

RECORD OF PROCEEDINGS 057

Minutes of MADEIRA BOARD OF EDUCATION

**Regular Meeting
Held August 10, 2026**

The Regular meeting of the Madeira Board of Education was held on Monday, August 10, 2026 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by Vice President Mr. Steve Bernicke.

Present: Mr. Steve Bernicke, Mr. Brad Cunningham, Mr. Dave Eberly, Mrs. Ann Ramos.

Not Present: Mr. Ryan Lex

Also present at the meeting were Kenji Matsudo, Emily Hauser and Dave Bergan.

AGENDA (99-26) – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the agenda with changes for the August 10, 2026 meeting of the Board of Education.

99-26 Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

HEARING OF THE PUBLIC – There were no public comments at this time.

PRESENTATION

Madeira Financial Forecast – August, 2026 - Mrs. Hauser, Treasurer, provided a summary of the August Financial Forecast, including the revenue and expenses, to the board. Madeira continues to be in a strong financial position through following sound financial guidelines and parameters. It has been five years since the last operating levy was passed in Madeira. Consistent with the previous forecasts, Madeira is trending towards deficit spending this year, which is an indicator to begin considering increasing revenues through an operating levy, likely in 2027. Once the district enters deficit spending, the deficits compound quickly depleting district resources. The Financial Forecast and Notes are required to be filed twice each year with the Ohio Dept. of Education as approved by the local Board of Education. The detailed report is available on the district website.

CONSENT CALENDAR (100-26) – Mrs. Ramos moved, seconded by Mr. Cunningham to approve the consent calendar.

A. Minutes

1. July 12, 2026 Special Session (Exhibit-1)
2. July 12, 2026 (Exhibit-2)

B. Resignations – Classified/Support

1. **Kathy Nieves** – Special Education Assistant
2. **Leah Brady** – Special Education Assistant

C. Employment – 1 Year Limited Auto-Expire Contract - Certified, *dependent upon valid license and background checks.*

1. **Mindy Maurer**

D. Employment – 1 Year Limited Contract - Certified, *dependent upon valid license and background checks.*

1. **Ellyn Bernard** – Part-Time Preschool Speech Language Pathologist
2. **Chloe Demboski** – Intervention Tutor

E. Employment – Classified Support, *dependent upon valid license and background checks.*

1. **Sara Cheeseman** – Administrative Assistant to the Principal
2. **Connie Binkley** – Special Education Aide
3. **Jasmine Daniels** – Special Education Aide
4. **Emeline Sager** – Special Education Aide

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**F. Supplemental Contracts for the 2026-2027 School Year
Funded with General Funds – Certified**

Name	Assignment	Amount
Emily Wolf	Summer Transition	Up to 2 Hours @ \$40/Hour

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Connie Binkley	CPI Training	Up to 6 Hours @ Per Diem
Emeline Sager	CPI Training	Up to 6 Hours @ Per Diem
Jasmine Daniels	CPI Training	Up to 6 Hours @ Per Diem

G. Treasurers Report

- General Fund Financial Report for July 2026 and warrant payments for all funds in the amount of **\$1,110,601.** (Exhibit-3)

	July 1- July 31	FY27 FYTD	FY26 FYTD
Revenues	\$5,866,661	\$5,866,661	\$10,342,215
Expenditures	\$2,238,463	\$2,238,463	\$1,959,725
Ending Cash	\$16,287,517	\$16,287,517	\$19,905,798

2. Donations

Donor	Item/Recipient	Amount
MES PTO	MES – Playground Equipment	\$50,000.00
OHSAA	Athletics Program	\$1,250.00

- Then and Now** – Approve invoices with Then and Now certificate in accordance with O.R.C. 5705.41(D).

Vendor	Item	Amount
Schill	Snow Removal	\$359.31

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

ATHLETIC CONSENT CALENDAR (101-26) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the athletic consent calendar.

A. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Nick Tinsler	MHS – Girls Head Tennis Coach	\$3,626.00
Sydney Vias	MHS – Fall Cheer Head Coach	\$3,510.00
Melissa Costigan	MHS – Fall Cheer Coach	\$1,754.00
Makenzie Greathouse	MMS – Fall Cheer Coach	\$1,638.00

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, abstain; Mr. Bernicke, aye.

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PERSONNEL

Employment – Classified Support, Special Education Assistants (102-26) – Mrs. Ramos moved, seconded by Mr. Cunningham to approve the following contract.

1. Synda Bernicke

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, abstain.

Supplemental Contracts for the 2026-2027 School Year (103-26) – Mr. Cunningham moved, seconded by Mr. Ramos to approve the following supplemental contract.

