

certificated benefits effective 01/01/27

fte	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
uhc hmo - high plan-full network									
employee only \$1768.01									
district pays	1768.01	1658.39	1547.00	1414.41	1326.01	1237.61	1060.81	995.38	884.00
employee pays	-0-	109.62	221.01	353.60	442.00	530.40	707.20	772.63	884.01
employee + 1 dep \$3536.01									
district pays	3005.61	2819.26	2629.91	2404.49	2254.20	2103.93	1803.37	1692.16	1502.80
employee pays	530.40	716.75	906.10	1131.52	1281.81	1432.08	1732.64	1843.85	2033.21
emp + 2 or more dep \$5003.45									
district pays	4032.81	3782.78	3528.72	3226.25	3024.61	2822.97	2419.69	2270.48	2016.41
employee pays	970.64	1220.67	1474.73	1777.20	1978.84	2180.48	2583.76	2732.97	2987.04
uhc hmo - mid plan-full network									
employee only \$1553.38									
district pays	1553.38	1457.07	1359.21	1242.70	1165.03	1087.36	932.03	874.55	776.69
employee pays	-0-	96.31	194.17	310.68	388.35	466.02	621.35	678.83	776.69
employee + 1 dep \$3106.77									
district pays	2640.75	2477.03	2310.65	2112.60	1980.56	1848.53	1584.45	1486.74	1320.37
employee pays	466.02	629.74	796.12	994.17	1126.21	1258.24	1522.32	1620.03	1786.40
emp + 2 or more dep \$4396.09									
district pays	3543.28	3323.59	3100.36	2834.62	2657.46	2480.29	2125.97	1994.86	1771.63
employee pays	852.81	1072.50	1295.73	1561.47	1738.63	1915.80	2270.12	2401.23	2624.46
uhc hmo - low plan-full network									
employee only \$1466.93									
district pays	1466.93	1375.98	1283.56	1173.54	1100.20	1026.85	880.16	825.88	733.46
employee pays	-0-	90.95	183.37	293.39	366.73	440.08	586.77	641.05	733.47
employee + 1 dep \$2933.84									
district pays	2493.76	2339.15	2182.05	1995.01	1870.33	1745.64	1496.26	1403.99	1246.88
employee pays	440.08	594.69	751.79	938.83	1063.51	1188.20	1437.58	1529.85	1686.96
emp + 2 or more dep \$4151.37									
district pays	3346.04	3138.58	2927.78	2676.83	2509.53	2342.23	2007.62	1883.82	1673.01
employee pays	805.33	1012.79	1223.59	1474.54	1641.84	1809.14	2143.75	2267.55	2478.36
uhc ppo hsa									
employee only \$2437.14									
district pays	2437.14	2286.04	2132.49	1949.71	1827.85	1706.00	1462.28	1372.11	1218.57
employee pays	-0-	151.10	304.65	487.43	609.29	731.14	974.86	1065.03	1218.57
employee + 1 dep \$5118.00									
district pays	4313.74	4046.29	3774.52	3450.99	3235.31	3019.62	2588.25	2428.64	2156.87
employee pays	804.26	1071.71	1343.48	1667.01	1882.69	2098.38	2529.75	2689.36	2961.13
emp + 2 or more dep \$7360.15									
district pays	5883.24	5518.49	5147.84	4706.60	4412.44	4118.27	3529.94	3312.27	2941.62
employee pays	1476.91	1841.66	2212.31	2653.55	2947.71	3241.88	3830.21	4047.88	4418.53

* district pays 100% of employee health coverage plus 70% of dependent health coverage (fte adjusted)