Robertson County School Certified Salary Schedule 26-27, 185 Days										
YEARS	Rank I	Daily Rate	Rank II	Daily Rate	Rank III	Daily Rate	Rank IV	Daily rate	Rank V	Daily Rate
0	$ 48,040.00	$ 259.68	$ 43,572.00	$ 235.52	$ 40,800.00	$ 220.54	$ 32,513.00	$ 175.75	$ 30,617.00	$ 165.50
1	$ 48,280.00	$ 260.97	$ 43,789.00	$ 236.70	$ 40,953.00	$ 221.37	$ 32,594.00	$ 176.18	$ 30,692.00	$ 165.90
2	$ 48,521.00	$ 262.28	$ 44,007.00	$ 237.88	$ 41,148.00	$ 222.42	$ 32,674.00	$ 176.62	$ 30,769.00	$ 166.32
3	$ 48,763.00	$ 263.58	$ 44,227.00	$ 239.06	$ 41,559.00	$ 224.64	$ 32,756.00	$ 177.06	$ 30,845.00	$ 166.73
4	$ 52,673.00	$ 284.72	$ 48,040.00	$ 259.68	$ 43,565.00	$ 235.49	$ 36,496.00	$ 197.28	$ 34,794.00	$ 188.08
5	$ 52,935.00	$ 286.14	$ 48,280.00	$ 260.97	$ 43,788.00	$ 236.69	$ 36,586.00	$ 197.76	$ 34,879.00	$ 188.54
6	$ 53,200.00	$ 287.57	$ 48,521.00	$ 262.28	$ 44,225.00	$ 239.05	$ 36,678.00	$ 198.26	$ 34,967.00	$ 189.01
7	$ 53,465.00	$ 289.00	$ 48,763.00	$ 263.58	$ 44,666.00	$ 241.44	$ 36,768.00	$ 198.75	$ 35,053.00	$ 189.48
8	$ 53,732.00	$ 290.44	$ 49,006.00	$ 264.90	$ 45,113.00	$ 243.85	$ 36,860.00	$ 199.24	$ 35,141.00	$ 189.95
9	$ 53,999.00	$ 291.89	$ 49,251.00	$ 266.22	$ 45,564.00	$ 246.29	$ 36,952.00	$ 199.74	$ 35,227.00	$ 190.42
10	$ 58,718.00	$ 317.39	$ 53,733.00	$ 290.45	$ 49,242.00	$ 266.17	$ 41,041.00	$ 221.84	$ 39,015.00	$ 210.89
11	$ 59,012.00	$ 318.98	$ 54,000.00	$ 291.89	$ 49,734.00	$ 268.83	$ 41,143.00	$ 222.39	$ 39,111.00	$ 211.41
12	$ 59,305.00	$ 320.57	$ 54,270.00	$ 293.35	$ 50,230.00	$ 271.51	$ 41,245.00	$ 222.95	$ 39,209.00	$ 211.94
13	$ 59,601.00	$ 322.17	$ 54,541.00	$ 294.82	$ 50,732.00	$ 274.23	$ 41,348.00	$ 223.50	$ 39,307.00	$ 212.47
14	$ 59,899.00	$ 323.78	$ 54,813.00	$ 296.29	$ 51,209.00	$ 276.81	$ 41,451.00	$ 224.06	$ 39,405.00	$ 213.00
15	$ 60,464.00	$ 326.83	$ 55,957.00	$ 302.47	$ 51,741.00	$ 279.68	$ 43,124.00	$ 233.10	$ 41,110.00	$ 222.22
16	$ 60,767.00	$ 328.47	$ 56,236.00	$ 303.98	$ 52,296.00	$ 282.68	$ 43,231.00	$ 233.68	$ 41,212.00	$ 222.77
17	$ 61,070.00	$ 330.11	$ 56,517.00	$ 305.50	$ 52,818.00	$ 285.50	$ 43,338.00	$ 234.26	$ 41,315.00	$ 223.32
18	$ 61,375.00	$ 331.76	$ 56,798.00	$ 307.02	$ 53,345.00	$ 288.35	$ 43,446.00	$ 234.84	$ 41,418.00	$ 223.88
19	$ 61,682.00	$ 333.42	$ 57,082.00	$ 308.55	$ 53,878.00	$ 291.23	$ 43,524.00	$ 235.26	$ 41,521.00	$ 224.44
20	$ 61,990.00	$ 335.08	$ 57,367.00	$ 310.09	$ 54,415.00	$ 294.14	$ 43,775.00	$ 236.62	$ 41,736.00	$ 225.60
21	$ 62,299.00	$ 336.75	$ 57,654.00	$ 311.64	$ 54,687.00	$ 295.61	$ 43,885.00	$ 237.22	$ 41,840.00	$ 226.16
22	$ 62,610.00	$ 338.43	$ 57,942.00	$ 313.20	$ 54,960.00	$ 297.08	$ 43,994.00	$ 237.81	$ 41,944.00	$ 226.72
23	$ 62,922.00	$ 340.12	$ 58,230.00	$ 314.76	$ 55,235.00	$ 298.57	$ 44,103.00	$ 238.39	$ 42,048.00	$ 227.29
24	$ 63,236.00	$ 341.82	$ 58,522.00	$ 316.34	$ 55,510.00	$ 300.05	$ 44,212.00	$ 238.98	$ 42,153.00	$ 227.85
25	$ 63,552.00	$ 343.52	$ 58,814.00	$ 317.91	$ 55,786.00	$ 301.55	$ 44,323.00	$ 239.58	$ 42,258.00	$ 228.42
26	$ 63,869.00	$ 345.24	$ 59,106.00	$ 319.49	$ 56,065.00	$ 303.05	$ 44,446.00	$ 240.25	$ 42,372.00	$ 229.04
27	$ 64,187.00	$ 346.96	$ 59,402.00	$ 321.09	$ 56,344.00	$ 304.56	$ 44,556.00	$ 240.84	$ 42,477.00	$ 229.61
28	$ 64,507.00	$ 348.69	$ 59,700.00	$ 322.70	$ 56,626.00	$ 306.09	$ 44,667.00	$ 241.44	$ 42,583.00	$ 230.18
29	$ 64,831.00	$ 350.44	$ 59,997.00	$ 324.31	$ 56,909.00	$ 307.62	$ 44,768.00	$ 241.99	$ 42,690.00	$ 230.76

