

classified benefits effective 01/01/27

hours worked fte	8 hours 100%	7.5 hours 93.75%	7.0 hours 87.5%	6.5 hours 81.25%	6.3 hours 78.8%	6.0 hours 75%	5.7 hours 71.3%	5.5 hours 68.75%	5.0 hours 62.5%	4.9 hours 61.25%	4.5 hours 56.25%	4.3 hours 53.75%	4.0 hours 50%
uhc hmo - high plan_full network													
employee only \$1768.01													
district pays	1768.01	1657.50	1547.00	1436.50	1393.19	1326.01	1260.59	1215.50	1105.00	1082.91	994.50	950.31	884.00
employee pays	-0-	110.51	221.01	331.51	374.82	442.00	507.42	552.51	663.01	685.10	773.51	817.70	884.01
employee + 1 dep \$3536.01													
district pays	3005.61	2817.76	2629.91	2442.06	2368.42	2254.20	2143.00	2066.36	1878.50	1840.94	1690.66	1615.52	1502.80
employee pays	530.40	718.25	906.10	1093.95	1167.59	1281.81	1393.01	1469.65	1657.51	1695.07	1845.35	1920.49	2033.21
emp + 2 or more dep \$5003.45													
district pays	4032.81	3780.77	3528.72	3276.66	3177.86	3024.61	2875.40	2772.56	2520.51	2470.10	2268.46	2167.64	2016.41
employee pays	970.64	1222.68	1474.73	1726.79	1825.59	1978.84	2128.05	2230.89	2482.94	2533.35	2734.99	2835.81	2987.04
uhc hmo - mid plan-full network													
employee only \$1553.38													
district pays	1553.38	1456.29	1359.21	1262.12	1224.06	1165.04	1107.56	1067.95	970.86	951.45	873.78	834.94	776.69
employee pays	-0-	97.09	194.17	291.26	329.32	388.35	445.82	485.43	582.52	601.93	679.60	718.44	776.69
employee + 1 dep \$3106.77													
district pays	2640.75	2475.71	2310.66	2145.61	2080.91	1980.56	1882.86	1815.51	1650.47	1617.46	1485.42	1419.40	1320.37
employee pays	466.02	631.06	796.11	961.16	1025.86	1126.21	1223.91	1291.26	1456.30	1489.31	1621.35	1687.37	1786.40
emp + 2 or more dep \$4396.09													
district pays	3543.28	3321.82	3100.36	2878.91	2792.10	2657.46	2526.36	2436.00	2214.55	2170.25	1993.09	1904.51	1771.63
employee pays	852.81	1074.27	1295.73	1517.18	1603.99	1738.63	1869.73	1960.09	2181.54	2225.84	2403.00	2491.58	2624.46
uhc hmo - low plan-full network													
employee only \$1466.93													
district pays	1466.93	1375.25	1283.56	1191.88	1155.94	1100.20	1045.92	1008.51	916.83	898.49	825.15	788.47	733.46
employee pays	-0-	91.68	183.37	275.05	310.99	366.73	421.01	458.42	550.10	568.44	641.78	678.46	733.47
employee + 1 dep \$2933.84													
district pays	2493.77	2337.90	2182.05	2026.18	1965.09	1870.33	1778.06	1714.46	1558.60	1527.43	1402.74	1340.40	1246.88
employee pays	440.07	595.94	751.79	907.66	968.75	1063.51	1155.78	1219.38	1375.24	1406.41	1531.10	1593.44	1686.96
emp + 2 or more dep \$4151.37													
district pays	3346.04	3136.91	2927.78	2718.66	2636.68	2509.53	2385.73	2300.40	2091.27	2049.44	1882.15	1798.50	1673.01
employee pays	805.33	1014.46	1223.59	1432.71	1514.69	1641.84	1765.64	1850.97	2060.10	2101.93	2269.22	2352.87	2478.36
uhc ppo hsa													
employee only \$2437.14													
district pays	2437.14	2284.82	2132.49	1980.18	1920.47	1827.85	1737.68	1675.53	1523.21	1492.75	1370.89	1309.96	1218.57
employee pays	-0-	152.32	304.65	456.96	516.67	609.29	699.46	761.61	913.93	944.39	1066.25	1127.18	1218.57
employee + 1 dep \$5118.00													
district pays	4313.74	4044.13	3774.52	3504.92	3399.23	3235.31	3075.70	2965.70	2696.08	2642.17	2426.48	2318.64	2156.87
employee pays	804.26	1073.87	1343.48	1613.08	1718.77	1882.69	2042.30	2152.30	2421.92	2475.83	2691.52	2799.36	2961.13
emp + 2 or more dep \$7360.15													
district pays	5883.24	5515.54	5147.84	4780.14	4636.00	4412.44	4194.76	4044.73	3677.02	3603.49	3309.33	3162.25	2941.62
employee pays	1476.91	1844.61	2212.31	2580.01	2724.15	2947.71	3165.39	3315.42	3683.13	3756.66	4050.82	4197.90	4418.53

* district pays 100% of employee health coverage plus 70% of dependent health coverage (fte adjusted)