

Call to Order	Chairman Lisa Durgin called the meeting to order at 6:00 PM in Wright, Wyoming, at the Wright JR/SR High School, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Other participants included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; and Tracy Peterson, Secretary to the Board. Alison Gee, Attorney, was absent. Also present: Rita Johnston, John Haivala, Darron Boltin, Allen Patz, Win Hammond, Ella Patz, Bobbie Patz, Geoff Thomas, Jess Geder, Laura Cox, Matracia Vigil, Natalie Prosenick, Kahla Mills, Terri Spilski, Kimberly Miller, Mellissa Seeger, Bo Persson, Drew Persson, Eli Persson
Wright Parent Advisory Board (WPAB) Reports	WPAB member Melissa Wrigley shared that the board's first meeting will be in November, and they have two open seats if anyone is interested in running for them. The booster club always does great things and started the year with a barbecue. Concerns have been raised about the junior high girls having to choose between wrestling and basketball, and they hope that those schedules will change.
Celebrations	4-J Elementary Principal Kasey Schurtz introduced Grady, a 5th grader who placed last spring in the Young Author's competition. Grady shared his journey to writing his Young Author's story. 4-J Elementary staff and students celebrated the school's 40th anniversary. Wright Jr/Sr High School Coach Patz introduced the 2A Boys Golf State Champions.
Academic Reports	4-J Elementary Principal Kasey Schurtz presented an academic report for 4-J Elementary. Cottonwood Elementary Principal Kasey Schurtz presented an academic report for Cottonwood Elementary. Wright JR/SR High School Principal Lonnie Robertson presented an academic report for Wright JR/SR High School.
Board Committee Reports	Mrs. Sylte shared that the Employee Recognition Committee's first recognition for all employees will take place during PT Conference week; sympathy cards are being sent to staff this school year; the committee will continue to give onesies to new babies born to staff; and planning for the second annual retiree celebration, scheduled for the end of the school year at Lakeway Learning Center, is beginning.
Supreme Court Decision Update	Dr. Ayers shared that the Supreme Court ruled on the state's appeal in the WDE lawsuit against the State of Wyoming. The rulings were as follows: School Operations - Affirmed Decisions: • Plaintiffs proved by a preponderance of the evidence that the legislature violated students' rights to equal protection by failing to fund the estimated true cost of teacher salaries. • Plaintiffs proved by a preponderance of the evidence that the legislature violated students' right to equal protection by failing to follow our precedent and its own statutes on external cost adjustments (ECAs), which require yearly evaluations of, and appropriate action to address, the effect of inflation on school funding. School Operations - Reversed Decisions: • Reverse the district court's order requiring funding of a one-to-one technology ratio, nutrition services, and school resource officers. School Facilities - Reversed Decisions: • Reverse the district court's order requiring statewide assessment of school facilities for educational suitability.
Leadership Governance	The Board reviewed and discussed the board governance standards, board conduct, and policy protocols for first reading. Mr. Hallinan expressed concerns about the Board Conduct and Governance Protocols, specifically section 2.8(B) on Confidentiality, Electronic Communication, and Records. He noted that the restrictions on using email, text, and other messaging platforms for communication are too strict. After discussion, Chairman Durgin and Mr. Hallinan agreed to revise the language to align with open meetings legislation and present the updated version for a second reading at the next meeting. Mrs. Brunner shared a concern about Board Conduct and Governance Protocols Policies, section 2.3 B. (b) Preparation, Attendance, and Participation, and would like to change the language to "Encourage the board," rather than requiring notification to the board chair or

superintendent when pulling items from the consent agenda by 10:00 AM on the Monday prior to the board meeting.

After discussion, Mrs. Brunner motioned to edit the Board Conduct and Governance Protocols Policies 2.3 Preparation, Attendance, and Participation, section B. (b) to: When a board member has a request for clarification, more information, would like to pull a consent agenda item, or would like to discuss anything on the meeting agenda in depth, that board member is encouraged to inform the board chair or superintendent by 10:00 AM on Monday prior to the board meeting.

Motion seconded by Mr. Hallinan.

Voting Results:

Motion failed 1-6.

