ATHENS CITY SCHOOLS
TAX BUDGET HEARING
ORGANIZATIONAL/REGULAR MEETING
CENTRAL OFFICE, CHAUNCEY
JANUARY 8, 2026

BUDGET HEARING 6:15 P.M.

The Athens City School Board met to review the budget for FY27 that was on file and advertised as available for public view in the Treasurer's Office since December 31, 2025. The Treasurer reported one person requested a copy during the review period. The budget is required to be filed with the County Budget Commission by January 15, 2026.

CALL TO ORDER PRESIDENT PRO TEMPORE – Paul Grippa

Board President Pro-Tempore Dr. Paul Grippa calls the January 8, 2026, Organizational Board Meeting to order at 6:30 p.m.

OATH OF OFFICE TO NEW BOARD MEMBER

New Board Member Jason Heinrich, re-elected Board Members Paul Grippa, and Charity Wilhelm signed their Oath of Office and returned it to the Treasurer.

ROLL CALL

Board President Pro-Tempore Dr. Paul Grippa call the roll call for the Organizational/Regular Board Meeting of January 8, 2026, with the following members present:

Charity Wilhelm	Present
Jason Heinrich	Present
Dave Hayden	Present
Paul Grippa	Present
Rusty Rittenhouse	Present

PLEDGE OF ALLEGIANCE – MOMENT OF SILENCE

2026-044 ELECTION OF BOARD PRESIDENT

The Board will now accept nominations for the Board President for the calendar year 2026.

Nominations: Paul Grippa nominated

Motion:	Rusty Rittenhouse
Second:	Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Abstain
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
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JANUARY 8, 2026

2026-044 ELECTION OF BOARD PRESIDENT (continued)

Roll Call for the Election of Board President

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Abstain
Rusty Rittenhouse	Yes

2026-045 ELECTION OF VICE-PRESIDENT

The Board will now accept nominations for the Board Vice President for calendar year 2026.

Nominations: Rusty Rittenhouse

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Abstain

Roll Call for the Election of Board Vice President

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Abstain

2026-046 OATH OF OFFICE – PRESIDENT AND VICE-PRESIDENT

The Oath of Office administered to the President and Vice President of the Board by the Treasurer, Jared M. Bunting. Each newly elected officer reads their oath of office. Paul Grippa assumed the Chair of President of the Board of Education and the meeting continued.

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
ORGANIZATIONAL/REGULAR MEETING
CENTRAL OFFICE, CHAUNCEY
JANUARY 8, 2026

2026-047 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the Agenda for its Organizational and Regular meetings of January 8, 2026, as presented and amended.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-048 APPROVAL OF BOARD ITEMS

A. SCHEDULE OF BOARD MEETING DATES

The Athens City School District Board of Education approves the date for all regular board meetings for the Athens City School District as listed below. All regular meetings of the Athens Board of Education will begin at 6:30 p.m. The Board reserves the right to change any of these meeting dates, times, and places, and to set special meetings of the Board of Education in accordance with the Ohio Revised Code.

All Board Meetings will be held at the District Office in Chauncey unless otherwise noted below:

Thursday – February 19th, 2026 – East Elementary
Thursday – March 19th, 2026 – Morrison Gordon Elementary
Thursday – April 23rd, 2026 – Athens Middle School
Thursday – May 21st, 2026 – The Plains Intermediate School
Thursday – June 25th, 2026
Thursday – July 16th, 2026
Thursday – August 20th, 2026
Thursday – September 17th, 2026 – Athens High School
Thursday – October 15th, 2026
Thursday – November 19th, 2026
Thursday – December 17th, 2026

B. BOARD MEMBER APPOINTMENTS

The Athens City School District Board of Education appoints Rusty Rittenhouse as the O.S.B.A. Legislative Liaison, Dave Hayden, as the Delegate and Jason Heinrich as the Alternate Delegate to the O.S.B.A. Capital Conference, Dave Hayden and Paul Grippa as members of the Tri-County Career Center Board, and Charity Wilhelm as the McClure Foundation Representative for the 2026 calendar year.

2026-048 **APPROVAL OF BOARD ITEMS (continued)**

C. STANDING RESOLUTIONS

The Athens City School District Board of Education approves the following standing authorizations:

- Advances for Tax Settlement: that the Treasurer be authorized to secure advances from the Auditor when funds are available and payable to the School District.
- Authorize the Superintendent and the Treasurer to utilize the services of Bricker Graydon, LLC and other law firms as deemed appropriate to serve the district.
- Authorize the Superintendent and/or his designee to approve faculty members to host college education students, to be a cooperating teacher for field experience students and professional internships and to be site coordinators for field experience. Teacher compensation is calculated based on the actual amount received from the University less any expenses to the district for required benefit.
- Investment of Inactive Funds: that the Treasurer be authorized to invest Inactive funds at the most productive interest rates whenever inactive funds are available.
- Payment of Bills: that the Treasurer be authorized to pay bills within the limits of appropriations resolution as bills are received, provided funds are available and to report monthly to the Board of Education those bills that were paid.
- Employment of Temporary Personnel: that the Superintendent be authorized to employ temporary personnel as needed. Such employment to be presented for approval by the Board at the next regular or special board meeting.
- Appointment of Purchasing Agent: that the Superintendent and/or Associate Superintendent be designated as the Purchasing Agent for the District.
- To authorize the Superintendent and Treasurer to approve applications for local, state and federal grants.
- To authorize the Superintendent, on behalf of the Board, to accept resignations which have been submitted by employees during times when the Board is not in session, subject to ratification by the Board; provided however, that upon ratification by the Board such resignations shall be deemed effective as of the date and time of the Superintendent’s acceptance.

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
ORGANIZATIONAL/REGULAR MEETING
CENTRAL OFFICE, CHAUNCEY
JANUARY 8, 2026

2026-048 APPROVAL OF BOARD ITEMS (continued)

- To authorize the Superintendent, during periods when the Board is not session, to make offers of employment directly to candidates for either teaching or non-teaching positions on behalf of the Board, and to acknowledge acceptance of such offers on behalf of the Board, subject to a subsequent vote of ratification by the Board; provided however, that upon ratification by the Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.

- Authorize the Administration Office staff to purchase consumable item such as certificates, plaques, flowers (or donation, as requested, in lieu of flowers), etc. These expenditures for board related matters are to be made from the Board Service Fund; Central Office expenditures from the Superintendent's and Treasurer's Supply Accounts.

The Athens City School District Board of Education approves items A, B and C.

Motion: Rusty Rittenhouse
Second: Dave Hayden

Discussion: Rusty is happy to see that the meetings are going to be moving around the district again as it did pre-covid.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-049 ADOPTION OF THE FY2027 TAX BUDGET

The Athens City School District Board of Education approves and adopts the FY2027 Tax Budget as submitted by the Treasurer.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
ORGANIZATIONAL/REGULAR MEETING
CENTRAL OFFICE, CHAUNCEY
JANUARY 8, 2026

JANUARY REGULAR MONTHLY BOARD MEETING

2026-050 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board meeting held on December 18, 2025.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

A. AFSCME Local
B. Athens Education Association

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Rusty asked that Jared discuss the property tax reform bills the governor signed at the end of December and the impact they will have on the district. Jared discussed HB186, HB129, HB309, and HB335.
McClure Foundation	Charity Wilhelm	Nothing to Report
Tri-County Career Center	Dave Hayden & Paul Grippa	Nothing to Report

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
ORGANIZATIONAL/REGULAR MEETING
CENTRAL OFFICE, CHAUNCEY
JANUARY 8, 2026

2026-051 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report for January 2026 as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: Jared Bunting discussed the monthly financial report and explained the cash flows are dipping down close to the cash balance policy threshold which is normal this time of year.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

SUPERINTENDENT'S REPORT

Superintendent Chad Springer reviewed the remaining agenda items for the Board.

PUBLIC NOTICE

The Superintendent reports one (1) verified instances of bullying or harassment during the 1st semester of the 2025-2026 school year as required by the Ohio Department of Education and State Statute.

2026-052 PERSONNEL

A. RESIGNATIONS/RETIREMENT – The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

- Sharon Montgomerey from her position as AHS Server as of December 19th, 2025.

B. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2025, for the position listed for the 2025-2026 to the following individuals:

Non-Certified

- Wesley Bonadio – Softball Volunteer

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
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CENTRAL OFFICE, CHAUNCEY
JANUARY 8, 2026

2026-052 PERSONNEL (continued)

2. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as need basis at the Board approved rate of pay for the position they are subbing.

   Paraprofessional
   - Linda Runk

   Cafeteria
   - Sharon Montgomerey

3. Volunteers – The Athens City School District Board of Education approves the following individuals as volunteers for the 2025-2026 school year.

   - Rachel Dickel
   - Alexia Finotello

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion: Charity Wilhelm
Second: Dave Hayden

Discussion: The board would like to thank Sharon for her service to the district for her profoundly welcoming presence to the students.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-053 BOARD OF EDUCATION APPROVALS

A. APPOINTMENT TO MEMBERSHIP OF THE MCCLURE FOUNDATION BOARD

The Athens City School District Board of Education appoints to the Board of Directors of the McClure Foundation the following members:

Voting Members:

Alex Couladis	Angela Anderson	Kim Goldsberry
Kristy Goldsberry	Benjamin Jordan	Calista Strickmaker
Charity Wilhelm		

Board Appointed Members:

Chad Springer	Jared M. Bunting	Charity Wilhelm

ATHENS CITY SCHOOLS
TAX BUDGET HEARING
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B. APPROVAL OF THE PURCHASE OF ONE (1) SCHOOL BUS

The Athens City School District Board of Education approves the purchase of one (1) 83 passenger school bus from Hill International for a cost to not exceed $166,076.00 as part of the METASolutions Purchasing Cooperative Program.

Motion: Dave Hayden
Second: Paul Grippa

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-054 **RESOLUTION TO ADOPT THE NIST CYBERSECURITY FRAMEWORK VERSION 2.0 AS THE OFFICIAL CYBERSECURITY PROGRAM FRAMEWORK FOR ATHENS CITY SCHOOL DISTRICT, AND TO AUTHORIZE IMPLEMENTATION IN ACCORDANCE WITH OHIO HOUSE BILL 96**

WHEREAS, the Ohio General Assembly enacted House Bill 96, requiring all political subdivisions, including schools, to establish and maintain a cybersecurity program; and

WHEREAS the National Institute of Standards and Technology (NIST) Cybersecurity Framework Version 2.0 provides a recognized, flexible, and risk-based model for managing cybersecurity risks across critical operations, technology systems, and information assets; and

WHEREAS, the adoption of NIST CSF v2.0 by Athens City School District will strengthen protections for sensitive data, improve resilience against cyberattacks and other disruptions, and ensure compliance with Ohio law; and

WHEREAS, the Board recognizes that implementing NIST CSF v2.0 will require updates to policies, standards, and operational practices to maintain a secure and sustainable cybersecurity posture;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Athens City School District of that:

1. The NIST Cybersecurity Framework Version 2.0 is hereby adopted as the official cybersecurity program framework for Athens City School District.
2. The IT Department, under the direction of the Director of Technology, shall manage Athen City School District's cybersecurity program and oversee implementation of this framework.
3. That the administration is authorized and directed to implement policies, procedures, and operational controls necessary to achieve compliance with the framework in alignment with Ohio House Bill 96.
4. The Superintendent shall review and approve all additional policies, procedures, and plans developed under this program prior to district-wide adoption.

2026-054 **RESOLUTION TO ADOPT THE NIST CYBERSECURITY FRAMEWORK VERSION 2.0 AS THE OFFICIAL CYBERSECURITY PROGRAM FRAMEWORK FOR ATHENS CITY SCHOOL DISTRICT, AND TO AUTHORIZE IMPLEMENTATION IN ACCORDANCE WITH OHIO HOUSE BILL 96 (continued)**

5. Director of Technology shall provide an annual report to the Superintendent and Board of Education summarizing implementation progress, compliance status, and recommendations for improvement or resource allocation.

This Resolution shall take effect and be in force immediately upon its adoption.

The Athens City School District Board of Education approves the resolution:

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: Rusty requested a synopsis of what this resolution is for. Chad discussed the need and what HB96 required for new and additional cybersecurity.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-055 **FIRST REVIEW OF DISTRICT CALENDAR FOR SCHOOL YEAR 2027-2028**

The Athens City School District reviews the first reading of the district calendar for 2027-2028 school year as submitted.

ADJOURNMENT

Rusty requested a discussion surrounding ICE and dealing with how situations would be handled as he has been asked by some community members about some concerns.

Jason asked questions about training for frontline staff and for protocols on pickup and drop-off specific to our property boundaries.

Chad Springer discussed his plans for protocols on this topic for the future.

The Board President declared the Athens City School District Board of Education Regular Meeting of January 8, 2026, adjourned at 7:06 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)

ATHENS CITY SCHOOLS
REGULAR MEETING
EAST ELEMENTARY
FEBRUARY 19, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the February regular board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Jason Heinrich	Present
Dave Hayden	Present
Paul Grippa	Present
Rusty Rittenhouse	Present

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2026-056 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of February 19, 2026, as presented and amended.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-057 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Organizational and Regular Monthly Board meetings held on January 8, 2026.

Motion:	Charity Wilhelm
Second:	Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
EAST ELEMENTARY
FEBRUARY 19, 2026

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

A. AFSCME Local
B. Athens Education Association

PRESENTATION/BOARD DISCUSSION

Dr. Braun presentation of East Elementary; Dragons & Marshmallows, One School One Book At-Home Read Aloud each household will get one book, thanks to Megan Starkey for bringing this idea to the school; Family Game Night at the Chauncey building Friday night at 6:00pm.

