

# Classified\_VSP Vision benefits effective 01/01/27

Vision - District pays 92% of premium

| hours worked<br>fte              | 8 hours<br>100% | 7.5 hours<br>93.75% | 7.0 hours<br>87.5% | 6.5 hours<br>81.25% | 6.3 hours<br>78.8% | 6.0 hours<br>75% | 5.7 hours<br>71.3% | 5.5 hours<br>68.75% | 5.0 hours<br>62.5% | 4.9 hours<br>61.25% | 4.5 hours<br>56.25% | 4.3 hours<br>53.75% | 4.0 hours<br>50% |
|----------------------------------|-----------------|---------------------|--------------------|---------------------|--------------------|------------------|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|------------------|
| <b>vision - PREMIUM Plan</b>     |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| employee only \$14.68            |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 13.51           | 12.66               | 11.82              | 10.97               | 10.64              | 10.13            | 9.63               | 9.29                | 8.44               | 8.27                | 7.60                | 7.26                | 6.75             |
| employee pays                    | 1.17            | 2.02                | 2.86               | 3.71                | 4.04               | 4.55             | 5.05               | 5.39                | 6.24               | 6.41                | 7.08                | 7.42                | 7.93             |
| employee + 1 dep \$29.37         |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 27.02           | 25.33               | 23.64              | 21.95               | 21.29              | 20.27            | 19.27              | 18.58               | 16.89              | 16.55               | 15.20               | 14.52               | 13.51            |
| employee pays                    | 2.35            | 4.04                | 5.73               | 7.42                | 8.08               | 9.10             | 10.10              | 10.79               | 12.48              | 12.82               | 14.17               | 14.85               | 15.86            |
| employee + 2 or more dep \$55.48 |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 51.04           | 47.85               | 44.66              | 41.47               | 40.22              | 38.28            | 36.39              | 35.09               | 31.90              | 31.26               | 28.71               | 27.43               | 25.52            |
| employee pays                    | 4.44            | 7.63                | 10.82              | 14.01               | 15.26              | 17.20            | 19.09              | 20.39               | 23.58              | 24.22               | 26.77               | 28.05               | 29.96            |
| <b>vision - HIGH Plan</b>        |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| employee only \$9.70             |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 8.92            | 8.37                | 7.81               | 7.25                | 7.03               | 6.69             | 6.36               | 6.14                | 5.58               | 5.47                | 5.02                | 4.80                | 4.46             |
| employee pays                    | 0.78            | 1.33                | 1.89               | 2.45                | 2.67               | 3.01             | 3.34               | 3.56                | 4.12               | 4.23                | 4.68                | 4.90                | 5.24             |
| employee + 1 dep \$19.39         |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 17.84           | 16.72               | 15.61              | 14.49               | 14.06              | 13.38            | 12.72              | 12.26               | 11.15              | 10.93               | 10.03               | 9.59                | 8.92             |
| employee pays                    | 1.55            | 2.67                | 3.78               | 4.90                | 5.33               | 6.01             | 6.67               | 7.13                | 8.24               | 8.46                | 9.36                | 9.80                | 10.47            |
| employee + 2 or more dep \$36.61 |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays 1                  | 33.68           | 31.58               | 29.47              | 27.37               | 26.54              | 25.26            | 24.01              | 33.26               | 21.05              | 20.63               | 18.95               | 18.10               | 16.84            |
| employee pays                    | 2.93            | 5.03                | 7.14               | 9.24                | 10.07              | 11.35            | 12.60              | 3.35                | 15.56              | 15.98               | 17.66               | 18.51               | 19.77            |
| <b>vision - LOW Plan</b>         |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| employee only \$7.09             |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 6.52            | 6.12                | 5.71               | 5.30                | 5.14               | 4.89             | 4.65               | 4.48                | 4.08               | 4.00                | 3.67                | 3.51                | 3.26             |
| employee pays                    | 0.57            | 0.97                | 1.38               | 1.79                | 1.95               | 2.20             | 2.44               | 2.61                | 3.01               | 3.09                | 3.42                | 3.58                | 3.83             |
| employee + 1 dep \$14.18         |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 13.05           | 12.23               | 11.41              | 10.60               | 10.28              | 9.78             | 9.30               | 8.97                | 8.15               | 7.99                | 7.34                | 7.01                | 6.52             |
| employee pays                    | 1.13            | 1.950               | 2.7701             | 3.58                | 3.90               | 4.40             | 4.88               | 5.21                | 6.03               | 6.19                | 6.84                | 7.17                | 7.66             |
| employee + 2 or more dep \$26.81 |                 |                     |                    |                     |                    |                  |                    |                     |                    |                     |                     |                     |                  |
| district pays                    | 24.67           | 23.12               | 21.58              | 20.04               | 19.44              | 18.50            | 17.59              | 16.96               | 15.42              | 15.11               | 13.87               | 13.26               | 12.33            |
| employee pays                    | 2.14            | 3.69                | 5.23               | 6.77                | 7.37               | 8.31             | 9.22               | 9.85                | 11.39              | 11.70               | 12.94               | 13.55               | 14.48            |