- Mrs. Brunner – Yes
- Mr. Albin – No
- Mr. Christensen - No
- Mrs. Durgin – No
- Mr. Hallinan – No
- Mr. Steiger - No
- Mr. Williams - No

Mr. Christensen motioned to approve the first reading of the Board Governance Standards and Policies as presented, with the understanding that Mr. Hallinan and Mrs. Durgin will work on the suggested changes and edits for 2.8 Confidentiality, Electronic Communication and Records.

Motion seconded by Mr. Albin.

Voting Results:

Motion passed **6-1**.

- Mr. Albin – Yes
- Mr. Christensen - Yes
- Mrs. Durgin – Yes
- Mr. Hallinan – Yes
- Mr. Steiger – Yes
- Mr. Williams – Yes
- Mrs. Brunner - No

Consent Agenda Mr. Albin moved to approve all items on the consent agenda.
Motion seconded by Mr. Williams.
Voting Results: Unanimously Approved

Minutes Minutes of the September 8, 2026, Board of Trustees regular meeting were approved.
Minutes of the September 8, 2026, Board of Trustees dinner meeting were approved.
Minutes of the September 22, 2026, Wyoming School Board Association (WSBA) board workshop/training were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

CERTIFIED	SEPARATIONS	
	Jennifer Clark	Instructional Facilitator/TBHS
	Sue Cosgrove	Art Teacher/0.9 Rawhide & 0.1 Recluse
	Amanda Dobson	Exc. Child Specialist/Bufalo Ridge
	Kody Posten	Exc. Child Specialist/Meadowlark
	Jennifer Stavely	Instructional Facilitator/Rozet
	REQUESTS	
	Employee A requests a medical leave for the period of November 6th, 2026 – November 30th, 2027.	
	Employee B requests Board approval to waive the liquidated damages associated with Employee B's late resignation due to extenuating personal circumstances that significantly impact Employee B's ability to fulfill contractual obligations. Administration recommends approval of the request.	
	Employee C requests Board approval to waive the liquidated damages associated with Employee C's late resignation due to extenuating personal circumstances that significantly impact Employee C's ability to fulfill contractual obligations. Administration recommends approval of the request.	

