Order shall be in effect as given above for the length of time and extra duty expected. You should also be aware your employment with the District is at-will and neither this agreement nor any other oral or written representations may be considered a contract for any specific period of time.

Approved this date October 28, 2025, by:

For the BOARD OF TRUSTEES

[redacted]

[redacted] 10/19/26

DATE

By: _____

SUPERINTENDENT OR DESIGNEE