30 +	$ 65,154.00	$ 352.18	$ 60,296.00	$ 325.92	$ 57,193.00	$ 309.15	$ 44,890.00	$ 242.65	$ 42,797.00	$ 231.34
	Certified Substitutes:						**ESS Interventionist - $30/hour**			
	Retired Certified Teacher - Daily Wage Threshold						**Homebound Teacher - $20/hour**			
	Certified Teacher Rank I, II, III - $130/day						**Literacy Grant Training - $25/hour**			
	No Teaching Certificate - $120/day						**Professional Development - $25/hour**			
	Long-term subs revert to the certified scale						Approved 5/26/26, Amended 9/17/26			

Robertson County School District

Classified Salary Schedules 2026-2027

Teaching Assist., Custodians, Bus Monitors Receptionist 180 Days or Per Contract		Bus Drivers & Substitute Drivers 180 Days		Maintenance 225 Days		Bus Mechanic 180 Days	
Years of Exp	**Hourly Rate**	**Years of Exp**	**Hourly Rate**	**Years of Exp**	**Hourly Rate**	**Years of Exp**	**Hourly Rate**
0	$10.88	0	$17.75	0	$16.79	0	$21.56
1	$11.39	1	$17.91	1 - 3	$17.53	1 - 3	$21.68
2	$11.63	2	$18.06	4 - 6	$17.66	4 - 6	$21.78
3	$11.90	3	$18.53	7 - 9	$17.97	7 - 9	$21.94
4	$12.19	4	$19.46	10 - 12	$18.42	10 - 12	$22.83
5	$12.54	5	$20.48	13 - 15	$18.54	13 - 15	$23.34
6	$12.69	6	$21.06	16 - 18	$18.82	16 - 18	$23.48
7	$12.80	7	$21.80	19 - 21	$19.13	19 - 21	$23.77
8	$13.28	8	$22.40	22+	$19.14	22+	$24.05
9	$13.62	9	$22.87				
10+	$13.67	10+	$23.39				

