

management benefits - 100% fte - 2027

	<u>district pays</u>	<u>employee pays</u>	<u>Total Cost</u>
<u>kaiser high plan with chiro</u>			
emp only	1191.35	0	1191.35
emp + 1 dep	2025.29	357.41	2382.70
emp + 2 or more dep	2717.47	654.06	3371.53
united healthcare hmo high_ full network _with sutter health and palo alto medical foundation			
emp only	1768.01	0	1768.01
emp + 1 dep	3005.61	530.40	3536.01
emp + 2 or more dep	4032.81	970.64	5003.45
united healthcare hmo high - alliance/limited network _without sutter health and palo alto medical foundation			
emp only	1231.98	0	1231.98
emp + 1 dep	2094.35	369.60	2463.95
emp + 2 or more dep	2810.12	676.35	3486.47
<u>united healthcare modified ppo_hsa</u>			
emp only	2437.14	0	2437.14
emp + 1 dep	4313.74	804.26	5118.00
emp + 2 or more dep	5883.24	1476.91	7360.15
<u>delta dental</u>			
high plan			
emp only	63.16	0	63.16
emp + 1 or more deps	126.28	0	126.28
emp + 2 or more deps	213.52	0	213.52
premium plan			
emp only	63.16	6.72	69.88
emp + 1 or more deps	126.28	13.47	139.75
emp + 2 or more deps	213.52	22.73	236.25
indemnity dental plan			
emp only	63.16	10.21	73.37
emp + 1 or more deps	126.28	20.46	146.74
emp + 2 or more deps	213.52	34.54	248.06
<u>vsp_vision service plan</u>			
high plan			
emp only	9.70	0	9.70
emp + 1 dep	19.39	0	19.39
emp + 2 or more deps	36.61	0	36.61
premium plan			
emp only	14.68	0	14.68
emp + 1 or more deps	29.37	0	29.37
emp + 2 or more deps	55.48	0	55.48
<u>OCHS_Securian life insurance (\$100,000)</u>			
emp only	11.50	0	11.50