

POST FALLS SCHOOL DISTRICT NO. 273

Series 500: Student Policy: Conduct/Discipline

Policy No. 504.11

Policy Title: Hazing, Harassment, Intimidation, Bullying, and Cyber Bullying

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The Board of Trustees is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, bullying, or cyber bullying by students or third parties is strictly prohibited and shall not be tolerated in the Post Falls School District. This includes, but is not limited to, actions on school grounds, school property, school buses, at school bus stops, and at school sponsored events and activities.

Accordingly, the district prohibits harassment and discrimination on the basis of sex, sexual orientation, gender, gender identity, and pregnancy, as well as retaliation against individuals who report allegations of sex and gender-based harassment, discrimination, or bullying; file a formal complaint; or participate in a grievance process or investigation.

Students, employees, or other members of the district community are encouraged to promptly report hazing, harassment, intimidation, bullying, or cyber bullying to the principal or designee. The district shall promptly investigate all reports and take appropriate corrective action when warranted. Violations of this policy may result in discipline for students and/or district employees consistent with district policy and applicable law.

It is the policy of the board to recognize and celebrate cultural diversity in the district. Every student shall have the right to learning experiences infused with the value of cultural diversity. All educational programs and activities within the district are made available to all qualified persons without regard to sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color or disability.

Legal References:

Title IX of the Education Amendments 1972

Idaho Code, Title 67, Chapter 59

Idaho Code § 33-1631

20 U.S.C. §§ 1681 - 1682

Title IX of the Education Amendments of 1972 34 CFR Part 106:
Nondiscrimination on the Basis of Sex in Education Programs or
Activities Receiving Federal Financial Assistance

Applicable Procedural Regulations: 504.11a, 504.11b

Date of Adoption: 11/13/95

Amended: 2/9/09, 1/11/2021, 10/12/2026

Reviewed: 2017, 2019, 2020, 2021, 2026