Administrative Assistant 240 Days		School Secretary 235 Days		Special Education Clerk & Employ Spec 180 Days		Cooks & Assistant Food Service Director 180 Days	
Years of Exp	**Hourly Rate**	**Years of Exp**	**Hourly Rate**	**Years of Exp**	**Hourly Rate**	**Years of Exp**	**Hourly Rate**
0	$16.38	0	$16.29	0	$13.54	0	$11.65
1	$16.67	1	$16.58	1-3	$13.92	1	$12.21
2	$17.62	2	$17.55	4-6	$14.28	2	$12.47
3	$18.26	3	$18.20	7-9	$14.66	3	$12.76
4	$18.95	4	$18.90	10-12	$15.05	4	$13.07
5	$19.63	5	$19.59	13-15	$15.45	5	$13.52
6	$20.34	6	$20.31	16-18	$15.87	6	$14.01
7	$20.91	7	$20.57	19-21	$16.28	7	$14.68
8	$21.30	8	$20.88	22+	$16.70	8	$15.18
9	$21.84	9	$21.22			9	$15.30
10+	$22.09	10+	$21.46			10+	$15.58

Robertson County School District
Classified Salary Schedules Continued
2026-2027

School Nurse		FRYSC Director 240 Days or Less Per Contract or Grant		School Grounds Monitor / Lunch Sup 180 Days Food Service Maint-Custodian-Delivery Driver- 230 Days		Finance Specialist II/IC Clerk 235 Days	
Years of Exp	Hourly Rate	Years of Exp	Hourly Rate	Years of Exp	Hourly Rate	Years of Exp	Hourly Rate
0	$19.50	0	$16.29	0	$22.40	0	$16.29
1	$19.72	1 - 3	$16.94	1	$22.60	1	$16.58
2	$19.95	4 - 6	$17.64	2	$22.81	2	$17.55
3	$20.17	7 - 9	$18.53	3	$23.07	3	$18.20
4	$20.39	10 - 12	$19.00	4	$23.29	4	$18.90
5	$20.61	13 - 15	$19.47	5	$23.52	5	$19.59
6	$20.82	16 - 18	$20.88	6	$23.75	6	$20.31
7	$21.06	19 - 21	$22.01	7	$23.98	7	$21.22
8	$21.28	22+	$22.31	8	$24.44	8	$21.40
9	$23.23			9	$24.66	9	$22.12
10+	$23.45			10+	$24.89	10+	$23.05

Community Ed Director 200 Days or Less per Contract or Grant 7.5 hrs/Day			Mental Health Councelor 220 Days 8 hrs / Day 4 Yr Degree Required Hourly Rate				
Salary	$20,000 or perGrant Contract	$12.13 /hr		$ 30.09			

Robertson County School Classified Salary Schedules Continued 26-27

Food Service Director

240 Days / 8 hrs per day

	Salary	Hourly Rate
0	$ 34,772	$18.11
1	$ 35,040	$18.25
2	$ 35,444	$18.46
3	$ 35,655	$18.57
4	$ 35,674	$18.58
5	$ 36,077	$18.79
6	$ 36,288	$18.90
7	$ 36,500	$19.01
8	$ 36,711	$19.12
9	$ 36,941	$19.24
10	$ 37,152	$19.35
11	$ 38,036	$19.81
12	$ 38,631	$20.12
13	$ 38,976	$20.30
14	$ 39,111	$20.37
15	$ 41,319	$21.52
16	$ 42,471	$22.12
17	$ 42,720	$22.25
18	$ 45,428	$23.66
19	$ 45,716	$23.81
20	$ 46,100	$24.01
21	$ 46,484	$24.21
22	$ 46,868	$24.41
23	$ 51,956	$27.06
24	$ 52,416	$27.30
25	$ 53,146	$27.68
26	$ 53,319	$27.77
27	$ 53,626	$27.93

