

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 24, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:00 P.M.

Mr. Ross, present; Mr. Hill, present; Mrs. Schreiner, absent; Mr. Houska, present; Mr. Wolny, present.

The next meeting is scheduled to be held on September 21, 2026, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 26-08-73

Mr. Hill made a motion, seconded by Mr. Ross, that the Board of Education approve the minutes of the regular meeting held on July 20, 2026, as presented.

Mr. Hill, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 26-08-74

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the July 2026 financial reports, as presented.

Mr. Houska, yes; Mr. Hill, yes; Mr. Ross, yes; Mr. Wolny, yes.

Motion carried.

AUTHORIZATION FOR THE OHIO SCHOOLS COUNCIL TO ADVERTISE AND RECEIVE SCHOOL BUS/VAN BIDS 26-08-75

Mr. Ross made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution authorizing the Ohio Schools Council to advertise and receive school bus/van bids on behalf of the District, as presented in Exhibit 1.

Mr. Ross, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

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ADOPTION OF AMENDED 403(B) PLAN DOCUMENT 26-08-76

Mr. Hill made a motion, seconded by Mr. Ross, that the Board of Education adopt the Amended 403(b) Plan Document to be administered by the third-party administrator TSA Consulting Group, as presented in Exhibit 2.

Mr. Hill, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

FISCAL YEAR 2027 FINANCIAL FORECAST UPDATE DISCUSSION

Treasurer Neil Barnes presented the highlights of the August forecast to the Board. While Highland remains in relatively good financial standing, the primary emphasis continues to be on the uncertainty surrounding property tax reform and the timing of the District's next funding request from the community. Based upon current information, this may be necessary in 2028.

APPROVAL OF FISCAL YEAR 2027 FINANCIAL FORECAST 26-08-77

Mr. Ross made a motion, seconded by Mr. Hill, that the Board of Education approve the Fiscal Year 2027 Financial Forecast and Assumptions, as presented.

Mr. Ross, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director and Granger Township resident, provided an update on Foundation activities, including STAR awards, grants, and the upcoming annual Great Gifts Dinner.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman noted that the school year was off to a great start.

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SUPERINTENDENT'S AGENDA

APPROVAL OF 2026-2027 BUS ROUTES AND THE DISTRICT DESIGNEE 26-08-78

Mr. Houska made a motion, seconded by Mr. Ross, that the Board of Education approve the Highland School Bus Routes and District Designee, Bruce Berry, as the authority to modify stops, times and routes throughout the 2026-2027 school year as presented.

Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 26-08-79

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM / DESCRIPTION</u>
Athletic Department	OHSAA	\$1,250.00
Athletic Department	Golf Cart M.D / Mike Dohe	\$5,600.43 / Custom Golf Cart
Baseball	Highland Athletic Boosters	\$1,500.00
Bowling	Highland Athletic Boosters	\$700.00
Boys Basketball	Highland Athletic Boosters	\$900.00
Boys Soccer	Highland Athletic Boosters	\$400.00
Boys Tennis	Highland Athletic Boosters	\$650.00
Boys Track	Highland Athletic Boosters	\$290.00
Girls Golf	Highland Athletic Boosters	\$375.00
Girls Lacrosse	Barbara & Ryan Tuori	\$200.00
Girls Lacrosse	Highland Athletic Boosters	\$500.00
Girls Soccer	Jen Wetzel	\$85.00
Girls Soccer	Highland Athletic Boosters	\$230.00
Girls Tennis	Highland Athletic Boosters	\$380.00
Girls Track	Highland Athletic Boosters	\$540.00
HLSD	Akron Community Foundation/Medina Sunrise Rotary Community Fund	\$1,000.00 / Back-to-School Supplies
HMS	D & M Wrecking	\$600.00
HS Cheerleading	Highland Athletic Boosters	\$220.00
HS Cheerleading	D & M Wrecking	\$500.00
Intercultural Program	Medina Sunrise Rotary	\$1,500.00
Softball	Highland Athletic Boosters	\$400.00
Unified Sports	Highland Athletic Boosters	\$300.00
Volleyball	Highland Athletic Boosters	\$450.00

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Mr. Hill, yes; Mr. Houska, yes; Mr. Ross, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 26-08-80

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following contracts and/or agreements A through D, as presented:

- A. Cleveland State University CCP MOU 2026-2027 School Year (Exhibit 3)
- B. Cincinnati State University CCP MOU 2026-2027 School Year (Exhibit 4)
- C. Clinical Affiliation Agreement for Supervised Experiential Learning - University of New England (Exhibit 5)
- D. First Financial Bank - Agreement for Deposit of Public Funds (Exhibit 6)

Mr. Houska, yes; Mr. Hill, yes; Mr. Ross, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 26-08-81

Mr. Houska made a motion, seconded by Mr. Ross, that the Board of Education approve the following personnel items A through I, as presented:

- A. Employment - Certified Substitutes/Home Tutors

Adopted the attached list of certified substitutes/home tutors for use for the 2026-2027 school year, as submitted by the ESC of Medina County (Exhibit 7).

- B. Maternity/Family Medical/Parental Leave - Certified

Approved the Maternity/Family Medical/Parental of the following individuals:

1. Charles Franchetti, Middle School Social Studies Teacher, effective 8/18/2026, with an anticipated return date of 10/19/2026
2. Caryn Kinshaw, Speech-Language Pathologist, with an anticipated effective date of 12/3/2026, and return of 4/5/2027
3. Macy McRowe, High School Art Teacher, with an anticipated effective date of 2/16/2027, and return of 8/16/2027
4. Katie Wittenberg, Middle School Language Arts Teacher, to extend her Parental Leave through 1/4/2027

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C. Extended Time Contracts - Certified - 2026-2027 School Year

Granted the supplemental extended time contracts for the 2026-2027 school year, on a per diem basis, for the following employees:

1. Adriana Strazzanti - 20 days

D. Employment - Classified

Employed the following individuals on one-year limited contracts of employment for the 2026-2027 school year, as listed:

1. Juliana Barbosa-Gentil, Sharon Elementary Cook, effective 8/18/2026
2. Adam Bennett, Bus Driver, effective 8/18/2026
3. Annmarie Brunkholz, Granger Elementary Preschool Aide, effective 8/18/2026
4. Karen Lally, Hinckley Elementary Latchkey Aide, effective 8/18/2026
5. Dana McGuire, Sharon Elementary Cafeteria/Recess Aide, effective 8/20/2026
6. Janine Smykowski, Granger Elementary Special Education Aide, effective 8/18/2026
7. James Van Deusen, Bus Driver, effective 8/18/2026
8. Gayle Waken, Bus Driver & Sharon Elementary Cafeteria Aide, effective 8/18/2026

E. Revision in Employment - Classified

Approved the Revision in Employment of the following classified staff members:

1. Megan Hintz, High School Cook, from 4 hours per day, to 5 hours per day, effective 8/18/2026.
2. Lori Towell, Sharon Elementary Aide, from 2 hours per day for 5 days per week, to 2 hours per day for 2 days per week, effective 8/18/2026.

F. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Erin Brown, Middle School Cook, effective 8/6/2026
2. Tiauna Burt, Bus Driver, effective 8/5/2026
3. Rachel Lebeck, Granger Elementary Preschool Aide, effective 8/12/2026
4. Tammi McKinley, Granger Elementary Cook, effective 8/17/2026
5. Lisa Savoia, Sharon Elementary Cook, effective 7/21/2026
6. Mindi Spencer, Granger Elementary Latchkey Aide, effective 8/6/2026

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G. Employment - Athletic Camps/Clinics

Employed the following individuals on an "as needed" basis. *(These wages are paid entirely from the respective sport's club account):*

1. Lisa Boucher	Boys/Girls Tennis Camp - Summer 2026	\$405.00
2. Ty Damon	Boys/Girls Tennis Camp - Summer 2026	\$690.00
3. Lisa Reynolds	Boys/Girls Tennis Camp - Summer 2026	\$405.00

H. Employment - Highland Community Education

Employed Mary Fran Kudla as the Highland Community Education Director for the 2026-2027 School Year.

I. Employment - Co-Curricular/Supplementals - 2026-2027

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2026-2027 school year (unless otherwise noted), as listed in Exhibit 8.

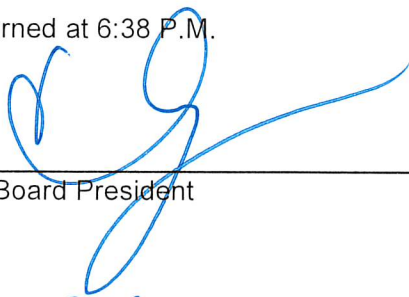
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:38 P.M.



Board President

Treasurer