Rainier School District Coaching Salary Scale (2026-27)

Pay Grade	Step 1		Step 2		Step 3		Step 4		Step 5	
	% of Base	Stipend	% of Base	Stipend	% of Base	Stipend	% of Base	Stipend	% of Base	Stipend
COACH - Level IV	0.080	$ 4,790.48	0.085	$ 5,089.89	0.090	$ 5,389.29	0.095	$ 5,688.70	0.100	$ 5,988.10
COACH - Level III	0.075	$ 4,491.08	0.080	$ 4,790.48	0.085	$ 5,089.89	0.090	$ 5,389.29	0.095	$ 5,688.70
COACH - Level II	0.065	$ 3,892.27	0.070	$ 4,191.67	0.075	$ 4,491.08	0.080	$ 4,790.48	0.085	$ 5,089.89
COACH - Level I	0.055	$ 3,293.46	0.060	$ 3,592.86	0.065	$ 3,892.27	0.070	$ 4,191.67	0.075	$ 4,491.08

Salary Base: 2026-2027
$ 59,881.00

Notes:

2026-27 Base Salary is based on $59,881 as noted in Exhibit D of the REA CBA.

** Each assignment is for a ten (10) week season. Payments for extended seasons will be derived by adding 10% of the stipend for each additional week. It is the responsibility of the coach to turn in extra weeks worked to the Athletic Director.

*** Determination of placement on the salary scale will be determined by the Athletic Director and the HR department and may include credit for prior experience in other districts.

COACH - Level IV

- HS Head Football
- HS Head Basketball

COACH - Level III

- HS Head Cheer
- HS Head Volleyball
- HS Head Cross Country
- HS Head Wrestling
- HS Head Fastpitch
- HS Head Baseball
- HS Head Track
- HS Head Golf

COACH - Level II

- HS Asst Football
- HS Asst Cheer
- HS Asst Volleyball
- HS Asst Cross Country
- HS Asst Basketball
- HS Asst Wrestling
- HS Asst Fastpitch
- HS Asst Baseball
- HS Asst Track
- MS Head Football
- MS Head Volleyball
- MS Head Basketball
- MS Head Wrestling
- MS Head Track
- MS Head Cross Country

COACH - Level I

- MS Asst Football
- MS Asst Volleyball
- MS Asst Basketball
- MS Asst Wrestling
- MS Asst Track