Funded with General Funds – Certified

Name	Assignment	Amount
Jennifer Eberly	MHS – Key Club Co-Advisor	\$953.50

Vote: Mrs. Ramos, aye; Mr. Eberly, abstain; Mr. Cunningham, aye; Mr. Bernicke, aye.

Supplemental Contracts for the 2026-2027 School Year (104-26) – Mr. Eberly moved, seconded by Mrs. Ramos to approve the following supplemental contracts.

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Synda Bernicke	MES – SHAC JR Co-Advisor	508.50
Synda Bernicke	Extracurricular Special Education Support	Up to 39 Hours @ per diem

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, abstain.

Resignation for Purpose of Retirement (105-26) – Mr. Eberly moved, seconded by Mrs. Ramos that Board accept with great appreciation the resignation for purpose of retirement of Barb Pearson effective at the end of the 2025-2026 school year.

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

Re-employment (106-26) – Mr. Eberly moved, seconded by Mrs. Ramos that Board resolve to re-employ **Lori Adams** having complied with ORC 3307.353 in accordance with the terms and conditions of employment contract and Waiver and Release Agreement. (Exhibit-4)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

Re-employment (107-26) – Mr. Eberly moved, seconded by Mr. Cunningham that the Board resolve to re-employ **Christy Wanstrath** having complied with ORC 3307.353 in accordance with the terms and conditions of employment contract and Waiver and Release Agreement. (Exhibit-5)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

FINANCE

Financial Forecast (108-26) – Mrs. Ramos moved, seconded by Mr. Eberly that the Board approved the August, 2026 Financial Forecast and Notes to the Forecast as recommended by the Finance Committee. (Exhibit-6)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

GOVERNANCE

Complimentary Passes Resolution (109-26) – Mrs. Ramos moved, seconded by Mr. Eberly that the Board approve distribution of complimentary passes for the 2026-2027 school year to District events for designated individuals or groups of individuals per resolution. (Exhibit-7)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

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Declaring Transportation Impractical (110-26) – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the resolution declaring transportation Impractical for the 2026-2027 school year. (Exhibit-8)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

Transportation Bus Routes (111-26) – Mrs. Ramos moved, seconded by Mr. Eberly that the Board approve the following resolution: WHEREAS Board of Education are required under provisions of ORC 3327.01 to adopt bus routes and WHEREAS routes have now been firmly established, THERE, BE IT RESOLVED that the bus routes for the 2026-2027 school year on file in the Transportation Office, are hereby approved. (Exhibit-9)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

PLANNING COMMISSION

2026-2027 Planning Commission Members (112-26) – Mr. Cunningham moved, seconded by Mrs. Ramos that the Board approve the following members of the 2025-2026 Planning Commission and their associated terms.

1. **Cara Kuester**, term ending July 31, 2029
2. **Kasey O'Reilly**, term ending July 31, 2029
3. **Libby Rodgers**, term ending July 31, 2029
4. **Drew Marston**, term ending July 31, 2029
5. **Cory Cevasco**, term ending July 31, 2029
6. **Shelby Ledford**, term ending July 31, 2029
7. **Cara Dubay**, term ending July 31, 2029

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

2026-2027 Planning Commission Studies (113-26) – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the 2026-2027 Planning Commission Studies listed below. (Exhibit-10)

1. **Building Madeira's Career Network Pathways**
2. **School Support Organizations**
3. **Salary & Benefits Study**
4. **The Power of Play & Connection**

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – There was no formal update provided at this time.
- Buildings and Grounds – Mr. Bergan reported that S&G did a great job with their cleaning and the district held a cookout for S&G to thank them.
- Community Relations – Mr. Matsudo reported that Freshman orientation is Wednesday.
- Policy – There was no formal update provided at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported that the Planning Commission reception will be September 20th or 27th.
- Great Oaks – Mr. Matsudo reported that he met with Chief Ashbrock and expressed that he is doing an amazing service for us. Chief is still excited to be a part of Great Oaks and is very engaged.

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- Legislation – Mrs. Hauser reported that a bill has been introduced to address public records requests. Mrs. Hauser expressed that she has received an exorbitant amount of AI generated public records requests.
- Student Achievement Liaison – Mr. Matsudo reported that the testing data will be shared in September or October when all of the data is out.

DISCUSSION ITEMS

- New Staff Orientation
- OSBA Capital Conference Attendees and Delegate/Alternate – Ryan Lex will be the delegate and Brad Cunningham will be the alternate.

ADJOURNMENT (114-26) – Mr. Eberly moved, seconded by Mrs. Ramos that the August 10, 2026 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Cunningham, aye; Mr. Bernicke, aye.

Board President

Treasurer