District and Construction Update from Superintendent, Nathan Gammella will be at next month's board meeting to do a presentation on the building project. We are currently still on target with the building project even with the terrible weather we had in the month of January and beginning of February. Next month we will also be presenting information on the Solar that the district installed. Dave Hayden was recognized by OSBA again this year and is the Regional President Elect this year. Will have the next Coffee with the Superintendent next week on Wednesday at 6:00pm at Morrison-Gordon Elementary.

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Deferred to Jared & Chad for an update. Jared discussed the impacts the property tax reform bills have had on the Financial Forecast along with moving into the financial forecast presentation.
McClure Foundation	Charity Wilhelm	Met Yesterday morning and reviewed the annual financial report and we have begun receiving applications for scholarships. Discussed other foundation business as well.
Tri-County Career Center	Dave Hayden & Paul Grippa	More construction happening, primarily in Adult Ed.
Athens-Meigs ESC	Paul Grippa	Nothing to Report

2026-058 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report for February 2026 as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Rusty Rittenhouse
Second: Jason Heinrich

Discussion: No discussion at this time. Jared provided input on the financials and the forecast during the legislative update as they all are connected.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
EAST ELEMENTARY
FEBRUARY 19, 2026

2026-059 **AMENDED APPROPRIATIONS AND AMENDED CERTIFICATE OF ESTIMATED RESOURCES**

The Athens City School District Board of Education approves the Amended Appropriations and Amended Certificate of Estimated Resources as submitted by the Treasurer/CFO.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: Jared discussed the reason for the update being the updated forecast figures and the allocation of the carryover funds from federal grants being approved by ODEW.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-060 **APPROVAL OF THE DISTRICT UPDATED FINANCIAL FORECAST**

The Athens City School District Board of Education approves the updated Financial Forecast for the district as submitted.

Motion: Rusty Rittenhouse
Second: Paul Grippa

Discussion: No discussion at this time. Jared provided input on the financials and the forecast during the legislative update as they all are connected.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

SUPERINTENDENT'S REPORT

2026-061 **PERSONNEL**

A. RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

- Ralph West from his position as bus driver effective March 1, 2026.
- Abigail Stratton from her position as middle school counselor at the end of her contract.
- Shiloh Montgomery from her food service position, effective January 30, 2026.

2026-061 **PERSONNEL (continued)**

Retirements:

- Kim Roback, preschool teacher at Morrison Gordon Elementary effective May 26th, 2026.
- Julia Chamberlain, kindergarten teacher at Morrison Gordon Elementary effective May 29th, 2026.
- Deborah Monin, assistant principal at The Plains Intermediate School effective July 31, 2026.

B. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Extended Service Day for the following individual(s) to be paid up to ten (10) hours of work at their hourly rate of pay to complete IEP's for any students for the substitute teacher at the Plains Intermediate School that is not part of their current caseload:

- Korrie Block - $50.46 per hour.
- Katie Calhoun - $50.46 per hour

2. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2025, for the position listed for the 2025-2026 school year to the following individuals:

Certified

- Stephen Ragg – JV Boys Tennis Coach

Non-Certified

- Robert Wayner – Middle School Head Track Coach
- Haddie DiBenedetto – Middle School Track Assistant Coach
- Stanley DiBenedetto – Middle School Track Assistant Coach
- James Bolin – High School Softball Volunteer
- Bindi Staley – High School Track Assistant Coach

3. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

Certified

- Nathan White - Head Football Coach
- Dana Morehead - Head Girls Tennis Coach
- Breanna Issa - Head Cross Country Coach

Non-Certified

- Hailee Hart - Head Volleyball Coach
- John Bohuslawsky - Head Girls Soccer Coach
- Tim Galway - Head Boys Golf Coach
- John Owusu Kwakaye – Athens High School Boys Soccer Head Coach

2026-061 PERSONNEL (continued)

4. Substitute Teacher/Home Instructor for 2025-2026 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

   Substitute Teacher
   - Hollie Brown (Professional Intern assigned to Maria Douglas)
   - Mara Meadows (pending licensure)
   - Maia McCown (Professional Intern assigned to Phillip Armstrong)
   - Mirabai Ingles
   - Marcus Jay Sprague
   - Aubrey Dearwester
   - Adam Beery (Professional Intern assigned to Eric Ryan)
   - Madison Burick (Professional Intern assigned to Natalie Pankratz)
   - Brandon Witmer (Professional Intern assigned to Colleen Horst
   - Ashley Digby
   - Charles Slates (Professional Intern assigned to Christina Allwine)
   - Nathan Fabian (Professional Intern assigned to Jacob White)
   - Sofia Gugliemotto (Professional Intern assigned to Kimberly Shuster)
   - Kendall Creviston
   - Danialle Tackett
   - Jayne Six
   - Catherine Perez-Strohmeyer (Professional Intern assigned to Amy Wolf)

5. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

   Transportation
   - Liz Maxwell full time bus driver (pending completion of training)

   Food Services
   - Justice Jenkins – Acceptance of Server position at Morrison-Gordon Elementary.

6. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

   Cafeteria
   - Cheyann Shaffer
   - Debra Kovach (Pending results of Background Check)
   - Rochelle Murphy

2026-061 **PERSONNEL (continued)**

7. Volunteers – The Athens City School District Board of Education approves the following individuals as volunteers for the 2025-2026 school year.

    - Malia Crowley
    - Allen Kisner

8. The Athens City School District approves payment to the following teachers for conducting Kindergarten registration outside of their regular work hours for up to three hours at their individual hourly rate as approved by the building principal:

    - Abigail Miller
    - Stephanie Nisley
    - Cheryl Schroer
    - Lindsey West
    - Sarah White
    - Heidi Shaw
    - Julia Chamberlain
    - Cassie Goodwin
    - Mary Ann Kirby
    - Lesley Michigan

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion: Charity Wilhelm
Second: Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
EAST ELEMENTARY
FEBRUARY 19, 2026

2026-062 BOARD OF EDUCATION APPROVALS

A. ACCEPTANCE OF THE DONATION OF A TELESCOPE

The Athens City School District Board of Education accepts the donation of a Celestron computerized telescope.

B. APPROVAL OF DISTRICT CALENDAR FOR SCHOOL YEARS 2027-2028

The Athens City School District approves the district calendar for the 2027-2028 school year as submitted.

C. APPROVAL OF AMENDED DISTRICT CALENDAR FOR SCHOOL YEARS 2026-2027

The Athens City School District approves the amended district calendar for the 2026-2027 school year.

D. APPROVAL OF THREE-YEAR CONTRACT WITH WALSWORTH FOR ATHENS MIDDLE SCHOOL YEARBOOKS

The Athens City School District Board of Education approves a three-year agreement to contract with Walsworth for the purpose of yearbook services for Athens Middle School.

E. APPROVAL OF OVERNIGHT TRIP FOR ATHENS HIGH SCHOOL ESPORTS TEAM TO CINCINNATI TO COMPETE IN THE STATE CHAMPIONSHIPS ON MARCH 6-8, 2026

The Athens City School District approves the overnight trip of the Athens High School Esports team to compete in the State Championships pending their qualification.

F. APPROVAL OF A THREE-YEAR MASTER LEASE AGREEMENT WITH INSIGHT INVESTMENTS LLC. TO PROVIDE FILTERING AND MONITORING SERVICES FOR ATHENS CITY SCHOOL DISTRICT

The Athens City School District Board of Education approves the three-year lease agreement with Insight Investments LLC. to provide filtering, monitoring, and alert services for Athens City School District Devices and Internet at a total cost of $48,152.

Motion:	Paul Grippa
Second:	Dave Hayden
Discussion:	Jason asked about the lease with Insight Investments LLC. It is for the software the district has called Lightspeed which is utilized because of SB29 for student safety.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
EAST ELEMENTARY
FEBRUARY 19, 2026

2026-063 **RESOLUTION ADOPTING CONTINUED MEMBERSHIP IN OHSAA**

APPROVAL OF RESOLUTION AUTHORIZING CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, Athens City School District, District IRN number 043521 of 21 BIRGE DRIVE,
Chauncey, Athens County, Ohio
Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not for profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, General/Sport-specific Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, General/Sport-specific Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, General/Sport-specific Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

HIGH SCHOOL GRADES 9-12, MIDDLE SCHOOL GRADES 7-8

Athens High School and Athens Middle School

The Athens City School District Board of Education approves the resolution authorizing participation in the Ohio High School Athletic Association as submitted.

Motion: Paul Grippa
Second: Dave Hayden

Discussion: Dave asked about a possible rule from OHSAA that would allow students attending a district that does not offer a sport, but a neighboring does. Would this be a requirement for districts to accept those students or would the district have the option to allow it or not? Chad discussed that it's the hope of superintendents it will be up to the district.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
EAST ELEMENTARY
FEBRUARY 19, 2026

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of February 19, 2026, adjourned at 7:23p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)

ATHENS CITY SCHOOLS
REGULAR MEETING
MORRISON-GORDON ELEMENTARY
MARCH 19, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the February regular board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Jason Heinrich	Present
Dave Hayden	Present
Paul Grippa	Present
Rusty Rittenhouse	Absent Joined the meeting at 6:33pm

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2026-064 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of March 19, 2026, as presented and amended.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

2026-065 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board meetings held on February 19, 2026.

Motion:	Paul Grippa
Second:	Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

ATHENS CITY SCHOOLS
REGULAR MEETING
MORRISON-GORDON ELEMENTARY
MARCH 19, 2026

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

A. AFSCME Local
B. Athens Education Association

PRESENTATION/BOARD DISCUSSION

Rusty Rittenhouse joined the meeting.

Nathan Gammella, Schorr Architects Inc will present an update of the new Athens High School Construction.

Superintendent Chad Springer presented the results of energy usage comparisons since the installation of solar.

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Science of Reading Implementation Teams from the State. ODEW will offer free Read Ohio Coaching through ESCs. New Statewide Attendance Dashboard. HB304 – Double the amount of recess time per day through 8th grade.
McClure Foundation	Charity Wilhelm	Getting ready to schedule interview in a few weeks.
Tri-County Career Center	Dave Hayden & Paul Grippa	Everything is under construction.
Athens-Meigs ESC	Paul Grippa	Regular Business

2026-066 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report for February 2026 as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Rusty Rittenhouse
Second: Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
MORRISON-GORDON ELEMENTARY
MARCH 19, 2026

SUPERINTENDENT'S REPORT

2026-067 PERSONNEL

A. RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

- Heather Musick, server at The Plains Intermediate School, effective March 13, 2026

Retirements:

- Kara Bissell, 4th Grade Teacher at The Plains Intermediate School, effective June 1, 2026 – 34 years in district
- Kimba Ridgway, 1st Grade Teacher at East Elementary, effective July 1, 2026 – 32 years in district
- Carol McClaskey, Paraprofessional at Athens Middle School, effective June 1, 2026 – 27 years in district

B. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2025, for the position listed for the 2025-2026 school year to the following individuals:

Non-Certified

- Craig Collins – AHS Baseball Volunteer *Pending PAP*

2. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

Certified

- Bill Rogers – AHS Football Varsity Assistant Coach
- Paul Kaiser – AHS Football Varsity Assistant Coach
- Matt Goodwin – AHS Football Varsity Assistant Coach
- Jacob White – AMS Football Coach
- Cierra Ellis – AMS Volleyball Coach
- Camilla Hibbard – AMS Cross Country Assistant Coach
- Ben Claussen – AHS Boys Basketball JV Coach
- Jeff Skinner – AHS Girls Basketball Varsity Head Coach
- Emma Harter Albin – AHS Girls Basketball Varsity Assistant Coach
- Angela Hall – AMS Cheerleading Coach

Non-Certified

- Carson Gainey – AHS Football Varsity Assistant Coach
- Brad Wharton – AHS Football Varsity Assistant Coach
- D'Andre Martin – AHS Football Varsity Assistant Coach
- Tyler Wurth – AHS Football Volunteer
- Jon (Kevin) Schwarzel – AMS Football Coach
- Tanner McCune – AMS Football Coach
- Heather Peterson – AHS Volleyball Varsity Assistant Coach
- Riley McKibben – AHS Volleyball Volunteer
- Sydney Rutter – AMS Volleyball Coach

2026-067 PERSONNEL (continued)

2. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

- Sophia Atherton – AHS Girls Soccer Varsity Assistant Coach
- Albert (Will) Matters – AHS Girls Soccer JV Coach
- Caroline Brandes – AHS Girls Soccer Volunteer

Non-Certified

- Grant Hampson – AMS Girls Soccer Coach
- Robert Wayner – AHS Cross Country Assistant Coach
- Alison Wayner – AMS Cross Country Coach
- Cameron Christopher – AMS Cross Country Assistant Coach
- Mickey Cozart – AHS Boys Basketball Varsity Head Coach
- Tracy Bobo – AHS Boys Basketball Varsity Assistant Coach
- Brian (Scott) Titsworth – AHS Girls Basketball JV Coach
- Don Cooley – AMS Girls Basketball Coach
- Carson Gainey – AHS Wrestling Varsity Head Coach
- Robert (Bob) Bowser – AHS Wrestling Assistant Coach (Girls)
- Stephanie Sharp – AHS Cheerleading Varsity Head Coach
- Kim Simmons – AHS Cheerleading JV Coach
- Denise Humphrey – AHS Swim Varsity Head Coach
- Jason Harris – AHS Boys Soccer Assistant Coach
- Keith Schwendeman – AHS Boys Soccer JV Coach *Pending PAP*
- Jeff Westenbarger – AMS Boys Soccer Coach

3. Substitute Teacher/Home Instructor for 2025-2026 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

Substitute Teacher

- James Williams – Professional Intern assigned to Sarah Fuller.
- Spencer Morgan – Professional Intern assigned to Mark Chapman.
- Hannah Swart
- John Kwakye

Home Instructor/Tutor

- Jennifer Childers – $64.37/hr

4. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as needed basis at the Board approved rate of pay for the position they are subbing in.

