



Escambia County School District

2027 Funding Rates, ECSD Subsidy, and Employee/Retiree/LOA/Cobra Premiums pending final approval

Note: Wellness Bonuses (EE-\$40/Monthly, Non-EE Spouse-\$30) Can Be Earned For Completing Wellness Incentive Program

Instructional, Administrative, Professional, Retirees, LOA, Cobra (Monthly Rates)			
TIER	Total Rates	ECSD Subsidy	Emp/Ret/LOA &Cobra Premiums
NHP (Narrow Network)			
Employee Only	\$719.88	\$647.89	\$71.99
Employee+Spouse	\$1,511.75	\$1,156.64	\$355.11
Employee+Child(ren)	\$1,295.79	\$991.41	\$304.38
Employee+Family	\$2,159.64	\$1,652.34	\$507.30
Dual Spouse	\$1,511.75	\$1,390.81	\$120.94
Dual Spouse+Family	\$2,159.64	\$1,943.67	\$215.97
Cobra (Participant)	\$734.28	\$0.00	\$734.28
Cobra+Spouse	\$1,541.99	\$0.00	\$1,541.99
Cobra+Child(ren)	\$1,321.71	\$0.00	\$1,321.71
Cobra+Family	\$2,202.83	\$0.00	\$2,202.83
Retiree Only & LOA	\$719.88	\$0.00	\$719.88
Retiree+Spouse & LOA	\$1,511.75	\$0.00	\$1,511.75
Retiree+Child(ren) & LOA	\$1,295.79	\$0.00	\$1,295.79
Retiree+Family & LOA	\$2,159.64	\$0.00	\$2,159.64
HSA PLAN			
Employee Only	\$734.29	\$646.18	\$88.11
Employee+Spouse	\$1,542.00	\$1,148.95	\$393.05
Employee+Child(ren)	\$1,321.72	\$984.82	\$336.90
Employee+Family	\$2,202.86	\$1,641.35	\$561.51
Dual Spouse	\$1,542.00	\$1,387.80	\$154.20
Dual Spouse+Family	\$2,202.86	\$1,938.52	\$264.34
Cobra (Participant)	\$748.98	\$0.00	\$748.98
Cobra+Spouse	\$1,572.84	\$0.00	\$1,572.84
Cobra+Child(ren)	\$1,348.15	\$0.00	\$1,348.15
Cobra+Family	\$2,246.92	\$0.00	\$2,246.92
Retiree Only & LOA	\$734.29	\$0.00	\$734.29
Retiree+Spouse & LOA	\$1,542.00	\$0.00	\$1,542.00
Retiree+Child(ren) & LOA	\$1,321.72	\$0.00	\$1,321.72
Retiree+Family & LOA	\$2,202.86	\$0.00	\$2,202.86
BASE HRA PLAN:			
Employee Only	\$741.64	\$571.06	\$170.58
Employee+Spouse	\$1,557.44	\$989.13	\$568.31
Employee+Child(ren)	\$1,334.95	\$847.83	\$487.12
Employee+Family	\$2,224.92	\$1,413.05	\$811.87
Dual Spouse	\$1,557.44	\$1,230.37	\$327.07
Dual Spouse+Family	\$2,224.92	\$1,713.19	\$511.73
Cobra (Participant)	\$756.47	\$0.00	\$756.47
Cobra+Spouse	\$1,588.59	\$0.00	\$1,588.59
Cobra+Child(ren)	\$1,361.65	\$0.00	\$1,361.65
Cobra+Family	\$2,269.42	\$0.00	\$2,269.42
Retiree Only & LOA	\$741.64	\$0.00	\$741.64
Retiree+Spouse & LOA	\$1,557.44	\$0.00	\$1,557.44
Retiree+Child(ren) & LOA	\$1,334.95	\$0.00	\$1,334.95
Retiree+Family & LOA	\$2,224.92	\$0.00	\$2,224.92
SUREST PLAN			
Employee Only	\$771.88	\$551.49	\$220.39
Employee+Spouse	\$1,620.92	\$942.11	\$678.81
Employee+Child(ren)	\$1,389.36	\$807.52	\$581.84
Employee+Family	\$2,315.61	\$1,345.88	\$969.73
Dual Spouse	\$1,620.92	\$1,188.95	\$431.97
Dual Spouse+Family	\$2,315.61	\$1,654.43	\$661.18
Cobra (Participant)	\$787.32	\$0.00	\$787.32
Cobra+Spouse	\$1,653.34	\$0.00	\$1,653.34
Cobra+Child(ren)	\$1,417.15	\$0.00	\$1,417.15
Cobra+Family	\$2,361.92	\$0.00	\$2,361.92
Retiree Only & LOA	\$771.88	\$0.00	\$771.88
Retiree+Spouse & LOA	\$1,620.92	\$0.00	\$1,620.92
Retiree+Child(ren) & LOA	\$1,389.36	\$0.00	\$1,389.36
Retiree+Family & LOA	\$2,315.61	\$0.00	\$2,315.61
In-Hospital Indemnity Plan			
Employee Only	\$0.50	\$0.50	\$0.00



