



CCMR Annual Report and Board Goal Workshop

November 9, 2026

BIG SPRING HIGH SCHOOL | BIG SPRING ISD

Presented by Dana Scott, Assistant Superintendent

College, Career, and Military Readiness Plans - EA Legal

- The board shall adopt college, career, and military readiness plans that set specific annual goals for the following five school years to reach quantifiable goals for measures of student college, career, and military readiness at each campus.

Each plan must:

1. Identify annual goals for **students in each group evaluated** under the closing the gaps domain [see AIA];
2. Include an annual goal for aggregate student growth on **each college, career, and military readiness indicator** evaluated under the student achievement domain [see AIA];
3. Assign at least one district-level administrator (Dana Scott, Assistant Superintendent) or employee of the regional ESC for the district's region to:
 - a. Coordinate implementation of the plan; and
 - b. Submit an annual report to the board, the Texas Education Agency (TEA), and the Legislative Budget Board on the district's performance and progress toward the goals set under the plan; and
4. Be reviewed and approved by majority vote annually by the board at a public meeting.

In identifying and including goals in each plan, the board shall use longitudinal student outcome data posted under Education Code 7.0405(a) and any other resources available to the board.

Education Code 11.186

Web Posting

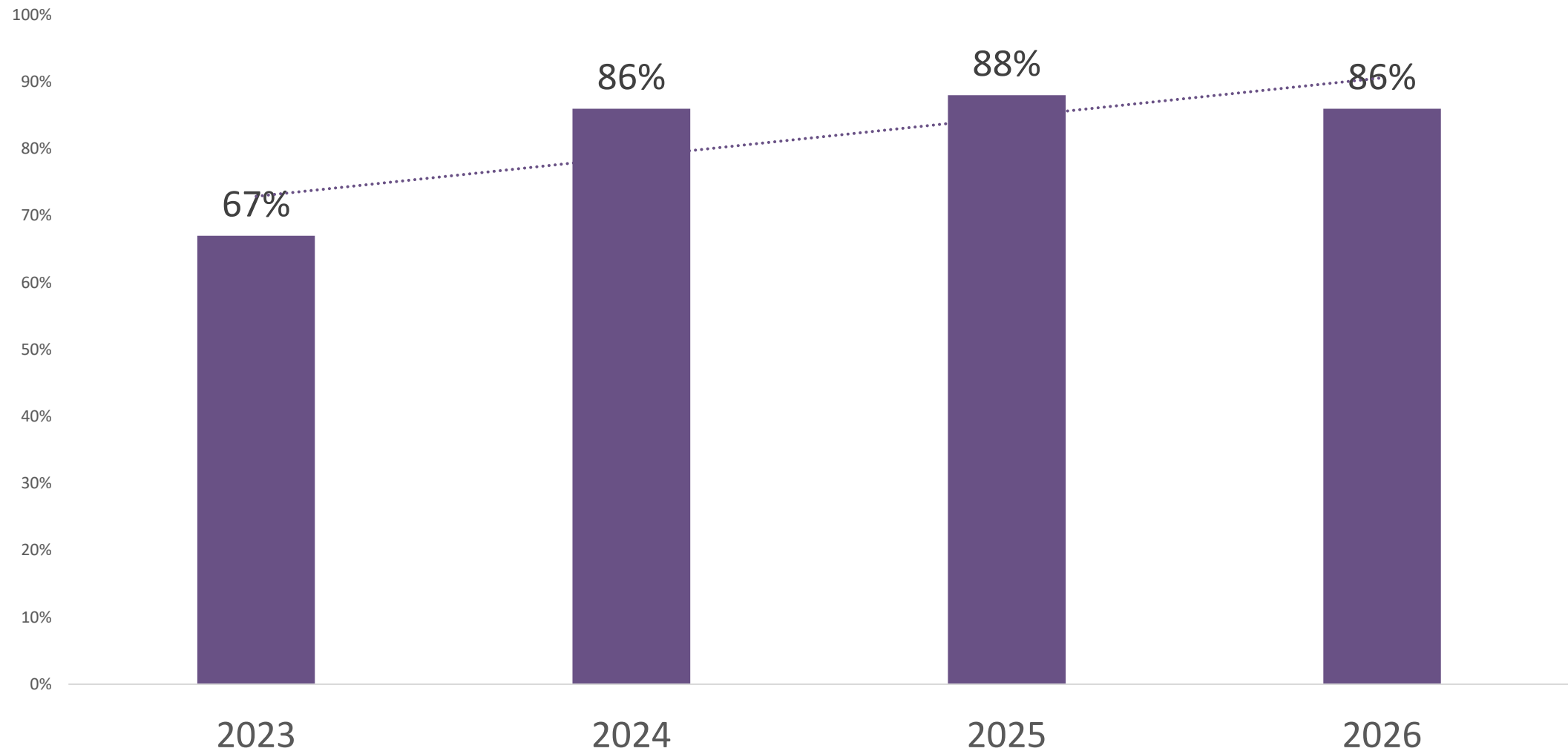
A district shall post the annual report described above on the district's website and on the school website, if any, of each campus in the district not later than two weeks before the date of the public meeting at which the report is reviewed and approved. The district shall update the annual report on each website if any modifications are made to the report by the board. Education Code 11.186(d)

