



Upper School Math Long Term Substitute Teacher

Purpose:

An Upper School Teacher is responsible for carrying out the mission of VMS through curriculum development, varied classroom teaching, planning, and executing fair assessments, differentiation, classroom management, outdoor education, character development and building rapport with students in and out of the classroom. Our teachers support the mission and philosophy of the school, value the VMS culture, and strive to make our school a better place. They have a deep knowledge of their subject area and display dedication, passion, and the capacity to help all students succeed. This position will run from roughly March 15 to June 2, 2027.

Who You Are:

- A “raise your hand” type of person. You’re interested in participating in school events like orientation trips, field trips, sitting at lunch tables, assisting with carpool, hut trips, and Ski Fridays as necessary. You are ready to participate fully in the life of the school.
- You are experienced with diverse learners with the ability to differentiate instruction and assessment.
- Willing to provide general supervision of students
- Able to communicate in a timely and professional manner with students, parents, colleagues, and volunteers
- Ready to attend related meetings and assist with afternoon/evening programs, some of which may occur outside of the school day
- Prepared to actively promote the mission of the school
- Bachelor’s Degree from a four-year college or university
- If you have the following experience, we’d love to hear about it!
 - Experience in the independent school community
 - Experience with curriculum development at the upper school level
 - Graduate degree
 - Experience leading students on outdoor education courses
 - Experience coaching and/or driving small buses

What You Will Do:

- Your coverage will begin around March 15, 2027, through the end of the school year (June 2nd),
 - You will also join us earlier to work with the current teacher to ensure a smooth transition for all students. This may include observing, planning, and reviewing curriculum together, as needed, for up to five days and planned based on your schedule
- Be responsible for instructing students in Upper School Math. This position teaches 3 sections of Geometry, one section of Calculus, a study hall, and a once weekly personal finance course.
- Inspire students to ask questions, engage creatively, and develop and hone critical thinking skills. Ensure what is taught is developmentally appropriate for students, provides rigor, is mission appropriate, and relevant
- Be available and excited to work with students during study halls, office hours and advisory time

- o Actively participate and accommodate our winter sports program athletes through the use of distance learning and online learning practices.
- Maintain learning management system for all students (this includes grading and active posting of curriculum and resources)
- Ensure that the VMS philosophy of grading is implemented and used appropriately
- Work with all Division Directors and the Director of Student Support Services to support all VMS policies and their implementation
- Collaborate with members of the department and the division to accomplish curricular, instructional, and assessment goals
- Write quarterly evaluations for students and participate in parent-teacher conferences as required throughout the semester. You will also write and proctor the end of year exams for your students.

Who We Are:

We are a rapport-based independent school that is proud of our roots in the Vail Valley. As a group, we are made up of active people who are committed to instilling the value of our natural surroundings to the next generation through education, responsibility, and kindness. VMS is a caring and thoughtful organization committed to the lives of our employees. We offer a competitive benefit package including medical, dental, and vision insurance plans designed to fit the needs of our faculty and staff. We offer a monthly wellness benefit reimbursement as well as FSA and HSA options depending on your health insurance elections. We focus on the professional development of our faculty and staff through individual professional development opportunities.

VMS is an Equal Opportunity Employer, intentionally committed to fostering a diverse, equitable, and inclusive community. We welcome candidates representing a full spectrum of race, ability, gender, national origin, religion, and sexual orientation. A VMS education embraces both the open exchange of ideas and learning from differing perspectives, inclusive of the beliefs and identities reflected within the community. Qualifications for employment include a demonstrated commitment to these principles.

Compensation:

Long-term substitutes are paid via a daily rate for each day that you are working in the building. The daily rate is \$310. Vail Mountain School will also provide you with a ski pass for participating in our ski day program and you are eligible for benefits as a Full Time employee.

How to Apply:

Please email your resume and cover letter to jobs@vms.edu.