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Note: Wellness Bonuses (EE-\$20/Semi-Monthly, Non-EE Spouse-\$15/Semi-Monthly) Can Be Earned For Completing Wellness Incentive Program

Instructional, Administrative, Professional (24 Pay/Deduction Periods)				
TIER		Total Rates	ECSD Subsidy	Emp/Ret/LOA & Cobra Premiums
NHP (Narrow Network)				
	Employee Only	\$359.94	\$323.95	\$35.99
	Employee+Spouse	\$755.88	\$578.32	\$177.56
	Employee+Child(ren)	\$647.90	\$495.71	\$152.19
	Employee+Family	\$1,079.82	\$826.17	\$253.65
	Dual Spouse	\$755.88	\$695.41	\$60.47
	Dual Spouse+Family	\$1,079.82	\$971.84	\$107.98
HSA PLAN				
	Employee Only	\$367.15	\$323.09	\$44.06
	Employee+Spouse	\$771.00	\$574.48	\$196.52
	Employee+Child(ren)	\$660.86	\$492.41	\$168.45
	Employee+Family	\$1,101.43	\$820.68	\$280.75
	Dual Spouse	\$771.00	\$693.90	\$77.10
	Dual Spouse+Family	\$1,101.43	\$969.26	\$132.17
BASE HRA PLAN:				
	Employee Only	\$370.82	\$285.53	\$85.29
	Employee+Spouse	\$778.72	\$494.57	\$284.15
	Employee+Child(ren)	\$667.48	\$423.92	\$243.56
	Employee+Family	\$1,112.46	\$706.53	\$405.93
	Dual Spouse	\$778.72	\$615.19	\$163.53
	Dual Spouse+Family	\$1,112.46	\$856.60	\$255.86
SUREST PLAN				
	Employee Only	\$385.94	\$275.75	\$110.19
	Employee+Spouse	\$810.46	\$471.06	\$339.40
	Employee+Child(ren)	\$694.68	\$403.76	\$290.92
	Employee+Family	\$1,157.81	\$672.94	\$484.87
	Dual Spouse	\$810.46	\$594.48	\$215.98
	Dual Spouse+Family	\$1,157.81	\$827.22	\$330.59
In-Hospital Indemnity Plan				
	Employee Only	\$0.25	\$0.25	\$0.00



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Note: Wellness Bonuses (EE-\$24 bi-weekly, Non-EE Spouse-\$18 bi-weekly) Can Be Earned For Completing Wellness Incentive Program

Educational Support Personnel (20-Pay/Deduction Periods)				
TIER		Total Rates	ECSD Subsidy	Emp Premiums
NHP (Narrow Network)				
	Employee Only	\$431.93	\$388.73	\$43.20
	Employee+Spouse	\$907.05	\$693.98	\$213.07
	Employee+Child(ren)	\$777.47	\$594.85	\$182.62
	Employee+Family	\$1,295.78	\$991.40	\$304.38
	Dual Spouse	\$907.05	\$834.49	\$72.56
	Dual Spouse+Family	\$1,295.78	\$1,166.20	\$129.58
HSA PLAN				
	Employee Only	\$440.57	\$387.71	\$52.86
	Employee+Spouse	\$925.20	\$689.37	\$235.83
	Employee+Child(ren)	\$793.03	\$590.89	\$202.14
	Employee+Family	\$1,321.72	\$984.81	\$336.91
	Dual Spouse	\$925.20	\$832.68	\$92.52
	Dual Spouse+Family	\$1,321.72	\$1,163.11	\$158.61
BASE HRA PLAN:				
	Employee Only	\$444.98	\$342.64	\$102.34
	Employee+Spouse	\$934.46	\$593.48	\$340.98
	Employee+Child(ren)	\$800.97	\$508.70	\$292.27
	Employee+Family	\$1,334.95	\$847.83	\$487.12
	Dual Spouse	\$934.46	\$738.22	\$196.24
	Dual Spouse+Family	\$1,334.95	\$1,027.91	\$307.04
SUREST PLAN				
	Employee Only	\$463.13	\$330.89	\$132.24
	Employee+Spouse	\$972.55	\$565.27	\$407.28
	Employee+Child(ren)	\$833.62	\$484.51	\$349.11
	Employee+Family	\$1,389.37	\$807.53	\$581.84
	Dual Spouse	\$972.55	\$713.37	\$259.18
	Dual Spouse+Family	\$1,389.37	\$992.66	\$396.71
In-Hospital Indemnity Plan				
Employee Only		\$0.30	\$0.30	\$0.00