Paraprofessional

- Esteban Vasquez

Custodial

- Christie Sikorski
- Sharon Montgomery
- Lee Ann Howery

2026-067 **PERSONNEL (continued)**

4. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as needed basis at the Board approved rate of pay for the position they are subbing in.

Cafeteria

- Christie Sikorski
- Kadin Crawford
- Sharon Montgomery
- Sharon Ervin
- Hannah Cozart
- Heather Musick

Transportation

- Samuel Casto

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion:	Charity Wilhelm
Second:	Paul Grippa
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
MORRISON-GORDON ELEMENTARY
MARCH 19, 2026

2026-068 **BOARD OF EDUCATION APPROVALS**

A. APPROVAL OF OVERNIGHT TRIPS

The Athens City School District approves the overnight trip for the varsity Girls Wrestling team on March 7th and 8th, 2026 to compete in the district tournament.

The Athens City School District approves the overnight trip for the Athens High School volleyball team to attend their summer tournament at Cedar Point from July 23rd – July 26th, 2026.

B. APPROVAL OF A 60 MONTH EXTENSION FOR INTERNET SERVICE AGREEMENT WITH METASOLUTIONS

The Athens City School District approves of a sixty (60) month extension service agreement with META Solutions to provide internet access in an amount to not exceed $382,740.

C. ACCEPTING TAX RATES AND VALUES

The Athens City School District Board of Education authorizes the Treasurer to approve and accept the Resolution Accepting the Amounts and Rates as determined by the Athens County Budget Commission, authorize the necessary tax levies, and certify them to the County Auditor.

D. APPROVAL OF A THEN AND NOW PURCHASE

The Athens City School District Board of Education authorizes a then and now purchase for The K Company Inc. service calls from December 2025 to February 2026 for the purpose of troubleshooting and repairing of HVAC units in the district in an amount not to exceed $35,000.

E. THE ATHENS CITY SCHOOL DISTRICT BOARD OF EDUCATION APPROVES THE PURCHASE OF PROPERTY, VEHICLE, AND GENERAL LIABILITY INSURANCE

The Athens City School District approves the purchase of District Property, Vehicle, commercial Umbrella and General Liability Insurance policy through Hylant Administrative Services, LLC for the period of April 1, 2026, through March 31, 2027, in the amount of $223,581 as submitted.

F. THE ATHENS CITY SCHOOL DISTRICT BOARD OF EDUCATION APPROVES THE UPDATED PRE-SCHOOL TUITION RATES

The Athens City School District Board of Education approves the updated pre-school tuition rates based upon the updated 2026 federal poverty guidelines.

Motion:	Dave Hayden
Second:	Charity Wilhelm
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
MORRISON-GORDON ELEMENTARY
MARCH 19, 2026

2026-069 **RESOLUTIONS AUTHORIZING SCHOOL DISTRICT-INITIATED PROPERTY VALUE INCREASE COMPLAINTS WITH THE ATHENS COUNTY BOARD OF REVISION**

A. AUTHORIZING THE FILING OF AN ORIGINAL INCREASE COMPLAINT WITH THE ATHENS COUNTY BOARD OF REVISION REGARDING ATHENS COUNTY AUDITOR'S PARCEL NOS. G020010005000, G020010005001

WHEREAS, real property taxes derived from real estate located within the Athens City School District (the "District") represent the vast majority of funds supporting the District's operations, and ensuring such real estate is properly valued and taxed by the Athens County Auditor is critical to the District's continued provision of necessary educational and other services to its students and their families; and

WHEREAS, the District's legal counsel has identified a recent sale of real estate within the District, indicating the subject real estate is undervalued for real property taxation purposes as a matter of Ohio law. The real estate is identified and described as follows (the "Property"):

Athens County Auditor's Parcel Nos.: G020010005000, G020010005001
Addresses: 0 May Avenue, Chauncey, Ohio 45719
50 May Avenue, Chauncey, Ohio 45719
Property Owner of Record: Chauncey MHP LLC; and

WHEREAS, available public records indicate: (1) the Property's current true value appearing on the tax list is $623,060 and (2) the current owner purchased the Property in an apparent arms-length transaction on or about July 10, 2024 for $1,425,000 (exceeding the Property's value on the tax list by both 10% and $567,000); and

WHEREAS, based on the above, the District's legal counsel recommends that the Board of Education authorizes the filing of an Original Complaint with the Athens County Board of Revision against the Auditor's determination of the total valuation of the Property as it appears on the tax list for the current tax year (Tax Year 2025), per R.C. 5715.19(A)(1)(d) (the "Complaint"); and

WHEREAS, the Complaint will seek to increase the value of the Property on the County tax roll to its recent sale price in accordance with Ohio law; and

WHEREAS, on behalf of the Board of Education and in accordance with R.C. 5715.19(A)(7), written notice was sent via certified mail to the Property owner's last known tax-mailing address and to the street address of the Property, notifying the owner of the Board of Education's intent to consider and adopt this Resolution, which written notices were postmarked at least seven (7) calendar days prior to the Board's meeting at which this Resolution is being considered (a copy of said notice is attached hereto).

2026-069 **RESOLUTIONS AUTHORIZING SCHOOL DISTRICT-INITIATED PROPERTY VALUE INCREASE COMPLAINTS WITH THE ATHENS COUNTY BOARD OF REVISION (continued)**

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION:

1. The Board finds and determines that the recent sale of the Property identified above meets all legal requirements under the Ohio Revised Code for the Board to file an Original Complaint with the Athens County Board of Revision against the Auditor's valuation of the Property for Tax Year 2025.

2. The Board authorizes its legal counsel to file an Original Complaint against the valuation of the Property for Tax Year 2025, seeking to increase the value of the Property for real property taxation purposes to its recent sale price (or such other value as legal counsel and the Treasurer deem fair and reasonable based on further evidence and information legal counsel may hereafter collect regarding the sale).

B. AUTHORIZING THE FILING OF AN ORIGINAL INCREASE COMPLAINT WITH THE ATHENS COUNTY BOARD OF REVISION REGARDING ATHENS COUNTY AUDITOR'S PARCEL NO. E030340103401

WHEREAS, real property taxes derived from real estate located within the Athens City School District (the "District") represent the vast majority of funds supporting the District's operations, and ensuring such real estate is properly valued and taxed by the Athens County Auditor is critical to the District's continued provision of necessary educational and other services to its students and their families; and

WHEREAS, the District's legal counsel has identified a recent sale of real estate within the District, indicating the subject real estate is undervalued for real property taxation purposes as a matter of Ohio law. The real estate is identified and described as follows (the "Property"):

Athens County Auditor's Parcel No.: E030340103401
Address: 1097 E. State Street, Athens, Ohio 45701
Property Owner of Record: Wash Rite Ohio LLC LDR Car Wash LLC; and

WHEREAS, available public records indicate: (1) the Property's current true value appearing on the tax list is $386,200 and (2) the current owner purchased the Property in an apparent arms-length transaction on or about July 19, 2024 for $2,000,000 (exceeding the Property's value on the tax list by both 10% and $567,000); and

WHEREAS, based on the above, the District's legal counsel recommends that the Board of Education authorizes the filing of an Original Complaint with the Athens County Board of Revision against the Auditor's determination of the total valuation of the Property as it appears on the tax list for the current tax year (Tax Year 2025), per R.C. 5715.19(A)(1)(d) (the "Complaint"); and

WHEREAS, the Complaint will seek to increase the value of the Property on the County tax roll to its recent sale price in accordance with Ohio law; and

2026-069 **RESOLUTIONS AUTHORIZING SCHOOL DISTRICT-INITIATED PROPERTY VALUE INCREASE COMPLAINTS WITH THE ATHENS COUNTY BOARD OF REVISION (continued)**

WHEREAS, on behalf of the Board of Education and in accordance with R.C. 5715.19(A)(7), written notice was sent via certified mail to the Property owner's last known tax-mailing address and to the street address of the Property, notifying the owner of the Board of Education's intent to consider and adopt this Resolution, which written notices were postmarked at least seven (7) calendar days prior to the Board's meeting at which this Resolution is being considered (a copy of said notice is attached hereto).

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION:

1. The Board finds and determines that the recent sale of the Property identified above meets all legal requirements under the Ohio Revised Code for the Board to file an Original Complaint with the Athens County Board of Revision against the Auditor's valuation of the Property for Tax Year 2025.

2. The Board authorizes its legal counsel to file an Original Complaint against the valuation of the Property for Tax Year 2025, seeking to increase the value of the Property for real property taxation purposes to its recent sale price (or such other value as legal counsel and the Treasurer deem fair and reasonable based on further evidence and information legal counsel may hereafter collect regarding the sale).

C. AUTHORIZING THE FILING OF AN ORIGINAL INCREASE COMPLAINT WITH THE ATHENS COUNTY BOARD OF REVISION REGARDING ATHENS COUNTY AUDITOR'S PARCEL NOS. A028200008001, A028200008008, A028200008009, A028200008010

WHEREAS, real property taxes derived from real estate located within the Athens City School District (the "District") represent the vast majority of funds supporting the District's operations, and ensuring such real estate is properly valued and taxed by the Athens County Auditor is critical to the District's continued provision of necessary educational and other services to its students and their families; and

WHEREAS, the District's legal counsel has identified a recent sale of real estate within the District, indicating the subject real estate is undervalued for real property taxation purposes as a matter of Ohio law. The real estate is identified and described as follows (the "Property"):

Athens County Auditor's Parcel Nos.: A028200008001, A028200008008, A028200008009, A028200008010
Addresses: 0 Columbus Road, Athens, Ohio 45701
250 Columbus Road, Athens, Ohio 45701
Property Owner of Record: White Family Athens Property LLC; and

WHEREAS, available public records indicate: (1) the Property's current true value appearing on the tax list is $1,397,420 and (2) the current owner purchased the Property in an apparent arms-length transaction on or about November 20, 2024 for $3,750,000 (exceeding the Property's value on the tax list by both 10% and $567,000); and

WHEREAS, based on the above, the District's legal counsel recommends that the Board of Education authorizes the filing of an Original Complaint with the Athens County Board of Revision against the Auditor's determination of the total valuation of the Property as it appears on the tax list for the current tax year (Tax Year 2025), per R.C. 5715.19(A)(1)(d) (the "Complaint"); and

2026-069 **RESOLUTIONS AUTHORIZING SCHOOL DISTRICT-INITIATED PROPERTY VALUE INCREASE COMPLAINTS WITH THE ATHENS COUNTY BOARD OF REVISION (continued)**

WHEREAS, the Complaint will seek to increase the value of the Property on the County tax roll to its recent sale price in accordance with Ohio law; and

WHEREAS, on behalf of the Board of Education and in accordance with R.C. 5715.19(A)(7), written notice was sent via certified mail to the Property owner's last known tax-mailing address and to the street address of the Property, notifying the owner of the Board of Education's intent to consider and adopt this Resolution, which written notices were postmarked at least seven (7) calendar days prior to the Board's meeting at which this Resolution is being considered (a copy of said notice is attached hereto).

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION:

1. The Board finds and determines that the recent sale of the Property identified above meets all legal requirements under the Ohio Revised Code for the Board to file an Original Complaint with the Athens County Board of Revision against the Auditor's valuation of the Property for Tax Year 2025.

2. The Board authorizes its legal counsel to file an Original Complaint against the valuation of the Property for Tax Year 2025, seeking to increase the value of the Property for real property taxation purposes to its recent sale price (or such other value as legal counsel and the Treasurer deem fair and reasonable based on further evidence and information legal counsel may hereafter collect regarding the sale).

The Athens City School Board of Education approves the resolutions A, B, and C as listed above.

Motion:	Dave Hayden
Second:	Rusty Rittenhouse
Discussion:	None
Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
MORRISON-GORDON ELEMENTARY
MARCH 19, 2026

2026-070 **EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE OF DUTY POLICY IN LIEU OF BOND (R.C. 3.061)**

WHEREAS, the Board has historically required the Superintendent and Treasurer to obtain individual surety bonds, but the Board now desires to obtain an Employee Dishonesty and Faithful Performance of Duty policy, in lieu of requiring the Superintendent and Treasurer to obtain individual surety bonds; and

WHEREAS, Board policies 1310 and 8740, adopted pursuant to Ohio Revised Code Section 3.061, authorize the purchase of such insurance in lieu of a surety bond;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorizes the Treasurer to purchase an Employee Dishonesty and Faithful Performance of Duty policy issued by Ohio School Plan or other Board-approved and accredited insurance carrier or joint self-insurance pool in lieu of a surety bond, to cover the Board from losses caused by the fraudulent or dishonest action(s) and failure to perform a duty prescribed by law of the Treasurer and/or other employee(s). This authorization is contingent on the policy meeting the requirements of Board policies 1310 and 8740 and of Ohio Revised Code Section 3.061. The policy may cover employees who are not otherwise required by law to have a surety bond.

FURTHER, BE IT RESOLVED, the Treasurer is directed to deposit with the President of the Board a certified copy of documentation from the insurance provider that evidences proof of the aforesaid coverage.

The Athens City School Board of Education approves the resolutions as listed above.