BSISD Posted 10/23/2026



CCMR Historical Data

CCMR Trend



What are the 10 CCMR indicators that are measured?

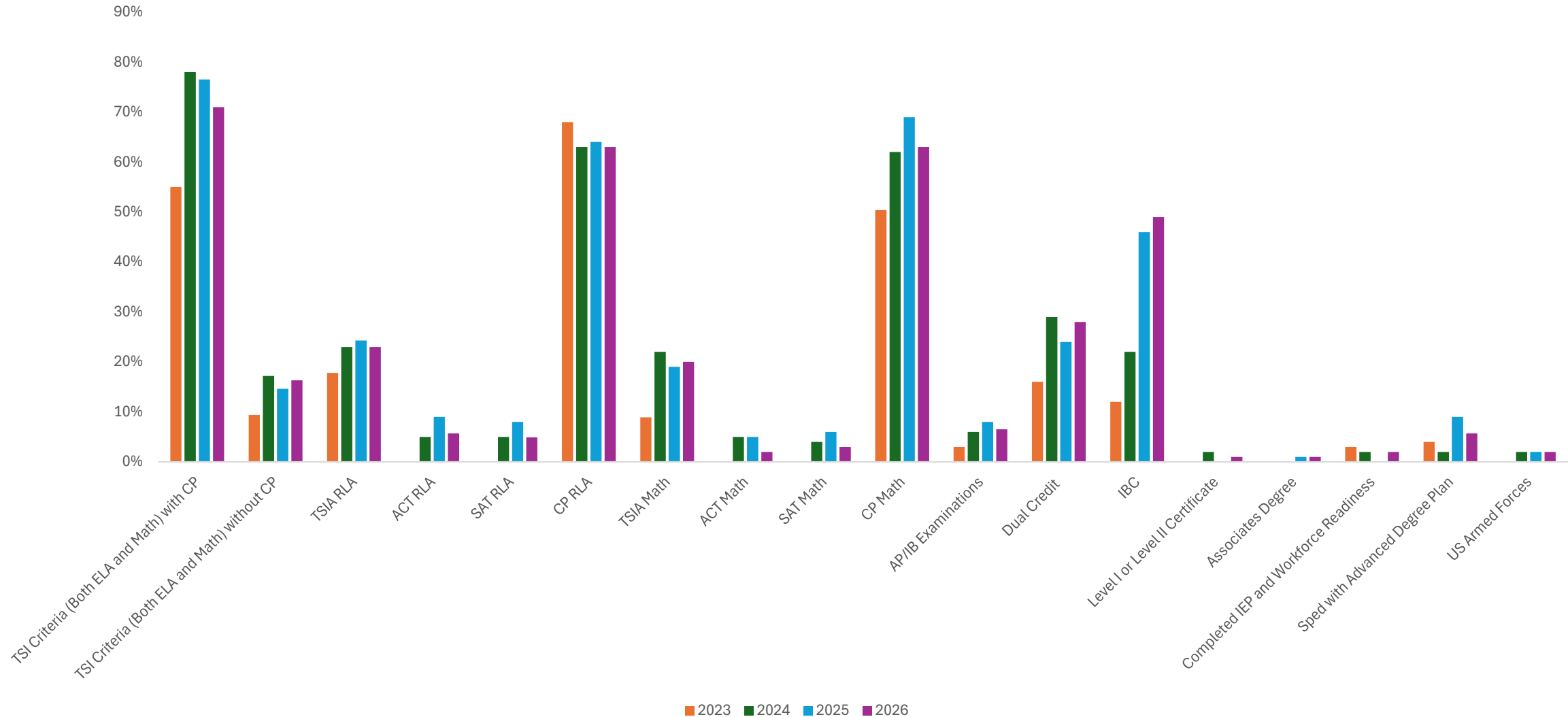
1. **TSIA:** Earning a “Passing” Score (Includes: ACT, SAT, Accuplacer, TSI)
2. **AP Exams:** Score of 3 or higher
3. **Dual Credit Courses:** Earn 9/3 or more hours
4. **IBC:** Students complete a CTE program of study and passing an Industry Based Certification
5. **Level I or Level II Certificates:** College credit in CTE areas
6. **Associate Degrees**
7. **OnRamps Dual Enrollment:** Via University of Texas (BSHS does not participate)
8. **Military Enlistment:** Soon to include ROTC & ASVAB Testing
9. **IEP Workforce Readiness:** Graduates with IEP Workforce Readiness for SPED students
10. **Advanced Degree Plan:** SPED students who graduate with an Advanced Degree Plan

