PERRIS UNION
HIGH SCHOOL DISTRICT

CSEA SALARY SCHEDULE - MONTHLY
CLASSIFIED BARGAINING MEMBERS
EFFECTIVE 07/01/2026 - W/4% INCREASE
BOARD APPROVED: OCTOBER 14, 2026
8 HRS PER DAY

	COL. 1		COL. 2		COL. 3		COL. 4		COL. 5		COL. 6	
ROW	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly	Mnthly	Hrly
10.1	$3,706.366	$21.383	$3,896.270	$22.479	$4,093.726	$23.618	$4,299.816	$24.807	$4,516.694	$26.058	$4,742.206	$27.359
11.1	$3,805.634	$21.956	$3,994.458	$23.045	$4,194.074	$24.197	$4,410.952	$25.448	$4,631.068	$26.718	$4,860.896	$28.044
12.1	$3,896.270	$22.479	$4,093.726	$23.618	$4,299.816	$24.807	$4,516.694	$26.058	$4,742.206	$27.359	$4,987.138	$28.773
13.1	$3,994.458	$23.045	$4,194.074	$24.197	$4,410.952	$25.448	$4,631.068	$26.718	$4,860.896	$28.044	$5,114.460	$29.507
14.1	$4,093.726	$23.618	$4,299.816	$24.807	$4,516.694	$26.058	$4,742.206	$27.359	$4,987.138	$28.773	$5,241.782	$30.242
15.1	$4,194.074	$24.197	$4,410.952	$25.448	$4,631.068	$26.718	$4,860.896	$28.044	$5,114.460	$29.507	$5,372.342	$30.995
16.1	$4,299.816	$24.807	$4,516.694	$26.058	$4,742.206	$27.359	$4,987.138	$28.773	$5,241.782	$30.242	$5,511.532	$31.798
17.1	$4,410.952	$25.448	$4,631.068	$26.718	$4,860.896	$28.044	$5,114.460	$29.507	$5,372.342	$30.995	$5,650.724	$32.601
18.1	$4,516.694	$26.058	$4,742.206	$27.359	$4,987.138	$28.773	$5,241.782	$30.242	$5,511.532	$31.798	$5,795.310	$33.435
19.1	$4,631.068	$26.718	$4,860.896	$28.044	$5,114.460	$29.507	$5,372.342	$30.995	$5,650.724	$32.601	$5,937.738	$34.257
20.1	$4,742.206	$27.359	$4,987.138	$28.773	$5,241.782	$30.242	$5,511.532	$31.798	$5,795.310	$33.435	$6,086.640	$35.116
21.1	$4,860.896	$28.044	$5,114.460	$29.507	$5,372.342	$30.995	$5,650.724	$32.601	$5,937.738	$34.257	$6,237.700	$35.987
22.1	$4,987.138	$28.773	$5,241.782	$30.242	$5,511.532	$31.798	$5,795.310	$33.435	$6,086.640	$35.116	$6,393.076	$36.884
23.1	$5,114.460	$29.507	$5,372.342	$30.995	$5,650.724	$32.601	$5,937.738	$34.257	$6,237.700	$35.987	$6,548.452	$37.780
24.1	$5,241.782	$30.242	$5,511.532	$31.798	$5,795.310	$33.435	$6,086.640	$35.116	$6,393.076	$36.884	$6,720.012	$38.770
25.1	$5,372.342	$30.995	$5,650.724	$32.601	$5,937.738	$34.257	$6,237.700	$35.987	$6,548.452	$37.780	$6,884.020	$39.716
26.1	$5,511.532	$31.798	$5,795.310	$33.435	$6,086.640	$35.116	$6,393.076	$36.884	$6,720.012	$38.770	$7,059.898	$40.731
27.1	$5,650.724	$32.601	$5,937.738	$34.257	$6,237.700	$35.987	$6,548.452	$37.780	$6,884.020	$39.716	$7,234.696	$41.739
28.1	$5,795.310	$33.435	$6,086.640	$35.116	$6,393.076	$36.884	$6,720.012	$38.770	$7,059.898	$40.731	$7,411.652	$42.760
29.1	$5,937.738	$34.257	$6,237.700	$35.987	$6,548.452	$37.780	$6,884.020	$39.716	$7,234.696	$41.739	$7,595.082	$43.819
30.1	$6,086.640	$35.116	$6,393.076	$36.884	$6,720.012	$38.770	$7,059.898	$40.731	$7,411.652	$42.760	$7,780.670	$44.889
31.1	$6,237.700	$35.987	$6,548.452	$37.780	$6,884.020	$39.716	$7,234.696	$41.739	$7,595.082	$43.819	$7,978.126	$46.029
32.1	$6,393.076	$36.884	$6,720.012	$38.770	$7,059.898	$40.731	$7,411.652	$42.760	$7,780.670	$44.889	$8,171.268	$47.143
33.1	$6,548.452	$37.780	$6,884.020	$39.716	$7,234.696	$41.739	$7,595.082	$43.819	$7,978.126	$46.029	$8,375.198	$48.319
34.1	$6,720.012	$38.770	$7,059.898	$40.731	$7,411.652	$42.760	$7,780.670	$44.889	$8,171.268	$47.143	$8,579.130	$49.496
35.1	$6,884.020	$39.716	$7,234.696	$41.739	$7,595.082	$43.819	$7,978.126	$46.029	$8,375.198	$48.319	$8,792.772	$50.729
36.1	$7,059.898	$40.731	$7,411.652	$42.760	$7,780.670	$44.889	$8,171.268	$47.143	$8,579.130	$49.496	$9,012.888	$51.998
37.1	$7,234.696	$41.739	$7,595.082	$43.819	$7,978.126	$46.029	$8,375.198	$48.319	$8,792.772	$50.729	$9,240.556	$53.312
38.1	$7,411.652	$42.760	$7,780.670	$44.889	$8,171.268	$47.143	$8,579.130	$49.496	$9,012.888	$51.998	$9,469.304	$54.632
39.1	$7,595.082	$43.819	$7,978.126	$46.029	$8,375.198	$48.319	$8,792.772	$50.729	$9,240.556	$53.312	$9,702.368	$55.976
40.1	$7,780.670	$44.889	$8,171.268	$47.143	$8,579.130	$49.496	$9,012.888	$51.998	$9,469.304	$54.632	$9,946.222	$57.383
41.1	$7,978.126	$46.029	$8,375.198	$48.319	$8,792.772	$50.729	$9,240.556	$53.312	$9,702.368	$55.976	$10,194.392	$58.815
42.1	$8,171.268	$47.143	$8,579.130	$49.496	$9,012.888	$51.998	$9,469.304	$54.632	$9,946.222	$57.383	$10,452.274	$60.303
43.1	$8,375.198	$48.319	$8,792.772	$50.729	$9,240.556	$53.312	$9,702.368	$55.976	$10,194.392	$58.815	$10,710.154	$61.791
44.1	$8,579.130	$49.496	$9,012.888	$51.998	$9,469.304	$54.632	$9,946.222	$57.383	$10,452.274	$60.303	$10,974.510	$63.316
45.1	$8,792.772	$50.729	$9,240.556	$53.312	$9,702.368	$55.976	$10,194.392	$58.815	$10,710.154	$61.791	$11,252.892	$64.922

