

uhc_alliance/limited network plans cost effective 01/01/27

NO Sutter Health or Palo Alto Medical Foundation

For Certificated

fte	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
uhc hmo - high plan-limited network									
employee only \$1231.98									
district pays	1231.98	1155.60	1077.98	985.58	923.98	862.38	739.19	693.60	615.99
employee pays	-0-	76.38	154.00	246.40	308.00	369.60	492.79	538.38	615.99
employee + 1 dep \$2463.95									
district pays	2094.35	1964.51	1832.56	1675.49	1570.77	1466.05	1256.61	1179.12	1047.17
employee pays	369.60	499.44	631.39	788.46	893.18	997.90	1207.34	1284.83	1416.78
emp + 2 or more dep \$3486.47									
district pays	2810.12	2635.90	2458.85	2248.10	2107.59	1967.09	1686.07	1582.10	1405.06
employee pays	676.35	850.57	1027.62	1238.37	1378.88	1519.38	1800.40	1904.37	2081.41
uhcs hmo - mid plan-limited network									
employee only \$1075.82									
district pays	1075.82	1009.12	941.34	860.66	806.86	753.07	645.49	605.69	537.91
employee pays	-0-	66.70	134.48	215.16	268.96	322.75	430.33	470.13	537.91
employee + 1 dep \$2151.64									
district pays	1828.89	1715.50	1600.28	1463.12	1371.67	1280.23	1097.33	1029.67	914.45
employee pays	322.75	436.14	551.36	688.52	779.97	871.41	1054.31	1121.97	1237.19
emp + 2 or more dep \$3044.57									
district pays	2453.94	2301.80	2147.20	1963.16	1840.46	1717.76	1472.37	1381.57	1226.97
employee pays	590.63	742.77	897.37	1081.41	1204.11	1326.81	1572.20	1663.00	1817.60
uhc hmo - low plan-limited network									
employee only \$1015.24									
district pays	1015.24	952.30	888.33	812.19	761.43	710.67	609.14	571.58	507.62
employee pays	-0-	62.94	126.91	203.05	253.81	304.57	406.10	443.66	507.62
employee + 1 dep \$2030.47									
district pays	1725.90	1618.90	1510.16	1380.72	1294.42	1208.13	1035.54	971.68	862.95
employee pays	304.57	411.57	520.31	649.75	736.05	822.34	994.93	1058.79	1167.52
emp + 2 or more dep \$2873.11									
district pays	2315.74	2172.17	2026.28	1852.60	1736.81	1621.02	1389.44	1303.77	1157.87
employee pays	557.37	700.94	846.83	1020.51	1136.30	1252.09	1483.67	1569.34	1715.24

* district pays 100% of employee health coverage plus 70% of dependent health coverage (fte adjusted)