West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Alfirevic, Sarah	Business Office Accounting Coordinator	70,000	15,623	-	-	10	12	$ 85,623
Alleya, Kelly	Teacher	83,806	24,078	-	-	-	15	$ 107,884
Alvarez, Nino	Principal - Field School	150,542	18,154	-	-	22	15	$ 168,696
Amaro Perez, Angel	Custodian	43,971	16,872	-	-	10	10	$ 60,844
Amrein, Alexandra	Teacher	96,149	16,872	-	-	-	20	$ 113,021
Annes, Lauren	Teacher Assistant	31,227	11,892	-	-	-	10	$ 43,120
Anzaldi, Jessica	Teacher	116,561	16,872	-	-	-	20	$ 133,433
Athans, Kalie	Teacher Assistant	28,289	16,872	-	-	-	10	$ 45,161
Aydt, Alicia	Teacher	127,100	24,078	-	-	-	20	$ 151,178
Bahena Alcantara, Antonio	Technology and Network Systems Specialist	70,000	11,601	-	-	10	10	$ 81,601
Bannon, Delaney	Teacher Assistant	33,148	-	-	-	-	10	$ 33,148
Barbanente, Laura	Teacher	111,006	16,872	-	-	-	20	$ 127,878
Barker, Kristine	Teacher	68,956	12,850	-	-	-	15	$ 81,806
Bauer, Stephanie	Psychologist	124,608	16,872	-	-	-	10	$ 141,480
Baumann, Jackeline	Teacher	124,608	12,850	-	-	-	20	$ 137,458
Bercos, Athanasia	Teacher	86,738	16,872	-	-	-	15	$ 103,610
Bergen, Kathleen	Administrative Assistant to the Principal	86,165	11,601	-	-	20	20	$ 97,766
Bernstein (Berkowsky), Jenna	Teacher	72,590	16,872	-	-	-	15	$ 89,462
Biasco, Callie	Teacher	94,281	16,872	-	-	-	10	$ 111,153
Bishop, Kristina	Teacher	128,670	12,850	-	-	-	20	$ 141,520
Blankenheim, Edmund	Director of Buildings & Grounds	116,836	43,885	-	-	20	20	$ 160,721
Blankenheim, Tina	Executive Assistant/Office Manager	101,409	-	-	-	20	20	$ 101,409
Blankenheim, Tina	Board Secretary Stipend	4,387	-	-	-	-	-	$ 4,387
Bordley, Heather	Teacher	84,684	12,850	-	-	-	15	$ 97,534
Borst, Shaun	Custodian	54,662	16,872	-	-	20	20	$ 71,535
Breyer, Meghan	Assistant Principal - Winkelman School	103,000	18,154	-	-	-	15	$ 121,154
Brunzell, Jennifer	Teacher Assistant	31,227	12,850	-	-	-	10	$ 44,078
Burns, Allison	Teacher	103,759	16,872	-	-	-	15	$ 120,631
Caberto, Wendell	Teacher Assistant	5,895	-	-	-	-	-	$ 5,895
Calvillo, Margarita	Custodian	43,971	16,872	-	-	10	10	$ 60,844

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Carsello, Samantha	Teacher	61,174	16,872	-	-	-	10	$ 78,046
Carvell, Case	Teacher	93,199	12,850	-	-	-	20	$ 106,049
Cathers, Amber	Teacher Assistant	27,733	16,872	-	-	-	10	$ 44,606
Catizone, Ashley	Teacher	72,590	16,872	-	-	-	10	$ 89,462
Chankin, Erin	Teacher	111,488	16,872	-	-	-	20	$ 128,360
Cho, Esther	Teacher	94,281	16,872	-	-	-	15	$ 111,153
Cho, Soo Yeung	Teacher	83,279	16,872	-	-	-	15	$ 100,151
Choi, Joenn	Teacher	120,715	16,872	-	-	-	20	$ 137,588
