



THE
OAKRIDGE
SCHOOL

Strategic Plan

Our Oakridge. Our Future. ONE OAKRIDGE!



2026 - 2027



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Pillar 1

Teaching, Learning, *and* Innovation



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At the heart of Oakridge's educational philosophy is academic excellence that nurtures and challenges each student on their unique journey. To sustain our mission in a rapidly evolving educational landscape, we must define and consistently deliver a shared understanding of rigor, alignment, and support - ensuring our students develop the intellectual curiosity and skills to thrive beyond their years at Oakridge.

- Strengthen Preschool–Grade 12 curriculum alignment and coherence, utilizing curricular and structural data to facilitate a seamless and intentionally designed academic experience.
- Enhance instructional practices to support student engagement and prioritize meaningful, real-world application of learning.
- Design and implement signature academic pathways and experiences that equip students to achieve their potential.



Pillar 2

Arts, Athletics, *and* Co-Curricular Enrichment



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Academic excellence at Oakridge extends beyond the classroom through meaningful experiences in the arts, athletics, and co-curricular life. By thoughtfully integrating enrichment activities, we create a cohesive student experience that reinforces learning, builds character, and strengthens our community.

- Prioritize student time within an integrated experience, which allows for meaningful engagement in academics, arts, and athletics.
- Expand non-competitive, co-curricular, and afterschool options to deepen student engagement with the school community.
- Strengthen the role of transformational mentors—coaches, advisors, and program leaders—in supporting student growth and character development.



Pillar 3

Thriving Students

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The student experience is central to Oakridge's mission, and students thrive when they feel deeply nurtured and challenged. To meet the evolving needs of our learners, we must strengthen systems that cultivate belonging and wellness so that every student develops resilience, confidence, and the skills to lead purposeful lives.

- Improve onboarding and transition support for new students and their families to help integrate them into the Oakridge community.
- Design a cohesive student experience that fosters belonging, resilience, and personal growth across all divisions.
- Fortify student success through expansion of learning support and wellness teams.
- Strengthen the Advisory program so every student develops deep, sustained relationships with faculty mentors and a peer cohort.



Pillar 4

Connected Culture and Outstanding Employees

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Oakridge's ability to fulfill our mission depends on outstanding employees and a connected community. We must foster "One Oakridge": a sustainable culture of communal support that unifies the Board, administration, faculty, staff, and families in shared purpose and promotes well-being, connection, and long-term commitment across the Oakridge community.

- Enhance communication and engagement practices to promote clarity, transparency, and trust across the Oakridge community.
- Enrich community partnerships to expand connection, shared purpose, and engagement across the Oakridge community.
- Attract and retain outstanding employees through competitive compensation.
- Commit time and resources to professional growth, instructional excellence, and collaboration to strengthen alignment across disciplines in a compelling professional environment.



Pillar 5

Sustainable Operations, Finance, *and* Campus



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Oakridge's future depends on a strong and sustainable institutional foundation. To ensure responsible growth and long-term stability, we must steward resources wisely, increase transparency, and invest thoughtfully in enrollment, philanthropy, and campus planning.

- Strengthen long-term financial health through endowment growth, planning for future capital campaigns, and innovative philanthropic strategies.
- Optimize enrollment to support both financial stability and a strong, mission-aligned community.
- Promote transparency and clarity around financial stewardship to create a shared understanding of how resource allocation supports our mission.
- Develop and implement a strategic campus master plan that enhances the student experience and supports growth across academics, arts, athletics, and community spaces.



OUR *Mission*

The Oakridge School is an independent, college-preparatory school that inspires students to seek their potential through academic excellence, enriched by the arts and athletics. Our community nurtures and challenges each student on their unique journey while fostering character, confidence, and a lifelong love of learning.



THE
OAKRIDGE
SCHOOL



WHERE POTENTIAL
MEETS *Purpose*

*Unlock your full potential with a college-
preparatory journey that challenges, empowers,
and inspires — every step of the way.*

www.theoakridgeschool.org