Perris Union High School District - Job Classification, Salary Range and Work Year Assignment

Clerical Services

Title	Range	Work Year	Work Days
Account Clerk I	22	A, B	245, 223
Account Clerk II	20	B	223
Accounting Technician	29	A	245
Accountant	35	A	245
Attendance Tech/Health Aide	18	A, F, G	245, 195, 193
Att Tech/Reg/ Health/Bilingual	19	A, C, G	245, 214, 193
Attendance Specialist	19	A	245
Attendance Technician	17	A, F, G	245, 195, 193
Buyer	25	A	245
Career Center Clerk	16	G	193
Clerk, Intermediate	14	A, E, G, H	245, 201, 193, 186
Clerk, Junior	12	A, G, H	245, 201, 193, 186
Clerk, Senior	16	A,B,E,F,G,H	245, 223, 201, 195, 193, 186
Guidance Technician/Registrar	20	A	245
Guidance Technician	20	B	223
Guidance/SIS Tech	23	A	245
Independent Study Technician	20	A	245
Library Media Technician	18	G	193
Library Clerk II	14	G	193
Payroll Analyst	37	A	245
Payroll Technician	30	A	245
Personnel Specialist	36	A	245
Professional Development Tech	25	A	245
Purchasing Clerk	19	A	245
Receptionist/Registrar	18	C	214
Receptionist/Telephone Operator	16	A, C	245, 214
Registrar	21	B	223
Risk Management Specialist	35	A	245
School Secretary	25	A	245
Secretary I	25	A	245
Secretary II	23	A, C	245, 214
Secretary IV	19	A	245
Translator	26	A	245

Community Services

Title	Range	Work Year	Work Days
Campus Supervisor I	17	K	189
Health Technician	18	G	193
Job Development Specialist	24	A	245
Transition Services Specialist	27	A	245
Work Based Learning Specialist	31	A	245
Lead Campus Supervisor	20	K	189
Licensed Vocational Nurse	32	J	183

Instructional Services

Title	Range	Work Year	Work Days
Community Aide - Bilingual	17	A	245
Community Liaison - Bilingual	17	A	245
Community Engagement Specialist	32	A	245
Paraeducator - General Education	10	J	183
Paraeducator RSP/SDC	12	J	183
Paraeducator - Bilingual	13	J	183
Paraeducator - Severely Handicapped	13	J	183
Paraeducator - Special Circumstances	13	J	183

Maintenance & Operations

Title	Range	Work Year	Work Days
Custodian	17	A	245
Delivery Driver	19	A	245
Groundskeeper	18	A	245
HVAC Technician	32	A	245
Lead Custodian	20	A	245
Locksmith	30	A	245
Pool Maintenance Worker	19	A	245
Pool Main. Worker/Custodian	17	A	245
Senior Groundskeeper	25	A	245
Sr. Skilled Maintenance Worker	27	A	245
Theater Audio/Visual Tech	27	A	245
Van Driver	19	H	186

Nutrition Services

Title	Range	Work Year	Work Days
Lead Nutrition Services Asst.	19	I	186
Nutrition Services Assistant	10	J	183

Technology Services

Title	Range	Work Year	Work Days
Info Technology Tech I	35	A	245
Info Technology Tech II	28	A	245
Info Technology Tech III	24	A	245
Network Engineer	42	A	245
Programmer Analyst	45	A	245
Systems Analyst	42	A	245

Longevity

10 years = 2.5%

15 years = 5%

20 years = 7.5%

25 years = 10%

30 years = 12.5%