Ciss, Alyssa	Teacher	67,324	16,872	-	-	-	15	$ 84,196
Correll, Megan	Teacher	85,298	16,872	-	-	-	15	$ 102,170
Crane (Jezuit), Deborah	Teacher	69,194	16,872	-	-	-	15	$ 86,066
Cruz, Emilie	Teacher Assistant	10,458	-	-	-	-	-	$ 10,458
Cumblad, Lisa	Teacher	72,590	16,872	-	-	-	10	$ 89,462
Dadigan Abel, Meredith	Teacher	54,166	-	-	-	-	5	$ 54,166
Damon, Jonathan	Teacher	127,100	16,872	-	-	-	20	$ 143,972
Davis, Lynette	Teacher Assistant	29,434	-	-	-	-	10	$ 29,434
Delgado, Agusto	Teacher Assistant	27,733	11,892	-	-	-	10	$ 39,626
DelosReyes, Caitlyn	CNA	27,190	12,850	-	-	-	9	$ 40,040
Dimopoulos-Grande, Demetria	Teacher	70,627	16,872	-	-	-	20	$ 87,499
Dnha, Zheen	Teacher Assistant	30,024	16,872	-	-	-	15	$ 46,897
Douglas, Delia	Teacher	77,843	16,872	-	-	-	10	$ 94,715
Dunn, Keith	Assistant Principal - Field School	107,386	43,885	-	-	-	10	$ 151,271
Egan, Amber	Teacher	67,557	16,872	-	-	-	15	$ 84,429
Eiseman, Samantha	Principal - Winkelman School	133,451	18,154	-	-	22	10	$ 151,604
Enkhtaivan, Uyanga	Teacher Assistant	28,289	11,892	-	-	-	10	$ 40,181
Ewald, Kallie	Teacher	96,149	24,078	-	-	-	20	$ 120,227
Fagin, Madeline	Teacher	59,726	16,872	-	-	-	10	$ 76,598
Falzone, Christina	Teacher	96,149	24,078	-	-	-	20	$ 120,227
Fernandez, Julia	Teacher	113,997	16,872	-	-	-	20	$ 130,869
Filip, Mark	Technology Support Specialist	50,000	15,623	-	-	9	11	$ 65,623

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Fiorenza, David	Custodian	46,654	16,872	-	-	15	15	$ 63,527
Fisher, Karrie	Teacher	106,274	16,872	-	-	-	15	$ 123,146
Frank, Brittany	Teacher	93,199	16,872	-	-	-	10	$ 110,071
Franzese, Alivia	Teacher	69,919	12,850	-	-	-	10	$ 82,769
Frega, Martin	Teacher	137,601	12,850	-	-	-	20	$ 150,451
Gandhi, Nisha	Teacher	83,641	16,872	-	-	-	15	$ 100,513
Garcia , Alexandria	Teacher Assistant	24,593	12,850	-	-	-	9	$ 37,443
Gebert, Allison	Teacher	137,577	24,078	-	-	-	20	$ 161,655
Gill, Morgan	Teacher	61,174	16,872	-	-	-	10	$ 78,046
Glen, Charles	Custodian	46,654	16,872	-	-	15	15	$ 63,527
Goldberg, Jacob	Teacher Assistant	27,733	-	-	-	-	10	$ 27,733
Gonzalez, Maria	Custodian	41,434	16,872	-	-	10	10	$ 58,306
Gooch, Trisha	Teacher	111,488	24,078	-	-	-	20	$ 135,566
Greene, Cali	Teacher	103,759	16,872	-	-	-	15	$ 120,631
Greenfield (Peltz), Lisa	Teacher	128,670	24,078	-	-	-	20	$ 152,748
Gronkiewicz-Doran, Jason	Teacher Assistant	26,623	12,850	-	-	-	9	$ 39,473
Gruhn, Janine	Asst Supt of Student Services	166,644	32,892	-	-	22	15	$ 199,536
Hada (Vannavong), Lidda	Teacher	65,731	16,872	-	-	-	15	$ 82,603
Handler, Phoebe	Teacher	73,350	16,872	-	-	-	10	$ 90,222