Warrants	The following warrants were ratified and approved: <table><tr><td>Payroll Warrants</td><td>240940 - 241236</td></tr><tr><td>Combined Fund Warrants</td><td>403788 - 403877</td></tr><tr><td>ACH Combined Funds</td><td>1128, 1137, 1139, 1228</td></tr><tr><td>ACH Nutrition Services</td><td>1138, 1143, 1231</td></tr><tr><td>AP Automation Combined Funds</td><td>1151, 1240</td></tr><tr><td>AP Automation Major Maintenance</td><td>1150, 1239</td></tr><tr><td>AP Automation Nutrition Services</td><td>1149, 1237</td></tr><tr><td>AP Automation Student Activities</td><td>1148, 1238</td></tr><tr><td>Major Maintenance</td><td>10455 - 10464</td></tr><tr><td>Nutrition Services</td><td>14160 - 14164</td></tr><tr><td>Insurance</td><td>5193 - 5195</td></tr><tr><td>Student Activities</td><td>38014 - 38015</td></tr><tr><td>Activity Officials CCHS Warrants</td><td>7377 - 7407</td></tr><tr><td>Activity Officials TBHS Warrants</td><td>2460 - 2464</td></tr><tr><td>Activity Officials WJSH Warrants</td><td>1657 - 1666</td></tr><tr><td>Activity Officials SVJH Warrants</td><td>1122 - 1129</td></tr><tr><td>Activity Officials TSJH Warrants</td><td>1113</td></tr></table>	Payroll Warrants	240940 - 241236	Combined Fund Warrants	403788 - 403877	ACH Combined Funds	1128, 1137, 1139, 1228	ACH Nutrition Services	1138, 1143, 1231	AP Automation Combined Funds	1151, 1240	AP Automation Major Maintenance	1150, 1239	AP Automation Nutrition Services	1149, 1237	AP Automation Student Activities	1148, 1238	Major Maintenance	10455 - 10464	Nutrition Services	14160 - 14164	Insurance	5193 - 5195	Student Activities	38014 - 38015	Activity Officials CCHS Warrants	7377 - 7407	Activity Officials TBHS Warrants	2460 - 2464	Activity Officials WJSH Warrants	1657 - 1666	Activity Officials SVJH Warrants	1122 - 1129	Activity Officials TSJH Warrants	1113
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Bids and Quotes	The following bids and quotes were approved: 1. Audit Services for Cottonwood HVAC Replacement Project were awarded to Carver, Florek & James, LLC for \$10,000.00. 2. Conestoga Elementary Renovation Design Services were awarded to ArchForma for \$623,300.00. 3. Copy Paper was awarded to Wyoming Office Products for \$32,008.80 4. District Insurance Consultant Services were awarded to Gallagher for an annual fee of \$55,000.00. 5. Lakeway Learning Center Phase 3 Design Services were awarded to QC10 Architects for \$48,140.00. 6. Meadowlark Elementary Boiler Replacement was awarded to Associated Construction Engineering (ACE, Inc.) for \$38,100.00. 7. New Laptop Computers for Staff were awarded to Dell Marketing LP for \$109,345.00.																																		
Contracts and Agreements	The following contracts/agreements were approved: 1. Special Education Services Agreement for Students with Disabilities with Christine Manning/Manning Behavior Services 2. Special Education Services Contract Addendum with Northeast Wyoming Board of Cooperative Educational Services Gillette Day Program 3. Special Education Services Agreement and License for Medley School-Based Software and Services with Relay 4. Memorandum of Understanding with Children’s Developmental Services of Campbell County																																		
Meeting Cancellations	Approval was given to cancel the November 24, December 22, 2026, and March 23, 2027, regular board meetings.																																		
Student Expulsions	Approval was given for Student #1 to be expelled for one calendar year. Approval was given for Students #2 - #4 to be expelled for one calendar year with early re-admittance under strict probation.																																		
Administrative Regulation	Approval was given to revise Administrative Regulation 4201-R, Sick Leave Bank.																																		
Facility Update	Mr. Bartlett provided a facility update on the following: • Wright Junior Senior High - carpet in classrooms & Phase II irrigation, concrete for track events, track re-stripping, site lighting upgrades completed in August; major maintenance in the summer of 2027 planned are training room upgrade and fb/track concessions • Cottonwood - HVAC replacement and owners training completed, punchlist items are ongoing, exterior drainage on east end of building, added addition of storm drains, sidewalks, interior painting of building and gym, upgrade of fire suppression and ceiling grid are complete, planned major maintenance for summer 2027 are replacement of playground and parking lot asphalt; facility inventory for remaining sites is underway to allow for batch ordering for the remaining three phases • Conestoga Renovation - design services approved on the consent agenda and design is scheduled to begin in November after approved by SFD, MCER approved, two-summer phased project for HVAC and electrical systems, safety/security, upgrades in technology, lighting, fit and finish, kitchen expansion, construction portion will be bid in January, project funded by a combination of State Component funding and Major Maintenance																																		

- **CCHS Replacement** - Phase II Stadium/Bus loop/synthetic turf installation is complete, track surface install underway, bleacher foundation/columns being poured, pavilion upper floor poured, interior load-bearing CMU wall construction to begin this week; Phase III - high school out to bid will bring a motion to the board on November 10, presented an exception to the Wyoming School Facilities Commission on Sept 23rd for a total of 7,975 square feet for N/S and ASD program, G-building renovation out to bid
- **Transportation** - design is at 95%, design documents submitted to the state, waiting for their review to proceed to 100% design and request for notice to construct

Request to Surplus	Approval was given for the surplus of vehicles and equipment.
Public Comments	None.
Trustee Celebrations	Chairman Durgin celebrated having the meeting in Wright and hearing about the great work the schools do for their students and the community. She shared that the board always enjoys coming to Wright and appreciates how welcoming the school and community are.
Adjournment	With no other business before the board, the meeting was adjourned at 7:38 PM.

Secretary - Tracy Peterson

Chairman

Clerk