**Current 10th-12th graders receive 1 point for ANY one of these indicators*

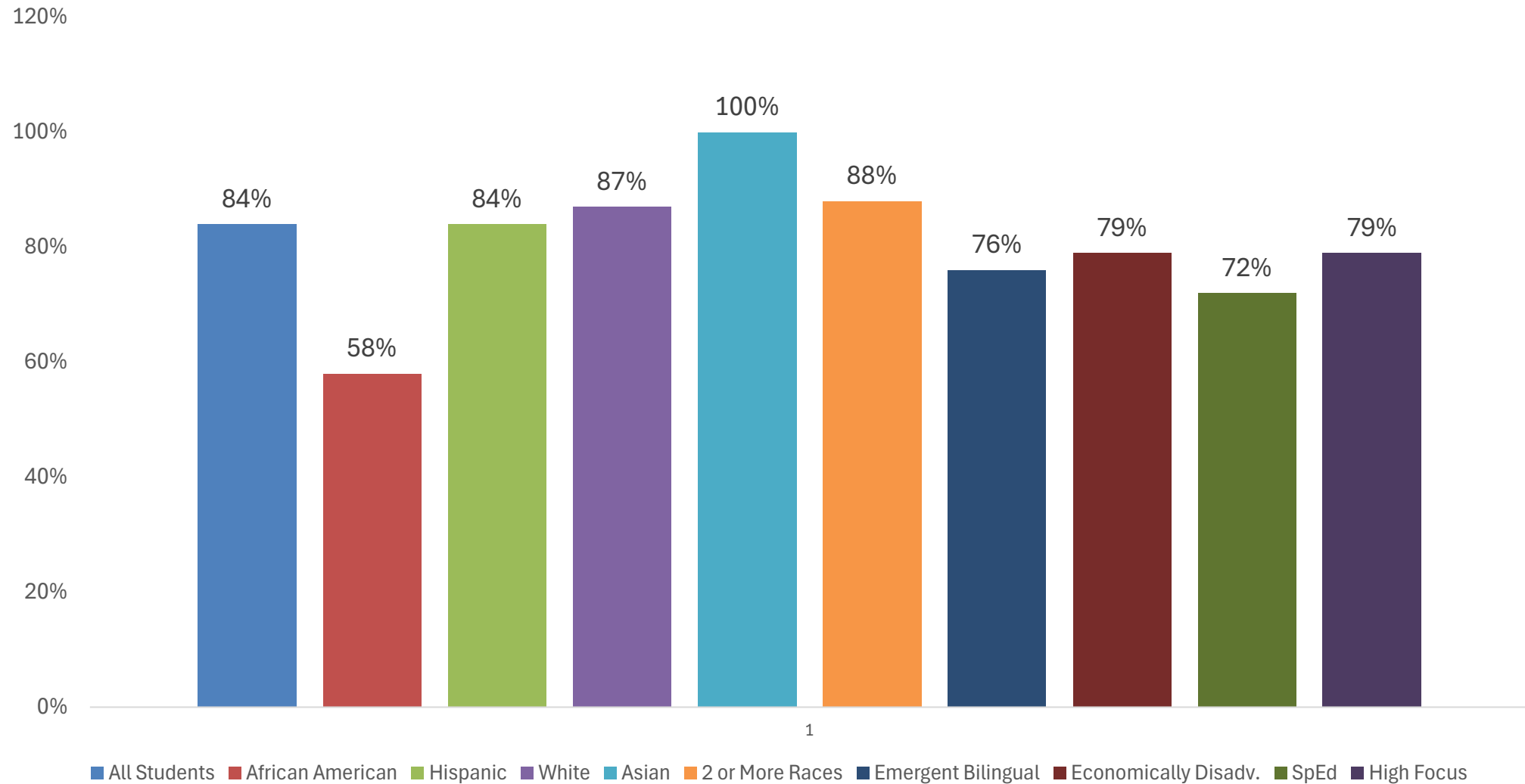
CCMR Indicator Trend

CCMR Over Time					
	2022	2023	2024	2025	2026
# Graduates	255	258	256	247	246
Overall CCMR Points	84	172	221	217	211
State Rate Calculation	33%	67%	86%	88%	86%
Criteria Over Time					
	2022	2023	2024	2025	2026
TSI Criteria (Both ELA and Math) with CP	8%	55%	78%	77%	71%
TSI Criteria (Both ELA and Math) without CP		9%	17%	15%	16%
TSIA RLA	21%	18%	23%	24%	23%
ACT RLA	2%	n/a	5%	9%	6%
SAT RLA	8%	n/a	5%	8%	5%
CP RLA	1%	68%	63%	64%	63%
TSIA Math	6%	9%	22%	19%	20%
ACT Math	2%	n/a	5%	5%	2%
SAT Math	4%	n/a	4%	6%	3%
CP Math	2%	50%	62%	69%	63%
AP/IB Examinations	3%	3%	6%	8%	7%
Dual Credit	16%	16%	29%	24%	28%
IBC	13%	12%	22%	46%	49%
Level I or Level II Certificate	2%	0%	2%	0%	1%
Associates Degree	2%	0%	0%	1%	1%
On Ramps	n/a	n/a	n/a	n/a	n/a
Completed IEP and Workforce Readiness	0%	3%	2%	0%	2%
Sped with Advanced Degree Plan	1%	4%	2%	9%	6%
US Armed Forces			2%	2%	2%