Hernandez, Eucario	Custodian	44,512	16,872	-	-	10	10	$ 61,384
Heuberger, Allison	Teacher	108,850	16,872	-	-	-	15	$ 125,722
Hong, Deborah	Teacher	105,054	16,872	-	-	-	20	$ 121,926
Huegelmann, Kurtis	Teacher	67,557	12,850	-	-	-	15	$ 80,407
Hulting, Mary Beth	Teacher	144,242	16,872	-	-	-	20	$ 161,115
Incandela, Lyndsey	Teacher	106,274	24,078	-	-	-	10	$ 130,352
Islas, Diana	District Office Assistant	55,359	15,623	-	-	10	10	$ 70,981
Iturralde, Rene	Custodian	49,504	12,850	-	-	15	15	$ 62,354
Jenkins, Quincy	Social Worker	111,488	16,872	-	-	-	20	$ 128,360
Kalotihos, Kathy	Teacher	132,235	16,872	-	-	-	20	$ 149,107
Kazkondu, Duygu	Teacher	79,729	16,872	-	-	-	15	$ 96,601

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Kendall, Jennifer	Teacher	86,738	16,872	-	-	-	10	$ 103,610
Kennicott, Eva	Teacher	101,304	-	-	-	-	10	$ 101,304
Kieliszewski, James	Teacher	61,174	16,872	-	-	-	10	$ 78,046
Kim, Nancy	Teacher	119,185	24,078	-	-	-	20	$ 143,263
Klaber (Solovy), Rose	Teacher	73,350	16,872	-	-	-	15	$ 90,222
Kolodziej, Caitlin	Teacher	98,906	16,872	-	-	-	15	$ 115,778
Kondela, David	Teacher	137,305	24,078	-	-	-	20	$ 161,383
Kranz, Erin	Assistant Principal - Winkelman School	107,386	43,885	-	-	-	15	$ 151,271
Kujawinski, Sheri	Payroll and Finance Coordinator	88,151	11,601	-	-	20	15	$ 99,751
Lane, Kelli	Teacher	103,759	16,872	-	-	-	10	$ 120,631
Lapalermo, Elizabeth	Teacher	70,627	16,872	-	-	-	20	$ 87,499
Lauter, Trina	Teacher	113,809	24,078	-	-	-	20	$ 137,887
Leblanc, James	Teacher	108,850	12,850	-	-	-	20	$ 121,700
Lee, Hanna	Teacher	70,871	12,850	-	-	-	10	$ 83,721
Lepine, Kathryn	Teacher	83,806	-	-	-	-	20	$ 83,806
Les, Diane	Teacher	64,397	16,872	-	-	-	20	$ 81,269
Lesiv, Olha	Teacher Assistant	28,856	-	-	-	-	10	$ 28,856
Levy, Kelli	Teacher	123,673	24,078	-	-	-	20	$ 147,751
Lipsey, Lauren	Director of Curriculum & Instruction	140,749	43,885	-	-	22	15	$ 184,633
Liscovitz, Juana	Teacher	73,350		-	-	-	10	$ 73,350
List, Gabrielle	Teacher	81,824	16,872	-	-	-	15	$ 98,696
Lorkiewicz, Andre	Custodian	59,176	16,872	-	-	15	20	$ 76,048
Luna, Sandra	Director of Multilingual Services	121,818	18,154	-	-	-	15	$ 139,971
Lutgens, Laine	Teacher	62,874	-	-	-	-	10	$ 62,874
Macino, Danielle	Teacher	84,684	-	-	-	-	15	$ 84,684
Magnuson, Megan	Teacher	70,627	16,872	-	-	-	10	$ 87,499
McCarthy, Katie	Teacher	77,843	24,078	-	-	-	10	$ 101,921
McCowin, Kathleen	Teacher	84,684	16,872	-	-	-	20	$ 101,556
McDaniel, Rachel	Human Resources Manager	95,000	11,601	-	-	10	12	$ 106,601
Mcewen, Aja	Teacher Assistant	30,614	16,872	-	-	-	10	$ 47,487

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Mcgrath, Karen	Teacher	75,425	-	-	-	-	10	$ 75,425
