

LODI USD & LEA BARGAINING

JOINT STATEMENT

October 22, 2026

The Lodi Education Association and Lodi Unified School District met for an Interest-Based Bargaining (IBB) session on Thursday, October 22, 2026. The team came together at 8:50 and concluded at 3:35.

The team started by welcoming a new team member, Nesie Nishimura, teacher at LTA and briefing her on our norms and processes. We were joined by state facilitators Jun Payoyo and Adrian Johnson.

Ideas to address the Work Year interest of providing adequate time for teachers to prepare for the new school year and complete required Keenan trainings were discussed.

Feedback from a teacher survey was shared concerning the activities prior to the beginning of the school year. Ultimately, the team settled on a possible solution. The teachers and District teams will get feedback from their executive boards to share at the next session.

Following lunch, the team reviewed and refined the parameters of Labor Management meetings which take place monthly. The District also shared their understanding of the application of the new fully paid pregnancy related disability leave beginning January 1, 2027. With many unanswered questions, more information will be sought and shared once it is learned.

The team will meet again on November 6th to continue contract language negotiations via the IBB model. Outstanding articles include:

- Class Size
- Leaves and Absences
- Grievance