ORDINANCE # 2024-08

AN ORDINANCE ESTABLISHING THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, STATE OF NEW JERSEY.

Be it ordained by the Board of Commissioners of the Borough of Audubon, County of Camden, State of New Jersey that the following salaries are hereby established as follows and are effective January 1, 2024.

SECTION I

DEPARTMENT OF PUBLIC AFFAIRS AND SAFETY:	**PAYABLE:**
Director of Public Safety	8,500.00 per annum
Borough Administrator	25,000.00 to 29,870 per annum
Borough Administrator	Vacation and Sick Time Sell Back defined in PPM/PFILE
Borough Clerk	53,560.00 per annum
Borough Clerk – elections	250.00 per election
Dog Clinic Assistants	50.00 per day
Fire Safety Official	2,950.00 per annum
Chief of Police	90,606.00 to 184,682.00 per annum
Chief of Police	Longevity, Vacation Sell Back, Clothing and Uniform Cleaning, Tuition and Training Reimbursements- are defined within Employee Contract)
Fire Marshall	5,952.00 per annum
Fire Marshall Inspector	17,000.00 to 23,077.00 per annum
Police Clerk	44,806.00 per annum
Crossing Guards	40.00 per day
Municipal Judge	43,000.00 per annum
Acting Judge	300. 00 per court
Court Administrator	50,000.00 to 102,176.00 per annum
Senior Deputy Court Administrator	30,000.00 to 50,510.00 per annum
Deputy Court Administrator	46,052.00 per annum
Assistant Violations Clerk	30,000.00 to 44,652.00 per annum
Violations Clerk	2,000.00 to 7,803.00 per annum
Gibbsboro Court SSA Court Administrator	300.00 per session
Gibbsboro Court P/T Clerical Help	50.00 per session
Clerical	16.00 to 25.00 per hour
Emergency Management – Director	4,000.00 per annum
Deputy Emergency Mgmt. Coordinator	575.00 per annum

SECTION II:

DEPARTMENT OF REVENUE AND FINANCE:	**PAYABLE:**
Director of Revenue and Finance	8500.00 per annum
Chief Financial Officer	50,000.00 to $62,530.00 per annum
Treasurer	7,600.00 to 12,515.00 per annum
Tax Assessor	24,850.00 per annum
Tax Collector	10,649.00 per annum

Be it further ordained by the Board of Commissioners of the Borough of Audubon, County of Camden, State of New Jersey that the following salaries be and are hereby established as follows and are effective January 1, 2024.

Administrative Assistant/Land Development	42,142.00	per annum
Deputy Treasurer/Payroll Clerk	63,858.00	per annum
Deputy Tax Collector/Tax Search/Lien Officer	49,300.00	per annum
Clerical /Extra Help	16.00 to 24.00	per hour

Hires prior to Jan.1996—(Longevity defined in Union Contract).

SECTION III:

DEPARTMENT OF PUBLIC WORKS, BUILDINGS AND GROUNDS:	**PAYABLE:**	
Director of Public Works, Buildings & Grounds	8,500.00	per annum
Superintendent of Public Works	93,000 to 119,550.00	per annum
Superintendent of Public Works Vac/Sick Time, Cloth Sell Back, defined in PF/PPM		per annum
Superintendent of Public Works	SSA	per annum
Assistant Superintendent of Public Works	80,000 to 96,000	per annum
CPWM License Stipend-Asst. Superintendent	1,000 to 2400.00	per annum
Secretary, Public Works	16.00 to 24.00	per hour
Public Works – Extra Help	15.00 to 19.00	per hour
C-2 Sewer License	2,000.00 to 3,000.00	per annum
CDL Trainer	$200.00	per session

Hires after January 1, 1999:

Laborer – 1st 6 months	21.71	per hour
Laborer – 2nd 6 month	24.06	per hour
Laborer – After 1 year	31.75	per hour
Laborer – After 2 years	34.47	per hour

Hires prior to January 1, 1999:

Laborer -	34.47	per hour
Laborer – 1st Class	35.37	per hour
Driver -	37.44	per hour
Driver – 1st Class	37.72	per hour
Building Supervisor	38.47	per hour
Equipment Operator	38.56	per hour
Equipment Operator – 1st Class	39.72	per hour
Assistant Foreman	40.22	per hour
Foreman	43.62	per hour
General Foreman	43.62	per hour
Longevity-(All hires prior to Jan1, 1996)	Detailed in Association Contract	
Sick Time Sell Back	Detailed in Association Contract	