McNerney, Ryan	Teacher	98,906	24,078	-	-	-	10	$ 122,984
Melka, Cailin	Psychologist	94,281	24,078	-	-	-	10	$ 118,359
Menold, Jesse	Teacher	90,993	-	-	-	-	15	$ 90,993
Mikulay III, Stephen	Teacher	91,652	16,872	-	-	-	10	$ 108,524
Miller, Leigh	Teacher Assistant	8,900	-	-	-	-	-	$ 8,900
Miller, Melissa	Psychologist	94,281	16,872	-	-	-	10	$ 111,153
Miron, Adeline	Teacher	83,279	16,872	-	-	-	15	$ 100,151
Moon, Suejin	Teacher	121,866	16,872	-	-	-	20	$ 138,738
Moreno Galdamez (Amaya), Ingris	Teacher Assistant	28,289	11,892	-	-	-	10	$ 40,181
Mueller, Colleen	Teacher Assistant	31,227	11,892	-	-	-	15	$ 43,120
Murphy, Erin	Superintendent	247,987	43,885	-	1,200	22	15	$ 291,871
Newman, Sandi	Social Worker	134,880	16,872	-	-	-	20	$ 151,752
O'Brien, Katlyn	Teacher	92,049	16,872	-	-	-	10	$ 108,921
Oyunchimeg, Orgil	Teacher Assistant	30,614	16,872	-	-	-	10	$ 47,487
Palakuzhiyil Mathai, Jinu	Teacher Assistant	28,289	11,892	-	-	-	10	$ 40,181
Panella, Jenna	Teacher	70,627	16,872	-	-	-	15	$ 87,499
Panzl, Christina	Teacher	94,281	16,872	-	-	-	10	$ 111,153
Park, Jaime	Teacher	85,298	-	-	-	-	10	$ 85,298
Parra, Anilu	CNA	33,808	16,872	-	-	-	10	$ 50,680
Pelos, Laura	Teacher Assistant	33,148	11,892	-	-	-	10	$ 45,041
Pepin, Kory	Occupational Therapist	79,729	16,872	-	-	-	10	$ 96,601
Pernatskaja, Alesia	Teacher Assistant	28,289	12,850	-	-	-	10	$ 41,139
Perryman, Jennifer	Teacher	89,483	16,872	-	-	-	20	$ 106,355
Petrillo, Kathryn	Teacher Assistant	31,227	16,872	-	-	-	15	$ 48,100
Pourdehghan, Shahnaz	Teacher Assistant	30,614	11,892	-	-	-	10	$ 42,507
Principi, Margaret	Teacher	89,483	16,872	-	-	-	15	$ 106,355
Randolph, Nicole	Director of Finance and Operations/CSBO	161,600	43,885	-	-	22	15	$ 205,485
Rattner, Melissa	Teacher Assistant	20,099	12,850	-	-	-	7	$ 32,949
Redmond, Leslie	Teacher	106,274	16,872	-	-	-	15	$ 123,146

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Reeves, Jordan	Data Systems Specialist	85,000	11,892	-	-	10	10	$ 96,892
Reiss, Sherry	Teacher	96,149	16,872	-	-	-	10	$ 113,021
Ricordati, Jane	Teacher	151,596	16,872	-	-	-	20	$ 168,469
Rizkalla, Rose Mery	Teacher Assistant	33,808	16,872	-	-	-	20	$ 50,680
Roche, Tristan	Teacher	100,866	16,872	-	-	-	20	$ 117,738
Rodziewicz, Nancy	Teacher Assistant	37,325	16,872	-	-	-	20	$ 54,197
Rosen, Michelle	Teacher	98,906	12,850	-	-	-	15	$ 111,756
Rossetti, Grace	Teacher	59,726	-	-	-	-	10	$ 59,726
Rubenstein, Denise	Teacher Assistant	31,852	-	-	-	-	10	$ 31,852
Rudolph, Amy	Teacher	86,738	-	-	-	-	15	$ 86,738
Ryan, Katie	Teacher	88,839	16,872	-	-	-	20	$ 105,711