Motion:	Charity Wilhelm
Second:	Paul Grippa
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-071 **FIRST READING OF UPDATED/REVISED BOARD POLICIES**

- Policy 2431.06 - Name, Image, and Likeness (NIL) in Athletics (New)
- Policy 3440/4440 - Job-Related Expenses (Revised)
- Policy 6423 - Use of District Credit Card (Revised)
- Policy 6424 Procurement Cards (Revised)
- Policy 6460 - Vendor Relations (Revised)
- Policy 6465 - Affinity, Rewards, or Other Discount Programs (NEW)
- Policy 5112 - Entrance Requirements (Revised)
- Policy 5223 - Release Time for Religious Instruction (Revised)
- Policy 5421 - Grading (Revised)
- Policy 5430 - Class Rank (Revised)
- Policy 6220 - Budget Preparation (Revised)
- Policy 6320 - Purchasing and Bidding (Revised)
- Policy 6325 - Procurement - Federal Grants/Funds (Revised)

2026-071 **FIRST READING OF UPDATED/REVISED BOARD POLICIES (continued)**

- Policy 6425 - Use of District Tax Exempt Certificate (New)
- Policy 7540.09 - Artificial Intelligence (AI) (Replacement)
- Policy 4162 - Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions (Revised)
- Policy 4162.01 - Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (NEW)
- Policy 8600 - Transportation (Revised)
- Policy 8600.04 - Bus and Alternative Vehicle Driver Certification (Revised)
- Policy 8640 - Transportation for Non-Routine Trips (Revised)
- Policy 8650 - Transportation by Alternative Vehicles (Revised)

2027-072 **EXECUTIVE SESSION**

The Athens City School District Board of Education moves into an Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Motion:	Rusty Rittenhouse
Second:	Jason Heinrich
Discussion:	Adjourned to executive session at 7:16 p.m.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

Returned from executive session at 8:52 p.m.

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of March 19, 2026, adjourned at 8:52 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)

ATHENS CITY SCHOOLS
REGULAR MEETING
ATHENS MIDDLE SCHOOL
APRIL 23, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the April regular board meeting to order at 6:31 p.m. with the following members present.

Charity Wilhelm	Present
Jason Heinrich	Present
Dave Hayden	Present
Paul Grippa	Present
Rusty Rittenhouse	Present

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2026-073 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of April 23, 2026, as presented and amended.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-074 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board meeting held on March 19, 2026.

Motion:	Charity Wilhelm
Second:	Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
ATHENS MIDDLE SCHOOL
APRIL 23, 2026

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

A. AFSCME Local
B. Athens Education Association
C. Elizabeth Amoriya, 12 Hudson Ave, Athens, Ohio – Former school phycologist, has concerns including physical and emotional safety of students at the district. Concerning the use of racial slurs. It has been reported to her by two different students one in Athens Middle School and one in Athens High School, that they hear the word regularly. Strongly recommends that banning the use of these slurs are part of your social emotional learning training and PBIS work.

PRESENTATION/BOARD DISCUSSION

Dr. David Brobeck presented information on The Writing Revolution (TWR) initiative at Athens City School District and across the State. Dr. Brobeck is a Research Associate with the University of Cincinnati Systems Development & Improvement Center (UC-SDI) where his work focuses on literacy, writing, and mathematics. Dr. Brobeck has a wealth of experience in public education and administration. Anna Wakeley 8th Grader at AMS gave her experiences with TWR being taught in her ELA courses.

Cordelia Lockard and Delaney Cochran of the Athens Middle School Andrew Jackson Davidson Club presented their recent project. The club provided cemetery cleanup and memorial restoration.

Jeremy Hout, Director of Learning and Instruction, updated the Board of Education on the ELA curriculum recommendation for adoption for grades 9-12. The process began at the beginning of the school year and described the vetting process for the potential curriculums. myPerspectives by Savvas was the curriculum that was selected by the team for 9-12 grades for the period of review.

Superintendent updated the board on the construction of the new Athens High School Building. Dave & Paul along with other administrators did a walkthrough of the building a couple weeks ago. We did get behind over the fall and winter due to the severe inclement weather; however, the construction team has worked diligently and with usage of the contingency fund, acceleration was used to get the project back on schedule. The project is on budget; the contingency is part of the overall budget from the beginning. The masons have also offered to the community that they can come and lay a brick at a specific time in the project; I will provide more information on this later.

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Nothing to report.
McClure Foundation	Charity Wilhelm	Meeting next week.
Tri-County Career Center	Dave Hayden & Paul Grippa	Lots of construction and lots of change orders.
Athens-Meigs ESC	Paul Grippa	Routine business.

ATHENS CITY SCHOOLS
REGULAR MEETING
ATHENS MIDDLE SCHOOL
APRIL 23, 2026

2026-075 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: Jared Bunting highlighted investment earnings for the general fund and the construction project fund. And that the investment earnings on the construction funds are essentially a contingency on the contingency funds already allocated to the project.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

SUPERINTENDENT'S REPORT

2026-076 PERSONNEL

A. RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

- Emma Stanley, Intervention Specialist, AMS at the end of her current contract.
- Timarie Francis, Director of Food Services at the end of her current contract.
- Julie Gillem, Intervention Specialist, The Plains Intermediate School at the end of her current contract.

Retirements:

- Michelle Chapman, 1st Grade Teacher, Morrison-Gordon Elementary effective May 30th after 31 years of service.
- Kim Roback, Preschool Teacher, Morrison-Gordon Elementary effective May 30th after 14 years of service.
- Carole Abdella, 3rd Grade Teacher, East Elementary effective May 30th after 28 years of service

B. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Administrative Contract – The Athens City School District Board of Education issue a 1-year administrative contract to the following individuals listed:

- Mr. Jared Bunting for the position of Treasurer for the District on a five (5) year 260-day contract as submitted.
- Cort Forgrave – Assistant Principal, The Plains Intermediate School on a three (3) year 217-day contract, step 0 of the administrative salary schedule for Assistant Elementary Principal.
- Mrs. Cynthia Caruso-Hartman for the position of Assistant Principal at Athens High School on a three (3) year - 260-day contract effective August 1, 2026.

2026-076 **PERSONNEL (continued)**

2. Limited Contracts - The Athens City School District Board of Education issues a one (1) year limited contract to the following individual(s) for the 2026-2027 school year:

    - Ashley Owisany - School Counselor, The Plains Intermediate School on a one (1) year contract, MA Step 0, Master's Degree.
    - Kendall Creviston - Preschool Integrated Special Education Intervention Specialist at Morrison-Gordon Elementary on a one (1) year contract, BA Step 0, Bachelor's Degree.
    - Abigail Swanson - Kindergarten Teacher at Morrison Gordon Elementary on a one (1) year contract, BA Step 0, Bachelor's Degree.

3. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

    Certified
    - Steve McCollum Varsity Assistant Football Coach
    - Bill Rogers High School Football Varsity Assistant Coach (resignation)

    Non-Certified
    - Scott Cottrill Middle School Boys Basketball Coach
    - Austin Parsons High School Football Volunteer
    - Tyler Wurth High School Football Varsity Assistant Coach
    - Sam Orlando Middle School Football Coach (pending PAP)
    - Haddie DiBenedetto High School Cross Country Assistant Coach
    - On Lam High School Cross Country Volunteer
    - Grant Hampson Middle School Girls Soccer (resignation)

4. Substitute Teacher/Home Instructor/Tutor for 2025-2026 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

    Substitute Teacher
    - Daniel DeLuca
    - Kristen Andrews
    - Anne Hamm, Professional Intern assigned to Irene Kidd.
    - Carolyn Vieland
    - Lauren Bunn, Professional Intern assigned to William Rogers
    - Francis Scolaro (Pending licensure)

    Home Instructor/Tutor
    - Piper Scolaro at a rate of $59.15 per hour for up to 7 hours.

2026-076 **PERSONNEL (continued)**

5. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

   Transportation
   - Ralph (Chuck) West
   - Savauna Fitz

   Food Services
   - Cheyann Shaffer as a 5.5 hour-server at Athens High School

6. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

   Paraprofessional
   - Hudson Forman
   - Ashley Digby

   Custodial
   - Tanya Nuber
   - Brian Sedwick
   - Brian Hamilton

   Cafeteria
   - Tanya Nuber

   Transportation
   - Sam Casto (pending completion of file)

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion:	Charity Wilhelm
Second:	Paul Grippa
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
ATHENS MIDDLE SCHOOL
APRIL 23, 2026

2026-077 **BOARD OF EDUCATION APPROVALS**

A. APPROVAL OF RENEWAL IN THE OHIO SCHOOLCOMP GROUP RETRO PROGRAM
The Athens City School District approves the re-enrollment/renewal in the 2027 Ohio SchoolComp group retro program through Sedgwick at an annual cost of $13,445.

B. APPROVAL TO AMEND THE 2025-2026 SCHOOL CALENDAR
The Athens City School District approves the amended 2025-2026 school calendar which puts the last day of the 4th quarter as the last workday for teachers.

C. APPROVAL OF DONATION OF SCHOOL BUS
The Athens City School District Board of Education approves the donation of one (1) school Bus #21 (2009 International) VIN 4DRBUAAN49B129501 to be donated to The Plains Volunteer Fire Department to be used for their regional training.

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion:	Dave Hayden
Second:	Paul Grippa
Discussion:	None
Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-078 **SECOND READING OF UPDATED/REVISED BOARD POLICIES**

- Policy 2431.06 - Name, Image, and Likeness (NIL) in Athletics (New)
- Policy 3440/4440 - Job-Related Expenses (Revised)
- Policy 6423 - Use of District Credit Card (Revised)
- Policy 6424 Procurement Cards (Revised)
- Policy 6460 - Vendor Relations (Revised)
- Policy 6465 - Affinity, Rewards, or Other Discount Programs (NEW)
- Policy 5112 - Entrance Requirements (Revised)
- Policy 5223 - Release Time for Religious Instruction (Revised)
- Policy 5421 - Grading (Revised)
- Policy 5430 - Class Rank (Revised)
- Policy 6220 - Budget Preparation (Revised)
- Policy 6320 - Purchasing and Bidding (Revised)
- Policy 6325 - Procurement - Federal Grants/Funds (Revised)
- Policy 6425 - Use of District Tax Exempt Certificate (New)
- Policy 7540.09 - Artificial Intelligence (AI) (Replacement)
- Policy 4162 - Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions (Revised)
- Policy 4162.01 - Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (NEW)

ATHENS CITY SCHOOLS
REGULAR MEETING
ATHENS MIDDLE SCHOOL
APRIL 23, 2026

2026-078 **SECOND READING OF UPDATED/REVISED BOARD POLICIES (continued)**

- Policy 8600 - Transportation (Revised)
- Policy 8600.04 - Bus and Alternative Vehicle Driver Certification (Revised)
- Policy 8640 - Transportation for Non-Routine Trips (Revised)
- Policy 8650 - Transportation by Alternative Vehicles (Revised)

The Athens City School District approves the adoption of the updated/revised board policies.

Motion: Paul Grippa
Second: Dave Hayden

Discussion: Jason Heinrich had a question regarding the policy on grade point distribution. Do we have a plan for addressing the disincentive for classes that are not weighted, or anything more that we can do that do not have a weighted grade?
Chad Springer explained the district worked with community feedback, as well as staff and students on the development of the updated grade determinations. This is not a change in the actual practice of the district, but the State determined that this needed to be in board policy instead of just the board adopted handbook.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of April 23, 2026, adjourned at 7:20 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting)

ATHENS CITY SCHOOLS
REGULAR MEETING
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the May regular board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Jason Heinrich	Present
Dave Hayden	Present
Paul Grippa	Present
Rusty Rittenhouse	Absent Joined the meeting at 6:33pm

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2026-079 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of May 14, 2026, as presented and amended.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

2026-080 APPROVAL OF MINUTES

Rusty Rittenhouse joined the meeting.

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board meeting held on April 23, 2026.

Motion:	Jason Heinrich
Second:	Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

A. AFSCME Local
B. Athens Education Association

PRESENTATION/BOARD DISCUSSION

The Plains Intermediate Choir under the direction of Dr. Shannon Williams performed for the Board of Education.

Athens County Treasurer, Taylor Sappington, provided information on programs available to Athens City Schools and their constituents including details on the back tax collection efforts they have undertaken on the School District's behalf.

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Nothing to Report
McClure Foundation	Charity Wilhelm	McClure awards given of $48,800 and total awards were nearly $2.2 million. Currently working on new furniture for the McClure Room in the new building.
Tri-County Career Center	Dave Hayden & Paul Grippa	Still lots of construction and Graduation next Tuesday the 19th.
Athens-Meigs ESC	Paul Grippa	Nothing to Report

2026-081 **TREASURER'S REPORT**

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

SUPERINTENDENT'S REPORT

2026-082 PERSONNEL

A. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Administrative Contract - The Athens City School District Board of Education issue an administrative contract to the following individuals listed:
   - Lauren Borovicka for the position of Food Services Director for the remainder of the 2025-2026 contract year to be paid on a per diem basis not to exceed 45 days in accordance with Step (0) of the administrative pay scale for Food Services Director for the 2025-2026 school year.
   - Lauren Borovicka for the position of Food Services Director on a three (3) year contract beginning the 2026-2027 school year on Step (0) of the administrative pay scale for Food Services Director.

2. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:

One (1) Year	Two (2) Year	Three (3) Year	Five (5) Year
Robin Hawk	Talia Parrotti	Kelly Masterson-Booth	Amy Wolf
Morgan Hutchinson	Yukino Tsukiyama	Misty Cummings	Sarah White
Stephen Ragg	Thomas Johnston	Gabriel Miller	Mary Jo Starkey
Sarah Crabtree	Bryanna Ward	Nathan Niese	Nicki Kline
Erin Adams	Cierra Ellis	Whitney Cope	Rachel Tornes
Ashley Sechkar	Cameron Hess	Beth Zinn	Molly Wales
Asa Garand	Jacob White	Lauen Rauber	
Jennifer Blackburn	Peter Kristofco	Kala Saltsman	
Rachel Kintop	Maicee Adams	Deanna Crum-Wasserman	
Morgan Drake	Samantha Riddle	Megan Starkey	
Emma Powell	Ben Claussen	Anna Shoup	
Kaitlyn Kromer	David Waters	Julie Metzler	
Matthew Boyd	Lindsay Patterson	Lilly Michigan	
Cailyn Beale	Jessica Young	Korrie Block	
	Susan Cablish-Kristofco	Carolann Parsons	

3. Continuing Contracts - The Athens City School District Board of Education grants a continuing contract status to the individuals listed below effective for the 2026-2027 school year. This individual has met the criteria for a continuing contract as set forth in the Ohio Revised Code and the Negotiated Agreement with the Athens City School District Board of Education and the Athens Education Association:
   - Abigail Miller
   - Dana Morehead
   - Martha Izard
   - Sarah Fuller

2026-082 **PERSONNEL (continued)**

4. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

   Non-Certified
   - Reagan Crall - Athens Middle School Girls Soccer Coach

5. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2025, for the position listed for the 2025-2026 school year to the following individuals:

   Non-Certified
   - Bob Bowser - Assistant Wrestling Coach

6. Supplemental Stipend: The Athens City School District Board of Education issues a stipend to the following individuals for summer school position(s) for Athens High School and Middle School for a total of 40 hours based on the individual's hourly rate:

   - Yukino Tsukiyama
   - Thomas Johnson

7. Substitute Teacher/Home Instructor/Tutor for 2025-2026 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

   Substitute Teacher
   - Amanda Goodwin

8. Extended School Year (ESY) Contracts for the 2025-2026 school year to provide services to identified students as preapproved by the Director of Special Services and being compensated at their hourly rate. The following teachers are limited to the number of minutes outlined on the IEPs they are connected to:
   - Jess Jarvis
   - TJ Johnston
   - Whitney Allen
   - Becky Lipscomb
   - Ben Claussen
   - Cailyn Beale
   - Talia Parrotti
   - Courtney Cole
   - Angelina Sammons
   - Asa Garand
   - Camilla Hibbard
   - Korrie Block
   - Jennifer Childers
   - Dana Morehead
   - Jessica Young
   - Jenn Pero
   - Shannon Schloss
   - Liz Pittaway
   - Susan Nolan
   - Katie Jordan-Calhoun
   - Sarah White
   - Susan Kristofco

2026-082 **PERSONNEL (continued)**

9. Substitute Classified Personnel-The Athens City School District Board of Education approves the employment of the following personnel for the 2025-2026 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

   Secretary
   - Jennifer Lance

   Custodial
   - Noah McConnell

   Cafeteria
   - Noah McConnell
   - Ma (Maria) Welsie Dunfee

10. Substitute Classified Personnel-The Athens City School District Board of Education approves the employment of the following personnel as summer substitutes in the custodial and bus lot on an as needed basis at the Board approved rate of pay for the position they are subbing in.

    Custodial
    - Laura Hollan
    - Kelly Six
    - Christie Sikorski
    - Johanna McConnell
    - Justice Jenkins
    - Tracy Murphy
    - Heather Musick
    - Sharon Montgomery
    - Karen Shaffer
    - Brent Jarvis
    - Casandra Devanna
    - Danita Coffman
    - Cheyann Shaffer
    - Leeann Howery
    - Roger Taylor
    - Hollie Royall

    Temporary Summer Mechanic Helper
    - Tracy Gillum

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion: Charity Wilhelm
Second: Paul Grippa

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

2026-083 **BOARD OF EDUCATION APPROVALS**

A. ATHENS CITY BOARD OF EDUCATION APPROVES OF THE FOLLOWING DONATIONS

1. The Athens City School District accepts the donation from Ohio Health to be used for Student Heart Health Initiative Supplies in the amount of $3,000.00.

2. The Athens City School District accepts the donation of $100 from The Plains Red Hat Group which consists of retired elementary staff in remembrance of Joyce Daily, formerly The Plains Elementary School cook. The donation will go towards The Plains Intermediate Library.

B. APPROVAL TO CONTRACT WITH HEALTHCARE BILLING SERVICES FOR THE PURPOSE OF MEDICAID SCHOOL PROGRAM

The Athens City School District approves of contracting with Healthcare Billing Services, otherwise known as HBS, for the purposes of establishing an Ohio comprehensive Medicaid billing service for the 2026-2027 school year.

C. APPROVAL OF PURCHASE OF HIGH SCHOOL ELA CURRICULUM

The Athens City School District Board of Education approves the purchase of new high school ELA curriculum not to exceed $200,000.

D. APPROVAL OF ACCEPTANCE OF JAPANESE PROGRAM GRANT FROM JAPANFOUNDATION OF LOS ANGELES

The Athens City School District approves the acceptance of the Japanese Program Grant from the JapanFoundation of Los Angeles in the amount of $976.19.

E. APPROVAL OF THE RENEWAL OF A TWO (2) YEAR CONTRACT WITH HOUGHTON MIFFLIN HARCOURT

The Athens City School District approves the curriculum renewal of a two-year (2) contract with Houghton Mifflin Harcourt (HMH) for science curriculum in grades 4-6 at a cost of $42,922.36.

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion:	Paul Grippa
Second:	Charity Wilhelm
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

2026-084 **APPROVING THE SELECTION OF KOKOSING INDUSTRIAL, INC. D/B/A KOKOSING SOLAR AS THE BEST VALUE CONSTRUCTION MANAGER AT RISK FOR THE 2026 SOLAR PROJECT AND AUTHORIZING AGREEMENT FOR PRECONSTRUCTION SERVICES**

The Evaluation Committee recommends the Board select Kokosing Industrial, Inc., d/b/a Kokosing Solar (the "CMR") as the "best value" firm to provide construction manager at risk services for the 2026 Solar Project (the "Project"), and the Superintendent and Treasurer request authority to negotiate and execute an agreement with the CMR for preconstruction services for the Project.

Rationale:

1. The Board requires the services of a construction manager at risk to plan, coordinate, manage, and direct all phases of the Project for a guaranteed maximum price.
2. Pursuant to the statutory process required to procure a construction manager at risk for projects valued at less than four million dollars including Section 9.334(A)(2) of the Ohio Revised Code, District administrators publicly advertised and published a combined request for qualifications and request for proposals ("RFQ/RFP") for construction manager at risk services.
3. One submission in response to the RFQ/RFP was received and the Evaluation Committee determined that fewer than three qualified construction manager at risk firms were available and the one responding construction manager at risk firm was evaluated and short-listed by the Evaluation Committee based upon the statement of qualifications submitted.
4. The Evaluation Committee next evaluated the short-listed firm's pricing proposal and considering the firm's proposed costs and qualifications. After the Evaluation Committee's review and evaluation of the proposals submitted, it identified the CMR as the firm that would provide the best value for the Project and requests the Board approve this recommendation.
5. In its pricing proposal, the CMR offered to perform the preconstruction services for the Project for the amount of $23,315, and the Superintendent and Treasurer request authorization to work with legal counsel to negotiate and execute, on behalf of the Board, an agreement for preconstruction services with the CMR in an amount not-to-exceed $23,315 for the Project.

The Board of Education resolves as follows:

1. In accordance with the recommendation of the Evaluation Committee, the Board selects the CMR as the "best value" firm for the Project.
2. The Board authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and execute an agreement for preconstruction services with the CMR in an amount not-to-exceed $23,315 for the Project.

The Athens City School District approves the resolution as submitted.

Motion:	Dave Hayden
Second:	Paul Grippa
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
THE PLAINS INTERMEDIATE SCHOOL
MAY 14, 2026

2026-085 **FIRST READING OF UPDATED/REVISED BOARD POLICIES**

- Policy 2460.03 - Independent Educational Evaluations (Replacement per legal counsel)
- Policy 8500 - Food Services (Revised)

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of May 14, 2026, adjourned at 7:12 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting)

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the May regular board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Jason Heinrich	Present
Dave Hayden	Present
Paul Grippa	Present
Rusty Rittenhouse	Present

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2026-086 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of June 25, 2026, as presented and amended.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-087 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board meeting held on May 14, 2026.

Motion:	Dave Hayden
Second:	Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each."

A. AFSCME Local
B. Athens Education Association

PRESENTATION/BOARD DISCUSSION

Track Coach Adam Gonzcy provided the accomplishments of Sophia Szolosi in Track& Field and Cross Country.

Year	Event	Place
2026 2025 2024 2023	Track & Field - 3200M	State Champion – All Ohio State Champion – All Ohio State Champion – All Ohio 2nd Place – All Ohio
2026 2025	Track & Field - 1600M	State Champion – All Ohio State Champion – All Ohio
2026	Track & Field - 800M	State Champion – All Ohio
2026 2025 2024	Track & Field – 4x800M (Landis Corrigan, Zoe Wayner, Olivia Smart & Sophia Szolosi) (Sophia Szolosi, Olivia Smart, Landis Corrigan & Andie Corrigan) (Sophia Szolosi, Margaret Nunemaker, Landis Corrigan & Olivia Smart)	5th Place – All Ohio 3rd Place – All Ohio 6th Place – All Ohio
2025 2024 2023 2022	Cross Country	State Champion – All Ohio State Champion – All Ohio 2nd Place – All Ohio 8th Place – All Ohio

2026-088 MOTION TO AMEND THE AGENDA

The Athens City School District Board of Education moves to amend the agenda to add the following resolution celebrating Sophia Szolosi for her success as an exceptional AHS Student and Athlete, naming the Athens High School Track in her honor.

Motion: Paul Grippa
Second: Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

2026-089 NAMING OF THE ATHENS HIGH SCHOOL TRACK

The Athens City School District Board of Education resolves to name the Athens High School Track: Sophia Szolosi Track.

Motion:	Paul Grippa
Second:	Dave Hayden
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Nothing to Report
McClure Foundation	Charity Wilhelm	Nothing to Report
Tri-County Career Center	Dave Hayden & Paul Grippa	Lots of change order for construction
Athens-Meigs ESC	Paul Grippa	Trying to accommodate the loss of Federal Hocking from the ESC and Lindy has served her last day as interim at Trimble as they have hired a Superintendent.

2026-090 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion:	Dave Hayden
Second:	Charity Wilhelm
Discussion:	Jared gave a report regarding investments and the CEP program and the transfer to the food service account later on in the agenda.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

SUPERINTENDENT'S REPORT

2026-091 PERSONNEL

PUBLIC NOTICE OF BULLYING REPORTS

The Superintendent reports no verified instances of bullying or harassment during the 2nd semester of the 2025-2026 school year. He is required to report this at a board meeting.

A. RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

- Marlesia Boivin, bus driver effective 8/5/26.
- Matthew Boyd, 5th grade teacher, The Plains Intermediate School at the end of his current contract.
- Cindy Pyle effective at close of business on June 25, 2026, per the terms of the parties' agreement, which is hereby approved and the Superintendent's signature ratified retroactive to June 16, 2026.

Retirements:

- Julia Fahrion, paraprofessional at East Elementary School effective April 1, 2027. (27 years)
- Lori Jenkins, school psychologist effective July 31, 2026. (4 years)

B. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Administrative Contract – The Athens City School District Board of Education issue an administrative contract to the following individuals listed:

   - Chelsa Carter –school psychologist on a five (5) year, 202-day, contract beginning August 1, 2026.

2. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:

   - Sophia Tenoglia – 2nd grade teacher, Morrison Gordon Elementary on a one (1) year contract, master's degree Step 0
   - Jaylin Stevens – 2nd grade teacher, East Elementary on a one (1) year contract, BA Step 0, bachelor's degree
   - Mika McFadden – Intervention Specialist, Morrison Gordon Elementary on a one (1) year contract, BA Step 0

3. Supplemental Stipend. The Athens City School District Board of Education issues a stipend to the following individuals

   - Sabrina Stalder to be paid primarily from the Agricultural 5th Quarter Grant to support student projects and internships above and beyond what are accounted for with extended service days for additional days at her daily rate; to not exceed the grant amount approved this year for $2,122.60.

2026-091 **PERSONNEL (continued)**

Summer School

- Yukino Tsukiyama for a max of 40 hours at her hourly rate for the purposes of summer school.
- TJ Johnson for a max of 40 hours at his hourly rate for the purposes of summer school.

Bulldog Jumpstart Program Teacher Stipends - to be paid out of the State Kindergarten Bootcamp Grant for incoming kindergarten students, not to exceed 180 hours total per building that will be shared by the following teachers.

East Elementary – 180 hours total

- Lindsey West to be paid at her hourly rate.
- Jen Pero to be paid at her hourly rate.
- Cheryl Schroer to be paid at her hourly rate.
- Ashley Sechkar to be paid at her hourly rate.

Morrison Gordon Elementary – 180 hours total

- Cassie Goodwin to be paid at her hourly rate.
- Sammi Riddle to be paid at her hourly rate.
- Lesley Michigan to be paid at her hourly rate.
- Camilla Hibbard to be paid at her hourly rate.

Bulldog Jumpstart Program Administrative stipends - to be paid out of the State Kindergarten Bootcamp Grant for incoming kindergarten students at a rate of $150 per day to oversee the Bulldog Jumpstart Program not to exceed a total cost of $6,000 to be shared by the following administrators.

