

MINUTES: Meeting of the Monona Grove School District Board of Education, Personnel Committee held at 4:00pm September 1, 2026, virtually, via Zoom

COMMITTEE MEMBERS PRESENT: Janice Stone, Philip Haven, Eric Hartz

ADMINISTRATORS PRESENT: Tanya Fredrich, Kristin Sobocinski,

STAFF PRESENT: Carrie Nemesi, Maria Shelton

A. Call to Order - Janice Stone called the meeting to order at 4:00pm

B. Declaration of Public Notice – acknowledged

C. Approval of Minutes

Motion: Eric Hartz moved approval of the August 4, 2026 minutes as presented. Philip Haven seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion passed 3-0.

D. Consideration of the following:

1. 2026-2027 Substitute Pay Rates

Motion: Philip Haven moved approval of the 2026-2027 Substitute Pay Rates and recommended forwarding to the full Board for consideration. Janice Stone seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion passed 3-0.

2. Revised Job Descriptions for Licensed Personnel

Motion: Philip Haven moved approval of the Revised Job Descriptions for Licensed Personnel as presented and recommended forwarding to the full Board for consideration. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion passed 3-0.

3. 2026-2027 Personnel Committee Scorecard

The Committee and Administration discussed the 2026-2027 Personnel Scorecard and came to consensus to add Attendance Rate and Absentee Rate as Key Performance Indicators. Open Positions will be a standing agenda item and Average Days to Fill S/EA and Certified Staff have been removed as KPIs. Eligible Staff Health Benefit Participation will be shared in a committee report at a later date.

E. Future Meeting Dates

October 6, 2026- 4:00pm, virtually via Zoom.

F. Adjournment

Motion: Philip Haven moved to adjourn the meeting at 4:47pm. Eric Hartz seconded. The motion was passed unanimously.

Approved: Monona Grove Personnel Committee
October 6, 2026