HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:03 P.M.

Mr. Ross, present; Mr. Hill, present; Mrs. Schreiner, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting is scheduled to be held on October 19, 2026, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 26-09-82

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on August 24, 2026, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 26-09-83

Mr. Ross made a motion, seconded by Mr. Hill, that the Board of Education approve the August 2026 financial reports, as presented.

Mr. Ross, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2027 ANNUAL APPROPRIATIONS 26-09-84

Mr. Ross made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Fiscal Year 2027 Annual Appropriations, as presented in Exhibit 1.

Mr. Ross, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

APPROVAL OF STUDENT ACTIVITY PROGRAMS' PURPOSE, GOALS, AND BUDGET 26-09-85

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the Student Activity Programs' Purpose, Goals, and Budget for Fiscal Year 2027, as presented.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mrs. Schreiner shared that the annual car show was rescheduled to October 4th due to weather concerns.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

STATE REPORT CARD UPDATE

Mrs. Aukerman summarized Highland's latest local report card as published by the state for the 2025-2026 school year. Highland ranked 18 out of more than 600 Ohio public school districts. This placed Highland in the top 2.9% of all schools. Mrs. Aukerman expressed great pride in Highland's exceptional academic offerings and thanked everyone for their support and contributions in making this possible for the District.

ACCEPTANCE OF DONATIONS 26-09-86

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education accept the following donations:

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

| TO | FROM | ITEM / DESCRIPTION |
|---|---|---|
| Athletic Department | Mark & Glenna Jackson | $521.87 / Stadium Flag |
| Athletic Department | Special Olympics | $1,200.00 / Unified Sports - HS & MS |
| Athletic Department | DistrictWON | $500.00 |
| Athletic Department | Boy's Soccer Parent Donation | $752.00 |
| Athletic Department | Montrose Town Tavern | $400.00 / Boys Soccer |
| Athletic Department | Stiggins Family | $108.00 / Cheerleading |
| Athletic Department | Pylypiak | $30.00 / Girls Soccer |
| Athletic Department | Wetzel | $238.00 / Girls Soccer |
| Athletic Department | Hrics MD | $440.00 / Volleyball |
| Athletic Department | Hinckley Women's Club | $1,000.00 / Unified Sports |
| Athletic Department | Anonymous | $462.00 / HS Cheerleading |
| Boys Tennis | Anonymous | $111.00 |
| Girls Lacrosse | Highland Athletic Boosters | $50.00 |
| Hinckley Elementary | Hinckley Women's Club | School Supplies / Headphones, Binders, Highlighters, & Pens |
| Hinckley Elementary | Hinckley PTO | $419.00 / Art Subscription: Sparklers Club for Mrs. Massaro. |
| Hinckley Elementary | Hinckley PTO | $332.52 / Open House: Decorations, Candy, etc. |
| Hinckley Elementary | Hinckley PTO | $150.00 / Family Activity Night |
| Hinckley Elementary | Hinckley PTO | $640.20 / Soccer Nets |
| Volleyball | Anonymous | $1,000.00 |
| William & Ruth Kelly Scholarship Endowment | The William & Ruth Kelly Family Foundation | $16,000.00 |

Mr. Houska, yes; Mr. Hill, yes; Mr. Ross, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 26-09-87

Mr. Ross made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements A through B, as presented:

A. Medina County Sheriff's Office SRO MOU - 2026-2027 School Year (Exhibit 2)
B. Connection Education Services Inc. - Leap Program 2026-2027 School Year (Exhibit 3)

Mr. Ross, yes; Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

CONSENT AGENDA – PERSONNEL 26-09-88

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the following personnel items A through H, as presented:

A. Employment - Certified Substitutes/Home Tutors

Adopted the attached list of certified substitutes/home tutors for use for the 2026-2027 school year, as submitted by the ESC of Medina County (Exhibit 4).

B. Revision in Retirement - Administration

Accepted the Revision in Retirement of Evelyn Makarek, from effective on 9/30/2026, to effective on 10/30/2026, with additional consultation days for the 2026-2027 school year, as needed.

C. Employment - Classified

Employed the following individuals on one-year limited contracts of employment for the 2026-2027 school year, as listed:

1. Jennifer Gates, Middle School Cook, effective 9/9/2026
2. Kristen Haytas, Middle School Cook, effective 9/16/2026
3. Michele Justice, Granger Elementary Special Education Aide, effective 9/14/2026
4. Mark Livingston, Bus Driver, effective 9/8/2026
5. Zackariah Madrigal, Granger Elementary Latchkey Aide, effective 8/31/2026
6. Karen Walker, Middle School Educational Aide, effective 9/4/2026
7. Sonja Zachowski, Granger Elementary Special Education Aide, effective 9/16/2026

D. Revision in Employment - Classified

Approved the Revision in Employment of the following classified staff members:

1. Stephani Asad, Middle School Cook, from 3.25 hours per day, to 4 hours per day, effective 8/31/2026
2. Dana McGuire, Sharon Elementary Aide, from 2 hours per day, to 5.5 hours per day, effective 11/2/2026 until 12/18/2026

E. Approval of 2026-2027 Bus Driver Route Hours

Approved the Highland School Bus Driver Route Hours for the 2026-2027 school year, as presented in Exhibit 5.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

F. Employment - Classified Substitutes - 2026-2027 School Year

Employed the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2026-2027 school year, as listed:

Substitute Aide
Isabella Bennett-Gandini
Kathy Grudosky-Dearth
Sherri Kedzior
Kristen Ross
Margaret Ward

Substitute Cook
Laura Bogdanski
Dana North
Julie Stopper

Substitute Custodians
Sherri Kedzior

Substitute Bus Driver
Bob Bogdziewicz
Kelly Borden
Mark Cooper
Jeff Everline
Paul Evans
George Jacynycz
Bob Ripley
Minnaggang Si
Brian Vinyard

G. Employment - Classified Substitute

Employed the following individuals as Substitute Bus Drivers, on a one-year limited contract of employment, at a designated rate, on an “as needed” basis for the 2026-2027 school year, as listed:

1. Jacalyn Gresock, at the rate of $27.72 per hour, effective 8/1/2026
2. Georgia Loguidice, at the rate of $25.77 per hour, effective 8/1/2026
3. Sherri Kedzior, at the rate of $27.20 per hour, effective 8/1/2026

H. Employment - Co-Curricular/Supplementals - 2026-2027

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2026-2027 school year (unless otherwise noted), as listed in Exhibit 6.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:18 P.M.

Board President

Treasurer