



**Escambia County School District
2027 DENTAL PREMIUMS**

---- Funding Rates, ECSD Subsidy, and Employee/Retiree/LOA/Cobra Premiums* pending final approval

Instructional, Administrative, Professional, Retirees, LOA, Cobra (12-Pay/Deduction Periods)				
TIER		Total Rates	ECSD Subsidy	Emp/Ret/LOA &Cobra Premiums
\$1,000 Base Plan				
	Employee Only	\$26.74	\$12.65	\$14.09
	Employee+Spouse	\$52.61	\$12.65	\$39.96
	Employee+Child(ren)	\$53.07	\$12.65	\$40.42
	Employee+Family	\$79.52	\$12.65	\$66.87
	Dual Spouse	\$52.61	\$25.30	\$27.31
	Dual Spouse+Family	\$79.52	\$25.30	\$54.22
	Retiree	\$26.74	\$0.00	\$26.74
	Retiree+Spouse	\$52.61	\$0.00	\$52.61
	Retiree+Child(ren)	\$53.07	\$0.00	\$53.07
	Retiree+Family	\$79.52	\$0.00	\$79.52
\$1,500 Enhanced Plan				
	Employee Only	\$34.16	\$12.65	\$21.51
	Employee+Spouse	\$76.88	\$12.65	\$64.23
	Employee+Child(ren)	\$77.45	\$12.65	\$64.80
	Employee+Family	\$116.15	\$12.65	\$103.50
	Dual Spouse	\$76.88	\$25.30	\$51.58
	Dual Spouse+Family	\$116.15	\$25.30	\$90.85
	Retiree	\$34.16	\$0.00	\$34.16
	Retiree+Spouse	\$76.88	\$0.00	\$76.88
	Retiree+Child(ren)	\$77.45	\$0.00	\$77.45
	Retiree+Family	\$116.15	\$0.00	\$116.15

* Cobra Rates are 102% of Applicable Retiree Rates Per Tier



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Instructional, Administrative, Professional, Retirees, LOA, Cobra (24 Pay/Deduction Periods)				
TIER		Total Rates	ECSD Subsidy	Emp/Ret/LOA &Cobra Premiums
\$1,000 Base Plan				
	Employee Only	\$13.37	\$6.33	\$7.04
	Employee+Spouse	\$26.31	\$6.33	\$19.98
	Employee+Child(ren)	\$26.54	\$6.33	\$20.21
	Employee+Family	\$39.76	\$6.33	\$33.43
	Dual Spouse	\$26.31	\$12.65	\$13.66
	Dual Spouse+Family	\$39.76	\$12.65	\$27.11
	Retiree	\$13.37	\$0.00	\$13.37
	Retiree+Spouse	\$26.31	\$0.00	\$26.31
	Retiree+Child(ren)	\$26.54	\$0.00	\$26.54
	Retiree+Family	\$39.76	\$0.00	\$39.76
	\$1,500 Enhanced Plan			
	Employee Only	\$17.08	\$6.33	\$10.75
	Employee+Spouse	\$38.44	\$6.33	\$32.11
	Employee+Child(ren)	\$38.73	\$6.33	\$32.40
	Employee+Family	\$58.08	\$6.33	\$51.75
	Dual Spouse	\$38.44	\$12.65	\$25.79
	Dual Spouse+Family	\$58.08	\$12.65	\$45.43
	Retiree	\$17.08	\$0.00	\$17.08
	Retiree+Spouse	\$38.44	\$0.00	\$38.44
	Retiree+Child(ren)	\$38.73	\$0.00	\$38.73
	Retiree+Family	\$58.08	\$0.00	\$58.08

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ESP Premiums (20 Pay/Deduction Periods)				
TIER		Total Rates	ECSD Subsidy	Emp Premiums
\$1,000 Base Plan				
	Employee Only	\$16.04	\$7.59	\$8.45
	Employee+Spouse	\$31.57	\$7.59	\$23.98
	Employee+Child(ren)	\$31.84	\$7.59	\$24.25
	Employee+Family	\$47.71	\$7.59	\$40.12
	Dual Spouse	\$31.57	\$15.18	\$16.39
	Dual Spouse+Family	\$47.71	\$15.18	\$32.53
	\$1,500 Enhanced Plan			
	Employee Only	\$20.50	\$7.59	\$12.91
	Employee+Spouse	\$46.13	\$7.59	\$38.54
	Employee+Child(ren)	\$46.47	\$7.59	\$38.88
	Employee+Family	\$69.69	\$7.59	\$62.10
	Dual Spouse	\$46.13	\$15.18	\$30.95
	Dual Spouse+Family	\$69.69	\$15.18	\$54.51