- Heather Skinner
- Elizabeth Braun
- Michael Apke Starkey

4. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2025, for the position listed for the 2025-2026 school year to the following individuals:

Certified

- Melanie McGrath, AMS Principal Advisory Committee

5. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

Certified

- Breanna Issa, Building Leadership Team
- Breanna Issa, Mentors
- Stephanie Nisley, Building Leadership Team
- Mandi Rodgers, Building Leadership Team
- Megan Starkey, Building Leadership Team
- Camilla Hibbard, Building Technology Facilitator

2026-091 **PERSONNEL (continued)**

- Theresa House, Principal Advisory Committee
- Jenn Pero, Principal Advisory Committee
- Colleen Post, Principal Advisory Committee
- Mary Jo Starkey, Principal Advisory Committee
- Abby Miller, PBIS at EAST
- Abby Miller, Building Technology Facilitator at East
- Mandi Rodgers, PBIS at East
- Cheryl Schroer, PBIS at East
- Liz Schwarzel, PBIS at East
- Aaron Backes, High School Band Director
- Aaron Backes, Pep Band (10 total 5 GBK, 5 BBK); Split with Whitney Cope
- Aaron Backes, Summer Band (2)
- Jill Davis, Mentors
- Angela Hall, Andrew Jackson Davison Club Advisor
- Angela Hall, Middle School Student Council Advisor
- Angela Malone, Building Leadership Team
- Becky Lipscomb, LPDC
- Ben Claussen, Principal Advisory Committee
- Beth Zinn, Freshman Class Advisory
- Bill Rogers, Principal Advisory Committee
- Bill Rogers, Sophomore Class Advisor
- Blue Scott, Math Curriculum
- Jan McGarry, Mentors
- Brad McNally, Building Technology Facilitator
- Brad McNally, e-sports Coach/Advisor Athletic Extra Duty
- Brad McNally, Key Club
- Lesley Michigan, Mentors
- Brook Kaiser, Principal Advisory Committee
- Stephen Ragg, Math Curriculum Adoption Committee
- Carolann Parsons, Mentors
- Cassie Goodwin, Building Leadership Team
- Cassie Goodwin, PBIS at MG
- Cassiopeia Moseley, PBIS at TPIS
- Chris Stepp, Building Leadership Team
- Colleen Horst, Building Leadership Team
- Dana Diertele, Principal Advisory Committee
- Deanna Crum-Wasserman, PBIS at AHS
- Deb Nogrady, LPDC
- Elizabeth Swatzel, Building Leadership Team
- Elizabeth Swatzel, Math Curriculum
- Emily Dodd, PBIS at MG
- Emily Rittenhouse, PBIS at AMS
- Fitz Read, Andrew Jackson Davison Club Advisor
- Heather Sammons, Elementary Student Council Advisor
- Heather Sammons, Play Advisor – Intermediate
- Irene Kidd, Building Leadership Team
- Jennifer Hinkle, Andrew Jackson Davison Club Advisor

2026-091 **PERSONNEL (continued)**

- Jennifer Trainer, Math Curriculum
- Jennifer Wakeley, Building Leadership Team
- Jennifer Wakeley, Curriculum Review Committee (if needed)
- Jennifer Wakeley, Mentors
- Jennifer Wakeley, Play Advisor – Elementary
- Jessica Jarvis, TPIS Cross Country Club – Clubs/Special Programs
- Jessica Young, PBIS at MG
- Josie Dupler, Building Leadership Team
- Josie Dupler, Math Curriculum
- Kala Saltsman, Arena Advisor
- Kala Saltsman, National Honor Society
- Kelly Masterson Booth, LPDC
- Kelly Masterson Booth, Matrix Advisor
- Kelly Masterson Booth, Principal Advisory Committee
- Kimberly Shuster, Building Technology Facilitator
- Kimberly Shuster, FCCLA – Clubs/Special Programs
- Kimberly Shuster, Yearbook Advisory, Middle School
- Korrie Block, Mentors
- Laura Hibbard, Building Leadership Team
- Laura Tuljak, High School Science Fair Advisor
- Lauren Rauber, Building Leadership Team
- Lauren Rauber, Junior Class Advisor
- Lauren Rauber, PBIS at AHS
- Leigh Crites, Elementary Student Council Advisor
- Lesley Michigan, Principal Advisory Committee
- Lesley Michigan, Math Curriculum
- Lindsay Endick, Building Leadership Team
- Lindsay Patterson, PBIS at TPIS
- Lisa Weyand, Multicultural Club Advisor
- Martha Izard, Principal Advisory Committee
- Melanie Horne, Vocal Music Director (HS, 3 performances)
- Melanie Horne, Vocal Music Director (MS, 2 performances)
- Melanie McGrath, MATHCOUNTS – Clubs/Special Programs
- Melanie McGrath, Building Leadership Team
- Melissa Myers, French Club Advisor
- Melissa Myers, HS Student Council Advisor
- Melissa Myers, Principal Advisory Committee
- Michele Karoub-Holzschu, Principal Advisory Committee
- Michele Karoub-Holzschu, LPDC
- Michele Karoub-Holzschu, Vocal Music Director (2 performances)
- Michelle Tuten, PBIS at AHS
- Michelle Tuten, Spanish Club Advisor
- Morgan Drake, PBIS at TPIS
- Morgan Hutchison, Building Leadership Team
- Natalie Pankratz, Principal Advisory Committee
- Nathan Young, Building Leadership Team
- Nathan Young, PBIS at AMS

2026-091 **PERSONNEL (continued)**

- Olivia Pokas, Principal Advisory Committee
- Olivia Pokas, Mentors
- Paul Kristofco, Activities Assistant – MS
- Paul Kristofco, Principal Advisory Committee
- Penny Purdy, LPDC
- Penny Purdy, Principal Advisory Committee
- Phil Armstorng, Principal Advisory Committee
- Piper Scolaro, Building Leadership Team
- Piper Scolaro, Mentor
- Rachel Frazee, Principal Advisory Committee
- Ricki Miller, PBIS at MG
- Robin Hawk, Principal Advisory Committee
- Sarah Fuller, PBIS at AMS
- Shannon Williams, Building Technology Facilitator
- Shannon Williams, Vocal Music Director – Elementary (2 performances)
- Sherri Biegeleisen, Intermediate School Science Fair Advisor
- Stephanie List, Middle School Science Fair Advisory
- Tami Benyei, National Art Honor Society – Clubs/Special Programs
- Thomas Johnston, PBIS at AHS
- Thomas Johnston, Building Leadership Team
- Whitney Allen, Principal Advisory Committee
- Whitney Allen, 0.5 Senior Class Advisor (Split with Graeme Schwartz)
- Graeme Schwartz, 0.5 Senior Class Advisor
- Whitney Cope, Assistant HS Band Director
- Whitney Cope, MS/Elementary Band Director
- Whitney Cope, Pep Band (10 total 5 GBK, 5 BBK); Split with Aaron Backes
- Whitney Cope, Summer Band (2)

Non-Certified

- Zachary Saunders, AMS Basketball Coach (Volunteer)
- Alexis Parsons, Drama Club Advisor – Club/Special Programs
- Alexis Parsons, Play Advisor – High School (3 Performances)
- CeCe Patterson – AHS JV Volleyball Coach
- Don Cooley – AMS girls basketball coach (resignation)
- David Herold – Varsity Girls Golf coach

6. Substitute Teacher/Home Instructor/Tutor for the 2026-2027 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

   Substitute Teacher

   - Elikem Lumorvi (pending licensure)

2026-091 **PERSONNEL (continued)**

7. Extended School Year (ESY) Contracts for the 2025-2026 school year to provide services to identified students as preapproved by the Director of Special Services and being compensated at their hourly rate. The following teachers are limited to the number of minutes outlined on the IEPs they are connected to:

   - Samantha Riddle

8. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

   Food Services
   - Cheryl Hasson – server at TPIS.

9. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2026-2027 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

   Bus Driver
   - John Lucas

   Paraprofessional
   - David Herold (pending licensure)
   - Leila Abukamail (pending licensure)

10. Summer Technology Interns - The Athens City School District Board of Education approves the employment of the following personnel as Summer Technology Interns at the Board approved rate of pay for the position they are interning in.

    - Kadin Crawford
    - Alexander McGlade

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion:	Paul Grippa
Second:	Charity Wilhelm
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Abstain

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

2026-092 BOARD OF EDUCATION APPROVALS

A. APPROVAL OF THE FOLLOWING OVERNIGHT TRIPS

- The Athens City School District approves the 8th grade overnight trip to Washington DC on May 12-14, 2027.
- The Athens City School District approves the June 4th-7th, 2026, trip for the varsity Girls and Boys Track team to Columbus to compete in the Track and Field State Tournament.
- The Athens City School District approves the July 30th-August 1st overnight FFA officer retreat at Burr Oak State Park.

B. APPROVAL OF THE STUDENT HANDBOOK AND THE ATHLETIC HANDBOOK FOR THE 2026-2027 SCHOOL YEAR

The Athens City School District Board of Education approves the student handbook and the athletic handbook for the 2026-2027 school year as submitted.

C. APPROVAL OF MEMBERSHIP IN THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL FUNDING

The Athens City School District Board of Education approves the renewal of its membership in the Ohio Coalition for Equity and Adequacy of School Funding.

D. APPROVAL FOR PURCHASE OF A THREE-YEAR CONTRACT WITH IXL

The Athens City School District Board of Education approves a three (3) year contract with IXL for a total of $71,475 for the purposes of data monitoring and remediation.

E. ACCEPTANCE OF BID FOR DAIRY PRODUCTS FOR THE 2026-2027 SCHOOL YEAR

The Athens City School District Board of Education approves and accepts the bid for dairy products for the 2026-2027 school year from United Dairy as per META pricing as submitted.

F. ACCEPTANCE OF BID FOR BREAD AND BAKERY PRODUCTS FOR THE 2026-2027 SCHOOL YEAR

The Athens City School District Board of Education approves and accepts the bid for bread and bakery products for the 2026-2027 school year from Nickles Bakery, Inc. as per META pricing as submitted.

G. APPROVAL OF THE MASTER SERVICE AGREEMENT WITH METASOLUTIONS

The Athens City School District Board of Education approves the one (1) year master service agreement with Metasolutions.

H. APPROVAL OF A THREE-YEAR CONTRACT WITH J.L UHRIG AND ASSOCIATES FOR THE SERVICES OF GAAP CONVERSION

The Athens City School District Board of Education approves a three (3) year contract with J.L. Uhrig and Associate for the services of GAAP conversion for the district for a cost not to exceed $40,000.

2026-092 **BOARD OF EDUCATION APPROVALS (continued)**

I. APPROVAL OF SERVICE AGREEMENT WITH MUSKINGUM VALLEY EDUCATIONAL SERVICE CENTER

The Athens City School District approves the service agreement with the Muskingum Valley ESC to provide orientation and mobility Services for the 2026-2027 school year.

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion: Dave Hayden
Second: Paul Grippa

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-93 **ADOPT FINAL FY26 AMENDED CERTIFICATE OF ESTIMATED RESOURCES**

The Athens City School District Board of Education adopts the Final FY2026 Amended Certificate of Estimated Resources as submitted.

Motion: Dave Hayden
Second: Rusty Rittenhouse

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-94 **ADOPT FINAL FY2026 PERMANENT APPROPRIATIONS**

The Athens City School District Board of Education adopts the Final Permanent FY2026 Appropriations as submitted.

Motion: Jason Heinrich
Second: Rusty Rittenhouse

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

2026-95 ADOPT TEMPORARY FY2027 APPROPRIATIONS

The Athens City School District Board of Education adopts the Temporary FY2027 Appropriations as submitted.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-96 APPROVE TRANSFER

The Athens City School District Board of Education approves the following Transfer as recommended by the Treasurer:

Transfer: (Permanent movement of money)

$233,181.03 From: 001-0000 General Fund To: 006-0000 Food Service Fund
To cover the cafeteria operating loss.

Motion: Rusty Rittenhouse
Second: Paul Grippa

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

2026-097 **AUTHORIZING GMP AMENDMENT NO. 1 FOR THE 2026 SOLAR PROJECT WITH KOKOSING INDUSTRIAL, INC. D/B/A KOKOSING SOLAR**

The Superintendent recommends the Board authorize GMP Amendment No. 1 to the Construction Manager at Risk Agreement ("CMR Agreement") with Kokosing Industrial, Inc. d/b/a Kokosing Solar ("Kokosing") for the 2026 Solar Project (the "Project") and requests authority to negotiate and execute GMP Amendment No. 1 to the CMR Agreement on the Board's behalf.

Rationale:

1. The Board previously authorized the CMR Agreement with Kokosing for the Project.
2. Kokosing submitted its proposal for GMP Amendment No. 1 in the total amount of $1,236,027.
3. The Superintendent recommends the Board authorize GMP Amendment No. 1 in an amount not to exceed $1,236,027 and requests authority for the Superintendent, Treasurer, and Board President, working with legal counsel, to negotiate and execute GMP Amendment No. 1 on behalf of the Board.

The Board of Education resolves as follows:

1. GMP Amendment No. 1 to the CMR Agreement with Kokosing is authorized in an amount not to exceed $1,236,027.
2. The Board hereby authorizes the Superintendent, Treasurer, and Board President, working with legal counsel, to negotiate and execute GMP Amendment No. 1 and any related documents on behalf of the Board.

The Athens City School District approves the resolution as submitted.

Motion:	Dave Hayden
Second:	Rusty Rittenhouse
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE
JUNE 25, 2026

2026-098 **RESOLUTION REQUESTING CERTIFICATION OF ESTIMATED TAX RATES FOR A RENEWAL INCOME TAX (OHIO REVISED CODE SECTION 5748.02)**

WHEREAS, Ohio Revised Code Section 5748.02 authorizes school districts to impose voter-approved income taxes upon their residents; and

WHEREAS, the School District is currently levying a 1.00% per annum income tax that was most recently renewed by the voters of the School District on November 7, 2017, for a ten-year term that began on January 1, 2019, for the purpose of providing for current operating expenses (the "Existing Income Tax"), with the last year of collection of the Existing Income Tax being in 2028; and

WHEREAS, the "school district income" (as defined in Ohio Revised Code Section 5748.01(G)) that is subject to the Existing Income Tax is the "taxable income" defined in Ohio Revised Code ("Revised Code") Section 5748.01(E)(2); and

WHEREAS, a resolution declaring the necessity to raise additional School District revenue must be passed and certified to the Tax Commissioner for the State of Ohio (the "Tax Commissioner") in order to permit the Board to consider the renewal of a school district income tax and to preserve the right to submit the question of levying such a renewal school district income tax to the electors of the School District at the election to be held on November 3, 2026;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Athens City School District, Athens County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Ohio Revised Code Section 5748.02, the Board determines that it is necessary to raise annually the additional amount of $5,652,908 (the "Specified Revenue Amount") by proposing the question at the election to be held on November 3, 2026, of renewing the Existing Income Tax on the school district income of individuals residing in the School District for the purpose of providing for current operating expenses for a continuing period of time (the "Income Tax").

