

uhc_alliance/limited network

effective 01/01/27

NO Sutter Health or Palo Alto Medical Foundation

Classified

hours worked	8 hours	7.5 hours	7.0 hours	6.5 hours	6.3 hours	6.0 hours	5.7 hours	5.5 hours	5.0 hours	4.9 hours	4.5 hours	4.3 hours	4.0 hours
fte	100%	93.75%	87.5%	81.25%	78.8%	75%	71.3%	68.75%	62.5%	61.25%	56.25%	53.75%	50%
uhc hmo - high plan_limited network													
employee only \$1231.98													
district pays	1231.98	1154.98	1077.98	1000.98	970.80	923.98	878.40	846.98	769.98	754.59	692.98	662.19	615.99
employee pays	-0-	77.00	154.00	231.00	261.18	308.00	353.58	385.00	462.00	477.39	539.00	569.79	615.99
employee + 1 dep \$2463.95													
district pays	2094.35	1963.46	1832.56	1701.67	1650.35	1570.77	1493.28	1439.87	1308.97	1282.79	1178.08	1125.72	1047.17
employee pays	369.60	500.49	631.39	762.28	813.60	893.18	970.67	1024.08	1154.98	1181.16	1285.87	1338.23	1416.78
emp + 2 or more dep \$3486.47													
district pays	2810.12	2634.49	2458.85	2283.22	2214.38	2107.59	2003.62	1931.96	1756.33	1721.20	1580.69	1510.44	1405.06
employee pays	676.35	851.98	1027.62	1203.25	1272.09	1378.88	1482.85	1554.51	1730.14	1765.27	1905.78	1976.03	2081.41
uhc hmo - mid plan-limited network													
employee only \$1075.82													
district pays	1075.82	1008.58	941.34	874.10	847.75	806.86	767.06	739.62	672.39	658.94	605.14	578.25	537.91
employee pays	-0-	67.24	134.48	201.72	228.07	268.96	308.76	336.20	403.43	416.88	470.68	497.57	537.91
employee + 1 dep \$2151.64													
district pays	1828.89	1714.59	1600.28	1485.98	1441.17	1371.67	1304.00	1257.36	1143.05	1120.20	1028.75	983.03	914.45
employee pays	322.75	437.05	551.36	665.66	710.47	779.97	847.64	894.28	1008.59	1031.44	1122.89	1168.61	1237.19
emp + 2 or more dep \$3044.57													
district pays	2453.94	2300.57	2147.20	1993.83	1933.71	1840.46	1749.66	1687.09	1533.71	1503.04	1380.34	1319.00	1226.97
employee pays	590.63	744.00	897.37	1050.74	1110.86	1204.11	1294.91	1357.48	1510.86	1541.53	1664.23	1725.57	1817.60
uhc hmo - low plan-limited network													
employee only \$1015.24													
district pays	1015.24	951.78	888.33	824.88	800.01	761.43	723.87	697.97	634.52	621.83	571.07	545.69	507.62
employee pays	-0-	63.46	126.91	190.36	215.23	253.81	291.37	317.27	380.72	393.41	444.17	469.55	507.62
employee + 1 dep \$2030.47													
district pays	1725.90	1618.03	1510.16	1402.29	1360.01	1294.42	1230.57	1186.56	1078.68	1057.11	970.82	927.67	862.95
employee pays	304.57	412.44	520.31	628.18	670.46	736.05	799.90	843.91	951.79	973.36	1059.65	1102.80	1167.52
emp + 2 or more dep \$2873.11													
district pays	2315.74	2171.01	2026.28	1881.55	1824.81	1736.81	1651.13	1592.08	1447.34	1418.39	1302.61	1244.72	1157.87
employee pays	557.37	702.10	846.83	991.56	1048.30	1136.30	1221.98	1281.03	1425.77	1454.72	1570.50	1628.39	1715.24

* district pays 100% of employee health coverage plus 70% of dependent health coverage (fte adjusted)