

VSP & Life Insurance

effective 01/01/2027

Certificated

Vision - District pays 92% of premium

	fte	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
vision - PREMIUM Plan										
employee only \$14.68										
district pays	13.51	12.67	11.82	10.80	10.13	9.45	8.10	7.60	6.75	
employee pays	1.17	2.01	2.86	3.88	4.55	5.23	6.58	7.08	7.93	
employee + 1 dep \$29.37										
district pays	27.02	25.35	23.64	21.62	20.27	18.91	16.21	15.21	13.51	
employee pays	2.35	4.02	5.73	7.75	9.10	10.46	13.16	14.16	15.86	
employee + 2 or more dep \$55.48										
district pays	51.04	47.88	44.66	40.83	38.28	35.73	30.62	28.74	25.52	
employee pays	4.44	7.60	10.82	14.65	17.20	19.75	24.86	26.74	29.96	
vision - HIGH Plan										
employee only \$9.70										
district pays	8.92	8.37	7.81	7.14	6.69	6.25	5.32	5.02	4.46	
employee pays	0.78	1.33	1.89	2.56	3.01	3.45	4.38	4.68	5.24	
employee + 1 dep \$19.39										
district pays	17.84	16.73	15.61	14.27	13.38	12.49	10.70	10.04	8.92	
employee pays	1.55	2.66	3.78	5.12	6.01	6.90	8.69	9.35	10.47	
employee + 2 or more dep \$36.61										
district pays	33.68	31.59	29.47	26.94	25.26	23.10	20.21	18.95	16.84	
employee pays	2.93	5.02	7.14	9.67	11.35	12.51	16.40	23.66	19.77	
vision - LOW Plan										
employee only \$7.09										
district pays	6.52	6.12	5.71	5.22	4.89	4.57	3.91	3.67	3.26	
employee pays	0.57	0.97	1.38	1.87	2.20	2.52	3.18	3.42	3.83	
employee + 1 dep \$14.18										
district pays	13.05	12.24	11.41	10.44	9.78	9.13	7.83	7.34	6.52	
employee pays	1.13	1.94	2.77	3.74	4.40	5.05	6.35	6.84	7.66	
employee + 2 or more dep \$26.81										
district pays	24.67	23.14	21.58	19.73	18.50	17.27	14.80	13.89	12.33	
employee pays	2.14	3.67	5.23	7.08	8.31	9.54	12.01	12.92	14.48	
OCHS Securian Life Ins										
employee \$5.75										
district pays	5.75	5.39	5.03	4.60	4.31	4.02	3.45	3.24	2.87	
employee pays	-0-	0.36	0.72	1.15	1.44	1.73	2.30	2.51	2.88	