Section 2. The school district income that shall be subject to the Income Tax is the "taxable income" defined in Revised Code Section 5748.01(E)(2).

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Tax Commissioner, not later than July 24, 2026, together with a request that the Tax Commissioner determine and certify to the Board (i) the property tax rate that would have had to be imposed by the School District in the current year to produce the Specified Revenue Amount and (ii) the income tax rate that would have had to have been in effect for the current year to produce an equivalent amount of money to the Specified Revenue Amount.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.

The Athens City School District approves the resolution requesting certification of estimated tax rates for a renewal income tax.

2026-098 **RESOLUTION REQUESTING CERTIFICATION OF ESTIMATED TAX RATES FOR A RENEWAL INCOME TAX (OHIO REVISED CODE SECTION 5748.02) (continued)**

Motion: Dave Hayden
Second: Rusty Rittenhouse

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2026-099 **ADOPTION OF UPDATED/REVISED BOARD POLICIES**

- Policy 2460.03 – Independent Educational Evaluations (Replacement)
- Policy 8500 – Food Services (Revised)

The Athens City School District adopts the updated/revised board policies.

Motion: Rusty Rittenhouse
Second: Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of June 25, 2026, adjourned at 7:05 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting)

ATHENS CITY SCHOOLS
SPECIAL MEETING
DISTRICT OFFICE, CHAUNCEY
JULY 8th, 2026, 6:30PM

CALL TO ORDER/ROLL CALL

Board President Dr. Paul Grippa calls the July 8, 2026, special board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Paul Grippa	Present
Dave Hayden	Present
Jason Heinrich	Present
Rusty Rittenhouse	Present

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2027-01 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for the special meeting of July 8th, 2026, as presented.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2027-02 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board Meeting held on June 25th, 2026.

Motion:	Charity Wilhelm
Second:	Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity." "No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each."

A. Athens Education Association
B. AFSCME Local

ATHENS CITY SCHOOLS
SPECIAL MEETING
DISTRICT OFFICE, CHAUNCEY
JULY 8th, 2026, 6:30PM

SUPERINTENDENT'S REPORT

2027-03 PERSONNEL

RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:

- Mika McFadden –Intervention Specialist at Morrison Gordon Elementary effective July 1st.

EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Administrative Contract – The Athens City School District Board of Education issue an administrative contract to the following individuals listed:

    - Danielle Gurtis-Polk, Psychologist on a three (3) year, 202-day, contract beginning August 1, 2026 at step 10 of the administrative pay scale for school psychologists.

2. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:

    - Lacie Rader, Intervention Specialist on a one (1) year contract at Morrison Gordon Elementary School, MA step 8, master's degree.

Motion: Charity Wilhelm
Second: Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2027-04 BOARD OF EDUCATION APPROVALS

A. APPROVAL OF ADDITIONAL WORKDAYS

The Athens City School District Board of Education approves up to three (3) additional days for Danielle Gurtis-Polk during the month of July at the current daily rate for step 10 on the 2025-2026 administrative pay scale for school psychologists.

Motion: Paul Grippa
Second: _____

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ATHENS CITY SCHOOLS
SPECIAL MEETING
DISTRICT OFFICE, CHAUNCEY
JULY 8th, 2026, 6:30PM

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Special Meeting of July 8th, 2026, adjourned 6:33 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
JULY 16th, 2026, 6:30PM

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the July regular board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Paul Grippa	Present
Dave Hayden	Present
Jason Heinrich	Present
Rusty Rittenhouse	Absent

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2027-005 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of July 16, 2026, as presented and amended.

Motion:	Jason Heinrich
Second:	Dave Hayden

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

2027-006 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Special Board meeting held on July 8, 2026.

Motion:	Dave Hayden
Second:	Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

A. AFSCME Local
B. Athens Education Association

PRESENTATION/BOARD DISCUSSION

The Superintendent will update the board of education on the progress of the new Athens High School construction project.

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
JULY 16th, 2026, 6:30PM

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	Nothing to Report
McClure Foundation	Charity Wilhelm	Nothing to Report
Tri-County Career Center	Dave Hayden & Paul Grippa	Nothing to Report
Athens-Meigs ESC	Paul Grippa	Nothing to Report

2027-007 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: Jared Bunting discussed fiscal year end, investments and the audit beginning for FY2026.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

SUPERINTENDENT'S REPORT

2027-008 PERSONNEL

RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:
- Shannon Schloss from her position as reading specialist effective July 31, 2026

EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:
   - Summer Kline for the position of reading specialist on a one (1) year contract at master's degree step 10.
2. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

   Certified
   - Cierra Ellis Athens Middle School PBIS
   - Gabe Miller The Plains Intermediate Principal Advisory Committee
   - Kyle Lonas Middle School Girls Basketball Coach

   Non-Certified
   - Chloe Hewitt Middle School Cheer Volunteer
   - Caitlyn Heath Middel School Girls Basketball Coach
   - Ben Robey Middle School Girls Basketball Volunteer
   - Albert (Will) Matters Freshmen Boys Basketball Coach
   - Phillip Ofosu Middle School Girls Soccer Volunteer
3. The Athens City School District Board of Education approves the additional workdays for the following individuals at their daily per diem rate:
   - Tammy Hawk for eight (8) additional days, at her current (2025-2026) daily rate to be completed during June 2026.

2027-008 **PERSONNEL (continued)**

4. Substitute Teacher/Home Instructor/Tutor for 2026-2027 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

Substitute Teacher

- Julia Chamberlain
- Evan Binkley
- James Weaver
- Andrea Neutzling
- Nicholas Pomento
- Jack Gardner
- Francis Scolaro
- Rick Crossen
- Jane Maynard
- Lora Clapp
- Alfred Clapp
- Amanda Stamper
- Ashley Digby
- Holly Murphy
- Shane Skidmore
- Carolyn Vieland
- Sue Mabry
- Adele Mavuso
- Catherine Bowditch
- Ellen Lindauer
- Kevin Witham
- Jack Nagucki
- Elizabeth Kelly
- Judith Walker-Yeager
- Sara Goosey
- David Saltsman
- Denise Beveridge
- Leslie Liggitt

5. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

Paraprofessional

- Leila Abukamail, Morrison Gordon Elementary
- Lindsay Moore, Athens High School

6. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2026-2027 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

Secretarial

- Joanie Carr

Paraprofessional

- Denice Kachenko
- Esteban Vazquez
- Amber Sholtis

Food Service

- Joanie Carr
- Penny Hawk
- Karen Pierce
- Maggie Yute
- Christie Sikorski
- Hannah Cozart
- Heather Musick
- Tanya Nuber
- Maria Dunfee
- Rochelle Murphy
- Kathy Dougan
- Florence Taylor
- Timarie Francis

7. Extended School Year (ESY) Contracts for the 2025-2026 school year to provide services to identified students as preapproved by the Director of Special Services and being compensated at their hourly rate. The following teachers are limited to the number of minutes outlined on the IEPs they are connected to:

- Piper Scolaro

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion: Charity Wilhelm
Second: Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
JULY 16th, 2026, 6:30PM

2027-009 BOARD OF EDUCATION APPROVALS

A. APPROVAL OF HEALTH INSURANCE PREMIUMS

The Athens City School District Board of Education approves the Medical Prescription, Dental and Vision Insurance Premiums beginning September 1, 2026, through August 31, 2027. Insurance Premiums September 1, 2026, Rates below are full monthly premiums Coverage Single/Family.

P.P.O. Plan Medical Only	1,378.00 / 3,152.00
P.P.O. Plan – Rx	1,838.00 / 4,216.00
H.S.A. Med	1,494 /3,430.00
Dental	36.00 / 79.00
Vision	15.00 / 25.00

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

2027-010 RESOLUTION TO PROCEED WITH THE PROPOSITION OF A RENEWAL INCOME TAX (OHIO REVISED CODE SECTIONS 5748.02 AND 5748.03)

WHEREAS, the Board at its meeting on June 25, 2026, determined that it is necessary to raise annually additional revenues of $5,652,908 for the purpose of providing for current operating expenses; and

WHEREAS, the Tax Commissioner of the State of Ohio has estimated and certified the property tax rate and the income tax rate required in order to produce such additional revenues; and

WHEREAS, the income tax rate, rounded to the nearest one-fourth of one percent as required by law, is 1.00% per annum; and

WHEREAS, such rate is not higher than the income tax last approved by the voters of the School District on November 7, 2017 for 10 years with the last year of collection being in 2028 (the "Existing Income Tax"); and

WHEREAS, the "school district income" (as defined in Ohio Revised Code Section 5748.01(G)) that is subject to the Existing Income Tax is the "taxable income" defined in Ohio Revised Code ("Revised Code") Section 5748.01(E)(2);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Athens City School District, Athens County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Revised Code Sections 5748.02 and 5748.03, it is hereby determined to be necessary to proceed with the proposition of levying a renewal of the Existing Income Tax on the school district income of individuals residing in the School District (the "Income Tax"). Such renewal Income Tax shall be at the rate of 1.00% per annum, shall be for the purpose of providing for current operating expenses, shall take effect and begin to be levied on January 1, 2029, and shall be levied for a continuing period of time.

Section 2. The school district income that shall be subject to the Income Tax is the "taxable income" defined in Revised Code Section 5748.01(E)(2).

2027-010 RESOLUTION TO PROCEED WITH THE PROPOSITION OF A RENEWAL INCOME TAX (OHIO REVISED CODE SECTIONS 5748.02 AND 5748.03) (continued)

Section 3. The question of levying the Income Tax shall be submitted to all of the electors of the School District at the election to be held on November 3, 2026. All of the territory of the School District is located in Athens County, Ohio.

Section 4. The form of the ballot to be used at said election shall be substantially as follows (subject to any changes from the Athens County Board of Elections and/or the Ohio Secretary of State):

> Shall an annual income tax of 1.00% on the earned income of individuals residing in the school district be imposed by the Athens City School District, to renew an income tax expiring at the end of 2028, for a continuing period of time, beginning January 1, 2029, for the purpose of providing for current operating expenses?

	FOR THE TAX
	AGAINST THE TAX

Section 5. The Treasurer of the School District is hereby directed to certify a copy of this Resolution to the Board of Elections of Athens County, Ohio, not later than August 5, 2026.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.

The Athens City School District approves the resolution to proceed with the proposition of a renewal income tax.

Motion: Dave Hayden
Second: Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Absent

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of July 16, 2026, adjourned at 6:43 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

CALL TO ORDER/ROLL CALL

Board Secretary Jared Bunting calls the August regular board meeting to order at 6:30 p.m. with the following members present.

Charity Wilhelm	Present
Paul Grippa	Absent
Dave Hayden	Present
Jason Heinrich	Present
Rusty Rittenhouse	Absent

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2027-015 DESIGNATION OF PRESIDING OFFICER

The Athens City School District Board of Education moves to designate Dave Hayden as the presiding officer for its regular meeting of August 20, 2026.

Motion:	Jason Heinrich
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

2027-016 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of August 20, 2026, as presented and amended.

Motion:	Charity Wilhelm
Second:	Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

2027-017 **APPROVAL OF MINUTES**

The Athens City School District Board of Education approves the minutes of the Special Board meeting held on July 30, 2026.

Motion:	Jason Heinrich
Second:	Charity Wilhelm
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each."

A. AFSCME Local
B. Athens Education Association

PRESENTATION/BOARD DISCUSSION

Athletic Director Eric Sholtis will highlight the student athletes that represented Athens CSD at the 2026 NSLS Conference. In attendance was Jaxon Warner and Coltrane Parsons who attended the NSLS Conference. Not able to be present were Ella Williams, Brystol Stump, Erika Isphording, and Luke Robey.

Presentation by Amy Peterson to update the Board of Education on gifted services in Athens CSD.

BOARD OF EDUCATION REPORTS

McClure Foundation	Charity Wilhelm	Nothing to report
Tri-County Career Center	Dave Hayden	Nothing to report

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

2027-018 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Charity Wilhelm
Second: Jason Heinrich

Discussion:

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

2027-019 FINANCIAL FORECAST

The Athens City School District Board of Education approves the Financial Forecast for the district as submitted.

Motion: Dave Hayden
Second: Charity Wilhelm

Discussion: Jared Bunting discussed the changes between the February Forecast submission and this submission. The district is in a better place financially, but we are still having to make adjustments moving forward to stabilize the district.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

2026-020 APPROVAL OF THE DISTRICT'S CAPITAL PLAN

The Athens City School District Board of Education adopts the district 5-Year Capital Plan as submitted:

Motion: Charity Wilhelm
Second: Jason Heinrich

Discussion: Jared Bunting discussed the purpose for the capital plan and answered a question from Dave Hayden regarding potential expenses for when the new building begin to age.