CCMR Indicator Trend



2026 CCMR Domain 3 by Subpopulation



Future Changes to CCMR

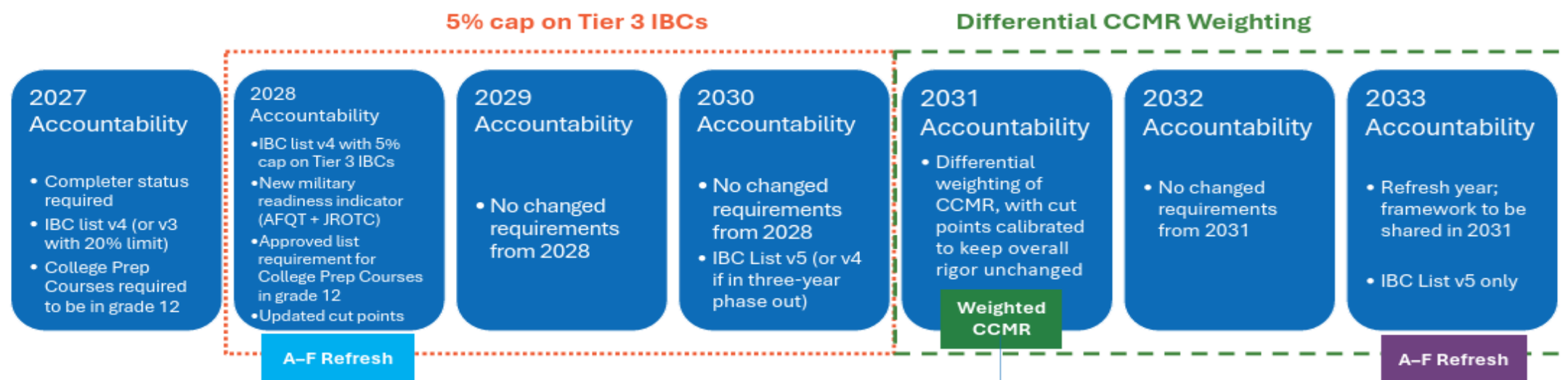
CCMR is a moving a target

2028 A-F refresh *could* reset cut scores

Our current 9th graders have new rules for CCMR

Accountability Refresh

Accountability refresh and differential weighting of CCMR through 2033



PEIMS Working Submissions may be completed and applied to accountability ratings, beginning with 2026 accountability

Weighted CCMR starts with the graduating class of 2030. These are freshmen in 2026-27

Reminder: Each year's accountability rating uses prior year's graduating class CCMR data due to lags in data reporting

Differential Weighting

Differential weighting of CCMR for the Class of 2030



Foundational Postsecondary Readiness

- Met TSI using an approved College Prep Course
OR
- Potential college credit (any subject)*
 - 1 AP/IB passed exam, or
 - 3 hours On Ramps, or
 - 3 hours Dual CreditOR
- CTE Completer with aligned Tier 3 IBC
OR
- JROTC Completion and 31-49 (Category IIIB AFQT)

Note:

- TSI criteria must be met in both Math and RLA for CCMR
- If either Math or Reading TSI criteria is met using a CPC, CCMR is Foundational.

*A student has the potential to earn college credit from any of these pathways; credit awarded is dependent on IHE, degree, score, etc

Demonstrated Postsecondary Readiness

- **Met TSI** using SAT or ACT or TSIA
OR
- CTE Completer with aligned Tier 2 IBC
OR
- SPED Advanced Diploma
OR
- Workforce Ready IEP Diploma
OR
- JROTC Completion and 50-64 (Category IIIA AFQT)

Note:

- TSI criteria must be met in both Math and RLA for CCMR
- If TSI criteria is met using a combination of SAT, ACT, or TSIA scores, (with no potential college credit) CCMR is Demonstrated

Advanced Postsecondary Readiness

- Associate Degree
OR
- **Met TSI** using SAT/ACT/TSIA **and potential college credit** (any subject)*
 - 1 AP/IB passed exam, or
 - 3 hours On Ramps, or
 - 3 hours Dual CreditOR
- Earn Level I or Level II Certificate
OR
- CTE Completer with aligned Tier 1 IBC
OR
- Military Enlistment
OR
- JROTC Completion and 65+ (Category II AFQT)

Note:

- TSI criteria must be met in both Math and RLA for CCMR
- If TSI criteria is met using a combination of SAT, ACT, or TSIA scores, (with potential college credit) CCMR is Advanced.

BSISD Strategic CCMR Priorities

CCMR 5 Year Goals will be based on the following strategic priorities:

1. Achieve an “A” in CCMR
2. Diversify the methods for CCMR attainment
3. Increase post secondary readiness in both college and career pathways
4. Increase Outcome Bonuses

CCMR Board Goal Purpose and Processes

The Board will discuss the proposed CCMR (College, Career, and Military Readiness) five-year goals and provide input based on a review of longitudinal outcome data. Following the discussion and consideration of Board feedback, administration will present the agreed-upon goals for Board approval. Each year, the district will return to the Board to review progress, make any necessary adjustments, and seek approval of the updated five-year goals.



