

**Memorandum of Understanding
Between
the Mead School District and
the Mead Education Association**

This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party. This agreement is in effect for the 2026-2027 school year only.

The Mead School District (District) and Mead Education Association (MEA) recognize the value of College in the High School (CiHS) programs and the opportunities these partnerships provide for students to earn high school and college credit through coursework taught within District schools.

Due to the reduction in compensation from a local university (EWU) for CiHS courses taught in the 2026-27 school year, the District will provide eligible employees a stipend using the EWU 25-26 CiHS formula. This applies only to EWU CiHS courses and does not include any other CiHS courses offered through other universities.

Nothing in this MOU establishes a past practice, precedent, or continuing obligation for the District to replace, supplement, equalize, or guarantee compensation provided by a participating college, university, or other institution of higher education in future years. Differences in compensation structures or payment amounts among participating institutions of higher education shall not create an obligation for the District to equalize, supplement, or otherwise provide compensation based upon the compensation structure or payment amount of another participating institution.

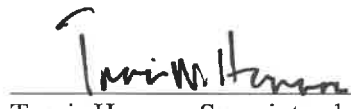
The parties acknowledge that compensation may differ depending upon the participating institution through which College in the High School coursework is offered. Such differences shall not, by themselves, create a District obligation to match, equalize, or supplement compensation between participating institutions.

This payment is encompassing of any training days, preparation for the course, and any other related duties to fulfill university adjunct faculty requirements. In instances where the CiHS enrollment is less than ten, the Labor Management process may be used to explore compensation for attending EWU training. The District will verify the 2026-27 College in the High School course assignments, student enrollment, credit load, and compensation received or payable from the participating institution.

Date: 10/22/26



Toby Doolittle, President
Mead Education Association



Travis Hanson, Superintendent
Mead School District #354