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

SUPERINTENDENT'S REPORT

2027-021 PERSONNEL

A. RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Retirements:

- Margaret Adams, Paraprofessional – effective October 1, 2026. (35 years)

Resignations:

- Tracy Gillum from her position as bus driver effective August 21, 2026.
- Sharon Ervin from her position as server effective August 17, 2026.
- Ralph (Chuck) West from his position as bus driver effective August 17, 2026

B. EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:

2. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

Certified

- Cheryl Schroer – East Math Curriculum Adoption Committee
- Megan Starkey -East Math Curriculum Adoption Committee
- Ruby Henry-East Math Curriculum Adoption Committee
- April Louthain – East Math Curriculum Adoption Committee
- Angie Malone-AHS Math Curriculum Adoption Committee
- Ali Koga-AHS Math Curriculum Adoption Committee
- Colleen Ulbrich – TPIS Math Curriculum Adoption Committee
- Maria Douglas – TPIS Math Curriculum Adoption Committee
- Katherine Ihling – TPIS Math Curriculum Adoption Committee
- Katherine Ihling, Band Flag Corp Instruction, AHS
- Deborah NoGrady-East LPDC Committee
- Rebecca Lipscomb-TPIS LPDC Committee
- Adam Gonczy Varsity Track
- Kyle Lonas Varsity Baseball
- Dana Morehead Varsity Boys Tennis
- Megan Williams, Elementary Vocal (2 performances) East Elementary
- Tammy Hawk – Resident Educator Program Coordinator – Districtwide

Non-Certified

- Travis Trititpo – Varsity Softball
- Ryan Wolfe - Vasrity Wrestling Assistant
- J. Tyler Jackson - MS Wrestling Coach
- Joshua Melms - HS Wrestling Volunteer
- Leo Boese Equipment Volunteer

2027-021 **PERSONNEL (continued)**

3. Substitute Teacher/Home Instructor/Tutor for the 2026-2027 School Year: The Athens City School District Board of Education issues a substitute teacher contract at the Board approved rate of pay on an as needed basis to the following:

Substitute Teacher

- Carla Ryan Hirst
- Rebecca Pidcock
- Kaitlyn Makowski
- Sarah Leon
- Tyler Bell
- Elisha Sellards
- Chris Hewitt
- Makenna Leonard
- Brittney Sargent
- Taft Barnett
- Albert (Will) Matter

4. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

Paraprofessional
- Esteban Vazquez

Transportation
- Taranne Tuthill
- John Lucas
- Justice Jenkins

Food Service
- Taranne Tuthill

5. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2026-2027 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

Secretarial
- Jennifer Lance

Paraprofessional
- Joanna Carr
- Rebecca Foughty
- Rachel Bateman
- Donna Barnhart

Food Service
- Sharon Montgomery
- Noah McConnell

Custodial
- Blake Seeling
- Sharon Montgomery
- Brandon Matheny

Custodial
- Blake Seeling

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion: Charity Wilhelm
Second: Jason Heinrich

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

2027-021 BOARD OF EDUCATION APPROVALS

A. APPROVAL OF AGREEMENT WITH NRG BUSINESS MARKETING LLC

The Athens City School District Board of Education approves of an extension of the agreement with NRG Business Marketing LLC to purchase natural gas through Columbia Gas from 7/1/27-6/30/28

B. APPROVAL TO PAY SAVAUNA FITZ AN HOURLY RATE ON 8/14/26

The Athens City School District approves paying Savauna Fitz an hourly rate of $22.21 per hour on 8/14/26 to transport the Trimble Football and Cheer Team to the 2026 AHS Jamboree.

C. APPROVAL TO JOIN THE COALITION FOR RURAL AND APPALACHIAN SCHOOLS (CORAS)

The Athens City School District Board of Education approves the renewal of membership with the Coalition of Rural and Appalachian Schools (CORAS) Regional Council of Governments for the 2026-2027 school year at the cost of $5,000.00

D. ADULT CAFETERIA PRICES FOR THE 2026-2027 SCHOOL YEAR

The Athens City School District Board of Education approves the following prices for Federal and State reimbursable school lunch and breakfast for the 2026-2027 school year. It further authorizes the Food Service Director to adjust non-reimbursable meal item prices as determined to be necessary with the approval of the Superintendent.

Breakfast	Lunch
Adult: $3.50	Adult: $5.20

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion:	Jason Heinrich
Second:	Charity Wilhelm
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

2027-022 **APPROVAL OF META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS CHASSIS AND BODIES**

WHEREAS, the Athens City School District Board of Education wishes to advertise and receive bids for the purchase of two (2) - 71 passenger conventional (type) school bus(es) and or one (1) – 9 Passenger Van(s)

THEREFORE, BE IT RESOLVED the Athens City School District Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) - 71 passenger conventional school bus(es) and one (1) – 9 Passenger Van(s).

The Athens City School District Board of Education approves advertising and receiving bids for school bus chassis and bodies from META Solutions as submitted.

Motion:	Jason Heinrich
Second:	Charity Wilhelm
Discussion:	None
Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

2027-023 **ACCEPTING AND CONDITIONALLY APPROVING THE EXPEDITED LOCAL PARTNERSHIP PROGRAM PROJECT CREDIT CLOSEOUT REPORTS**

WHEREAS, the Athens City School District Board of Education previously participated in the Ohio Facilities Construction Commission's Expedited Local Partnership Program ("ELPP") for certain discrete portions of the District's master facilities plan;

WHEREAS, under the ELPP Guidelines, following completion of an ELPP project, the District and Commission staff develop a Project Credit Closeout Report for each ELPP project reflecting creditable expenditures made by the District and showing a conditional total credit amount;

WHEREAS, the local project work authorized under the ELPP agreement has been completed or addressed as required;

WHEREAS, the District has received and reviewed the Ohio Facilities Construction Commission Locally Funded Initiative Budget Summary and related ELPP credit worksheets for the following buildings (a) New East Elementary School; (b) New Morrison-Gordon Elementary School; (c) Athens Middle School Renovations; (d) The Plains Elementary School; and (e) West Elementary School Abatement/Demolition (collectively "Project Credit Closeout Reports");

ATHENS CITY SCHOOLS
REGULAR MEETING
DISTRICT OFFICE, CHAUNCEY
AUGUST 20th, 2026, 6:30PM

2027-023 **ACCEPTING AND CONDITIONALLY APPROVING THE EXPEDITED LOCAL PARTNERSHIP PROGRAM PROJECT CREDIT CLOSEOUT REPORTS (continued)**

WHEREAS, the Project Credit Closeout Reports reflect total Athens City School District ELPP Credit Worksheet expenditures through March 31, 2025, in the amount of $56,939,606.47, with the final summary reflecting no variance between the District's reports and the current ELPP credit worksheets;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Athens City School District, County of Athens, State of Ohio, that:

1. The Board hereby accepts and conditionally approves the Project Credit Closeout Reports for: (a) New East Elementary School; (b) New Morrison-Gordon Elementary School; (c) Athens Middle School Renovations; (d) The Plains Elementary School; and (e) West Elementary School Abatement/Demolition.

2. The Board authorizes the Superintendent, Treasurer, Board President, and any other appropriate District officials, as applicable, to execute and deliver any certifications, acknowledgments, transmittals, or other documents necessary or appropriate to submit, confirm, or complete the ELPP closeout process.

The Board further authorizes District officials to take all actions necessary or appropriate to carry out the intent of this Resolution and to cooperate with the Ohio Facilities Construction Commission in connection with final closeout review and approval.

Motion:	Dave Hayden
Second:	Charity Wilhelm
Discussion:	None
Charity Wilhelm	Yes
Jason Heinrich	Yes
Dave Hayden	Yes
Paul Grippa	Absent
Rusty Rittenhouse	Absent

ADJOURNMENT

The Presiding Office declared the Athens City School District Board of Education Regular Meeting of August 20, 2026, adjourned at 7:11p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)

Athens City School District

Regular Meeting
Thursday, September 17, 2026, 6:30 PM
Athens High School, The Plains

CALL TO ORDER/ROLL CALL

Board President Dr. Paul Grippa calls the September 17, 2026, regular board meeting to order at 6:35 p.m. with the following members present.

Charity Wilhelm	Present
Paul Grippa	Present
Dave Hayden	Present
Jason Heinrich	Absent
Rusty Rittenhouse	Present

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2027-024 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for the regular meeting of September 17, 2026, as presented and amended.

Motion:	Rusty Rittenhouse
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Absent
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

2027-025 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Regular Monthly Board Meeting held on August 20, 2026.

Motion:	Dave Hayden
Second:	Charity Wilhelm

Discussion: None

Charity Wilhelm	Yes
Jason Heinrich	Absent
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Abstain

Athens City School District

Regular Meeting
Thursday, September 17, 2026, 6:30 PM
Athens High School, The Plains

PUBLIC PARTICIPATION

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity." "No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each."

A. Athens Education Association
B. AFSCME Local
C. Sophia & Michael Wilson 206 North McDonald Street, The Plains, Ohio 45780 to discuss flood that happens during the rain events that have been happening, this has been an ongoing problem prior to construction, but it has become worse since the construction began.

PRESENTATION / BOARD DISCUSSION

Chad Springer will update the Board of Education on the current high school construction project, EV charging station updates, future solar project for Athens High School, and girls flag football update.

Paul Grippa asked about a procedure for new sports to become considered such as being a club sport first. Chad Springer provided how the practice works specifically how it worked with girls wrestling.

Rusty Rittenhouse asked what flag football was. Chad Springer provided a synopsis of what flag football is.

Dave Hayden asked about the costs associated with flag football to get the activity started.

BOARD OF EDUCATION REPORTS

Legislative Liaison	Rusty Rittenhouse	School Allergy Access Act went into effect.
McClure Foundation	Charity Wilhelm	Nothing to report
Tri-County Career Center	Dave Hayden & Paul Grippa	Major construction is mainly done but the punch list items are being completed, and a ribbon cutting has been scheduled in about 2 weeks.
Athens-Meigs ESC	Paul Grippa	Routine business, trying to figure out how to accommodate the loss of Federal Hocking from the ESC.

2027-026 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report for August 2026 as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion: Dave Hayden
Second: Paul Grippa

Discussion: Jared Bunting discussed the beginning of year contracts and the construction payments.

Charity Wilhelm	Yes
Jason Heinrich	Absent
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

Athens City School District

Regular Meeting
Thursday, September 17, 2026, 6:30 PM
Athens High School, The Plains

2027-027 PERMANENT APPROPRIATIONS/AMENDED CERTIFICATE

The Athens City School District Board of Education approves the FY2027 Permanent Appropriations and Amended Certificate of Estimated Resources as submitted.

Motion: Paul Grippa
Second: Dave Hayden

Discussion: Jared Bunting explained that these aligned with the forecast, federal awards, and capital plan.

Charity Wilhelm	Yes
Jason Heinrich	Absent
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

SUPERINTENDENT'S REPORT

Paul Grippa brought up the report card that was just released by the State. As a district we were a 4-star district. Chad Springer provided more discussion on the report card.

Paul Grippa asked specifically about the 5-year graduation rate and Chad explained the difference between the two metrics.

Dave Hayden asked about the new attendance laws and what that is going to do for schools.

Jared made comment about the district being ranked 2nd in classroom spending in our enrollment cohort 2nd out of 272 or 75.1% of all operating dollars spent goes directly to the classroom.

2027-028 PERSONNEL

Resignations/Retirements
The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations
- Taranne Tuthill from her server position at Athens High School effective September 23rd.

Retirements
- Phil Armstrong at the end of his current contract for the 2026-2027 school year (32 years).

EMPLOYMENT/CONTRACT RECOMMENDATIONS
(pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Classified Personnel
   The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

   Food Service
   - Heather Musick as server at TPIS

   Transportation
   - David Herold

   Maintenance
   - Dakotah Thompson

2027-028 PERSONNEL (continued)

2. Supplemental Contracts
   Issue supplemental contracts based on the salary schedule in effect July 1, 2026, for the position listed for the 2026-2027 school year to the following individuals:

   Non-Certified
   - Devon Barnes - High School Wrestling Assistant Coach
   - Dallas Lazear - Middle School Wrestling Assistant Coach (Pending PAP)
   - Emma Forbes - Swimming Assistant Coach
   - Haddie DiBenedetto - High School Assistant Cross Country Coach (resignation)
   - Malia Howell - Middle School Cheer Volunteer
   - On Lam - High School Assistant Cross Country Coach

3. Substitute Classified Personnel
   The Athens City School District Board of Education approves the employment of the following personnel for the 2026-2027 school year on an as need basis at the Board approved rate of pay for the position they are subbing.

   Paraprofessional
   - Hudson Forman

   Food Service
   - Todd David Allen

   Custodial
   - Todd David Allen

4. Substitute Teacher/Home Instructor/Tutor
   The Athens City School District Board of Education issues a substitute teacher contract for the 2026-2027 School Year at the Board approved rate of pay on an as needed basis to the following:

   - Karen Weaver
   - Madison Woeber
   - Debra Kroner
   - Carter Smith
   - Annalise Hulec
   - Kasie Fisher
   - Trace Huddy

5. Volunteers
   The Athens City School District Board of Education approves the following individuals to serve as volunteers for the 2026-2027 school year, on an as-needed basis, subject to compliance with all applicable Board policies, administrative requirements, and background check requirements:

   - Olivia DeLaval

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion:	Charity Wilhelm
Second:	Rusty Rittenhouse
Discussion:	The Superintendent and Board thank Phil Armstrong for all his service to the district.

Charity Wilhelm	Yes
Jason Heinrich	Absent
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

Athens City School District

Regular Meeting
Thursday, September 17, 2026, 6:30 PM
Athens High School, The Plains

2027-029 **BOARD OF EDUCATION APPROVALS**

A. PUBLIC RECORDS DESIGNEE

The Athens City School District Board of Education hereby designates the Treasurer/CFO as its designee for purposes of completing the public records training required by Ohio Revised Code Sections 109.43 and 149.43(E)(1) on behalf of the members of the Board, with the Superintendent designated as the alternate designee.

B. APPROVAL TO ATTEND ASBO INTERNATIONAL CONFERENCE AND EXPO

The Athens City School District approves for the Treasurer/CFO to attend the ASBO International Conference and Expo in Pittsburgh on October 14-16th.

C. APPROVAL OF CHANGE ORDER 1 TO AHS SOLAR PROJECT

The Athens City School District approves Change Order No. 1 to GMP Amendment No. 1 of the 2026 Solar Project reducing the overall GMP to $798,255.04.

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion:	Rusty Rittenhouse
Second:	Charity Wilhelm
Discussion:	None

Charity Wilhelm	Yes
Jason Heinrich	Absent
Dave Hayden	Yes
Paul Grippa	Yes
Rusty Rittenhouse	Yes

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of July 16, 2026, adjourned at 7:07 p.m.

Paul Grippa, Board President

Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)