Sack, Amy	Social Worker	94,281	16,872	-	-	-	20	$ 111,153
Sahyouni, Eva	Nurse	65,731	16,872	-	-	-	10	$ 82,603
Salahuddin, Anum	Teacher Assistant	30,024	11,892	-	-	-	15	$ 41,917
Sanchez, Odalis	Administrative Assistant	54,001	24,078	-	-	-	10	$ 78,078
Santiago, Anabel	Administrative Assistant to Asst Supt of Student Services	58,252	24,078	-	-	15	15	$ 82,329
Sarrafian, Edwin	Teacher Assistant	31,852	16,872	-	-	-	15	$ 48,725
Schoenfield, Laura	Teacher	101,304	16,872	-	-	-	10	$ 118,176
Schwartzman, Daniel	Teacher	88,839	-	-	-	-	10	$ 88,839
Scott, Daniel	Teacher	93,873	11,892	-	-	-	20	$ 105,765
Segui-Schiller, Ana	Teacher Assistant	27,190	24,078	-	-	-	10	$ 51,267
Shames, Lori	Teacher	127,100	16,872	-	-	-	20	$ 143,972
Shoemaker, Carolyn	Teacher	111,006	24,078	-	-	-	20	$ 135,084
Sims, Jeremy	Teacher Assistant	31,852	16,872	-	-	-	15	$ 48,725
Singer, Rebecca	Teacher	62,657	16,872	-	-	-	10	$ 79,529
Skabardonis, Maria	Social Worker	83,641	24,078	-	-	-	10	$ 107,719
Smoczynski, Anne	Teacher	101,304	16,872	-	-	-	20	$ 118,176
Sonnefeldt (Weisz), Rebecca	Teacher	75,128	12,850	-	-	-	15	$ 87,978
Sprandel, Theresa	Teacher	111,006	24,078	-	-	-	20	$ 135,084
Spurlock, Christina	Teacher Assistant	29,434	16,872	-	-	-	10	$ 46,307

West Northfield School District 31 - Public Disclosure of 'Total Compensation' for FY2027 Illinois Public Act 97-0609								
Employee Names	**Position**	**FY2027 Base Salary**	**Employer Paid Health Insurance**	**Bonus / Retirement Incentive**	**Vehicle Allowance**	**Vacation Days Earned**	**Sick Days Earned**	**Total Compensation**
Steinberg, Wendy	School Secretary	45,675	-	-	-	-	20	$ 45,675
Stepen, Benjamin	Teacher	59,726	16,872	-	-	-	10	$ 76,598
Stevens (Schneider), Magdalena	Teacher	79,729	16,872	-	-	-	15	$ 96,601
Stodola, Heather	Teacher	83,806	16,872	-	-	-	20	$ 100,678
Symons, Tara	Teacher	88,839	16,872	-	-	-	15	$ 105,711
Talbot, Mary	Teacher	103,311	-	-	-	-	10	$ 103,311
Tarpey, Jamie	Teacher Assistant	27,733	16,872	-	-	-	10	$ 44,606
Tomar, Reena	Teacher Assistant	28,289	16,872	-	-	-	10	$ 45,161
Tserendorj, Sodgerel	Teacher Assistant	28,856	16,872	-	-	-	10	$ 45,728
Vetrov, Kamila	Teacher	92,049	24,078	-	-	-	10	$ 116,127
Wojciechowski (Bass), Amanda	Teacher	119,185	16,872	-	-	-	20	$ 136,057
Wolney, Pamela	Teacher	128,670	16,872	-	-	-	20	$ 145,542
Yanes, Lisa	Teacher Assistant	25,269	12,850	-	-	-	9	$ 38,120
Yee, Elena	Teacher Assistant	30,614	16,872	-	-	-	15	$ 47,487
Zimmerman, Benjamin	Teacher	58,313	12,850	-	-	-	10	$ 71,163
Znidersic, Zander	Teacher Assistant	27,733	11,892	-	-	-	10	$ 39,626
Zolt, Ashley	Teacher	84,684	-	-	-	-	15	$ 84,684