SECTION III. CONTINUED	**PAYABLE**	
Inspection Officials	7143.00	per annum
Zoning Enforcement Officers	2,200.00 to 6140.00	per annum
Construction Code Enforcement Officer	7143.00	per annum
Construction Code Secretary	$15 to 24.00	per hour
Building Sub-Code Officers	3000.00 to7143.00	per annum
Plumbing Sub-Code Officer	7143.00	per annum
Electrical Sub-Code Officer	7143.00	per annum

Fire Sub-Code Officer	7143.00 per annum
Public Officer	2,653.00 per annum
Admin/Enforcement	$16 to 25.00 per hour

Be it further ordained by the Board of Commissioners of the Borough of Audubon, County of Camden, State of New Jersey that the following salaries be and are hereby established as follows and are effective January 1, 2024

SECTION IV:

DEPARTMENT OF PUBLIC AFFAIRS AND SAFETY:	**PAYABLE:**
Senior Captain of Police	136,373.00 per annum
Captain of Police	127,546.00 per annum
Senior Lieutenant of Police	126,529.00 per annum
Lieutenant of Police	117,700.00 per annum
Senior Sergeant of Police	115,521.00 per annum
Sergeant of Police	107,461.00 per annum
Senior Corporal of Police	111,074.00 per annum
Corporal of Police	103,327.00 per annum
Senior Patrolman of Police	109,226.00 per annum
Top Patrolman	101,604.00 per annum
5th Year Patrolman	93,091.00 per annum
4th Year Patrolman	84,574.00 per annum
3rd Year Patrolman	76,565.00 per annum
2nd Year Patrolman	63,451.00 per annum
1st Year Patrolman	56,207.00 per annum
Special Officer-Class II, Class III	15.00 to 35.00 per hour
Longevity Pay	(Defined in CBA)
College Credits	(Defined in CBA)
Tuition Reimbursement	(Defined in CBA)
Shift Differential	(Defined in CBA)
Clothing Allowance and Cleaning	(Defined in CBA)
Firearms	(Defined in CBA)
Vacation Sell Back	(Defined in CBA)
Sick Time Sell Back	(Defined in CBA)
Holiday Sell Back	(Defined in CBA)
Working on Thanksgiving, Christmas, New Years, Easter, July 4th –	(Defined in CBA)
Working on other Holidays-	(Defined in CBA)

SECTION V:

All full-time employees and officers shall be paid on a weekly basis. All part-time employees shall be paid on a monthly basis. All extra help employees method of payment shall be determined by the Borough Administrator.

SECTION VI:

All ordinances or parts of ordinances which are inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency only.

SECTION VII:

All appropriate officers of the Borough are hereby authorized and directed to pay salaries in accordance herewith.

SECTION VIII:

All salaries of employees covered by collective bargaining agreements shall be paid in accordance with the terms of said agreements.

Be it further ordained by the Board of Commissioners of the Borough of Audubon, County of Camden, State of New Jersey that the following salaries be and are hereby established as follows and are effective January 1, 2024

ROBERT JAKUBOWSKI, MAYOR

ROBERT O. LEE, COMMISSIONER

JEFFREY WHITMAN, COMMISSIONER

INTRODUCTION: **September 17, 2024**
PUBLIC HEARING AND ADOPTION: **October 15, 2024**

DANIELLE INGVES, BOROUGH CLERK

THE BOROUGH OF AUDUBON

BY:_____
ROBERT JAKUBOWSKI, MAYOR

ATTEST:

_____
DANIELLE INGVES, MUNICIPAL CLERK

The foregoing ordinance was introduced by the Board of Commissioners at a meeting held on September 17, 2024. This Ordinance will be considered for adoption on final reading and public hearing to be held on October 15, 2024 at 7:00 p.m.

The purpose of this Ordinance it to establish the salaries of certain officers and employees of the Borough of Audubon in the County of Camden, State of New Jersey. A copy of this Ordinance is available at no charge to the general public between the hours of 8:30 AM to 4:00 PM, Monday through Friday (Legal Holidays excluded), at the Office of the Borough Clerk, Audubon Municipal Building, 606 Nicholson Road, Audubon, New Jersey.

The foregoing Ordinance was adopted on final reading and public hearing at a meeting held by the Board of Commissioners on October 15 2024.

_____
Danielle Ingves, Municipal Clerk