5 Year Board Goals

CCMR Goals by Domain 3 by Subpopulation

CCMR							
(annual goals for students in each group evaluated under Domain 3)							
		2026 Baseline [2024-25 Grads]	2027 [2025-26 Grads]	2028 [2026-27 Grads]	2029 [2027-28 Grads]	2030 [2028-29 Grads]	2031 [2029-30 Grads]
Student Group	All Students	84%	86%	88%	88%	89%	90%
	African American	58%	60%	62%	64%	66%	68%
	Hispanic	84%	86%	87%	88%	89%	90%
	White	87%	88%	89%	90%	91%	92%
	Asian	100%	100%	100%	100%	100%	100%
	2 or More Races	88%	89%	90%	91%	92%	93%
	Emergent Bilingual	76%	77%	78%	79%	80%	82%
	Economically Disadv.	79%	80%	81%	82%	83%	85%
	SpEd	72%	73%	74%	75%	76%	77%
	High Focus	79%	80%	81%	82%	83%	85%

CCMR Goals by Indicator

CCMR							
(an annual goal for aggregate student growth on each CCMR indicator)							
		2026 Baseline [2024-25 Grads]	2027 [2025-26 Grads]	2028 [2026-27 Grads]	2029 [2027-28 Grads]	2030 [2028-29 Grads]	2031 [2029-30 Grads]
College	Met TSI	71/16	20.0%	23.0%	25.0%	27.0%	30.0%
	AP/IB	6	6.5%	7.0%	7.5%	8.0%	8.5%
	Dual Course Credit	27	29.0%	30.0%	32.0%	33.0%	35.0%
	Associate Degree	1	1.0%	1.2%	1.5%	1.8%	2.0%
	OnRamps	n/a	n/a	n/a	n/a	n/a	n/a
	SpEd with Advanced Diploma Plan	5	5.0%	5.5%	5.5%	6.0%	6.5%
Career	IBC	49	50.0%	55.0%	60.0%	62.0%	65.0%
	Level I or Level II Certificate	1	3.0%	5.0%	7.0%	10.0%	12.0%
	SpEd Completed IEP and Workforce Readiness	2	2.0%	2.0%	2.5%	2.8%	3.0%
Military	US Armed Forces	1	1.5%	2.0%	2.0%	2.5%	2.5%

Outcome Bonus Funding

CCMR Accountability vs. Outcome Bonus (Career Ready)

BSISD receives the following funding amounts for any student group exceeding the state set thresholds for college, career, and military readiness. Outcome bonuses use a more rigorous standard for CCMR than the accountability system.

Outcome Bonuses

- Economically Disadvantaged Student- \$5,000/student above threshold
- Non-Economically Disadvantaged Student- \$3,000/student above threshold
- Special Education Student- \$2,000/student (no threshold)

CCMR Accountability vs. Outcome Bonus (College Ready)

College Ready

Meets Texas Success Initiative (TSI) criteria (through the ACT, SAT, TSIA or College Preparatory courses)

or

Earns dual course credits

or

Meets criteria on AP/IB exams

or

Earns an associate degree

or

Qualifies for OnRamps course credits

Earns an associate degree by August 31st immediately following high school graduation

----- OR -----

Meets ACT, SAT, or TSI college readiness criteria (college preparatory courses not applicable),

and

enrolls at a postsecondary educational institution immediately following high school graduation

CCMR Accountability vs. Outcome Bonus (Career Ready)

CCMR Indicator	CCMR in Accountability	CCMR in Outcomes Bonus
Career Ready	Earns an industry-based certification and aligned program of study completer* <i>or</i> Graduates with completed IEP and workforce readiness <i>or</i> Graduates with an advanced diploma plan and received special education services <i>or</i> Earns a level I or level II certificate	Meets ACT, SAT, or TSI college readiness criteria (college preparatory courses not applicable), <i>and</i> Earns an industry-based certification* <i>or</i> earns a level I or level II certificate by August 31 st immediately following high school graduation

CCMR Accountability vs. Outcome Bonus (Military Ready)

CCMR Indicator	CCMR in Accountability	CCMR in Outcomes Bonus
Military Ready	Enlists in the U.S. Armed Forces/Texas National Guard <i>Included as of 2025, accountability with 2024 graduates.</i>	Enlists in the U.S. Armed Forces/Texas National Guard by December 31 st immediately following high school graduation <i>Included as of 2024 graduates Outcomes Bonuses.</i>



THANK YOU

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