



Benefits Open Enrollment

October 27 – November 10



Escambia County School District Open Enrollment for 2027 benefits will be held October 27 through November 10, 2026. Don't miss your opportunity to elect or waive benefits coverage for the upcoming plan year. Benefits elected during this enrollment period become effective January 1, 2027.

ACTION REQUIRED!

Open Enrollment ends Tuesday, November 10th. Each benefit-eligible employee is **REQUIRED** to complete enrollment online to elect or change coverage by this date. **If you do not participate, your current 2026 benefits will roll forward for 2027 other than your FSA or HSA plans, which require you to re-enroll each year.**

DISCLAIMER: Approved Medical and Dental Plans and Premiums for 2027 have been updated in the enrollment portal but have not been fully ratified by the beginning of the Open Enrollment period.

Open Enrollment is your only opportunity to elect benefits during the year, unless you experience a Qualifying Life Event such as marriage, divorce, or the birth of a child, and you make an application to change your benefits within 31 days of the Qualifying Life Event (QLE).

How to Enroll



Virtual - Certified Benefits Counselors are available by video call. Schedule an appointment by scanning the QR code or visit: www.benefitsgo.com/EscambiaWebScheduler.

Note: Use of your camera is optional.



Benefitplace® Mobile App (at select locations) - Search for "Benefitplace" in the App Store or Google Play and download to your mobile device. Use Company ID **escambiabenefits** to activate the app. You will need to use your prior Benefitfocus username and password or register if you are a first-time app user as your District Single Sign On (SSO) will not work with the mobile app. *Contact Risk Management for assistance with your old username if needed.*



Online Self-Service Enrollment - Visit the Benefitfocus Employee Benefits Enrollment portal located under the District's main website under "Staff." You will use your District's sign-in credentials for direct access into the portal.



Enrollment by Phone – Call the Enrollment Center at **1-844-939-0601** for questions or assistance.