SRO

180 Days/7.5 hrs

Years of Exp	Hourly Rate
0	$12.50
1	$13.00
2	$13.77
3	$13.78
4	$13.79
5	$13.80
6	$13.81
7	$13.82
8	$13.83
9	$13.84
10+	$13.85

FRYSC Clerical Assistant

7 hrs/Day

Years of Exp	Hourly Rate
0	$10.12
1	$10.61
2	$10.85
3	$11.11
4	$11.39
5	$11.73
6	$11.87
7	$11.98
8	$12.45
9	$12.78
10+	$12.83

Student RCS Peer Tutor Workers: $7.25/hour

District Tournament Clock Keeper: $35/game or $17.50/hour

District Tournament Gateworkers: $35/game or $17.50/hour

District Tournament Host Manager: $300

District Tournament Custodial: $40/game or $20/hour

Tenco Student Workers: $10.00/hour, Tenco Program Directors: $20.00/hour

28	$ 54,087	$28.17					
29	$ 54,548	$28.41					
30+	$ 60,039	$31.27	Approved 5/26/26	Amended 7/22/26			

Robertson County School District					
Extra Duty Pay Schedule 2026-2027					
Position	**185 Day Base**	**Ext Days**	**Extra Service Pay**	**Position**	
Superintendent	Per Schedule	55	Per Contract	Beta Club	$2,500
Dir of Pupil Personnel (.5FTE)	Per Schedule	55	$9,000	Band Director	$5,000
Instructional Supervisor (.5FTE)	Per Schedule	55	$9,000	Vocational Programs Supervisor	$500
Principal	Per Schedule	50	$7,500	Yearbook Sponsor	$3,000
Assistant Principal	Per Schedule	45	$4,000	Academic Team Sponsor	$2,500
Finance Director- 4 Yr Degree Required (Rank III)	Per Schedule	55	$9,000	STLP Team Sponsor(3)	$500
Dir of Special Education (DOSE)	Per Schedule	20	$9,000	Digital Learning Coach (2)	$1,000
Counselor	Per Schedule	20	$2,500	Boys Basketball Coach	$3,500 + $200/yr exp **
Assistant Food Service Director	230 Day Contract		Plus $3.00/hr	Girls Basketball Coach	$3,500 + $200/yr exp **
DTC (.5FTE)		12	$10,000	Volleyball Coach	$1,500 + $100/yr exp **
Literacy Grant Coordinator		20	$3,000	Assistant Volleyball Coach/Team Manager	$500
Alternative School Director		15	$5,000	Assistant Boys Basketball Coach	$750
MS & HS Core		10	$7,500	Assistant Girls Basketball Coach	$750
Dir of Transportation			$9,000	Varsity Cheer Coach	$1,500
Board Treasurer			$5,000 + $500/yr exp	Baseball Coach	$2,000
Board Assistant to the Secretary			$2,500	Assistant Baseball	$750
District Athletic Director (DAD)			$9,000	Softball Coach	$2,000
Federal Programs Director			$5,000	Assistant Softball	$750
Farm Manager			$5,000	Archery Assistant Coach	$750
School Safety Coordinator			$2,500	Boys Cross Country	$1,000
TEDS Clerk			$3,500	Girls Cross Country	$1,000
Human Resource Director			$3,500	Middle Boys Basketball Coach - Min. 8 Stu.	$1,000
FCCLA			$2,000	Middle Girls Basketball Coach - Min. 8 Stu.	$1,000
Esports			$2,000	Middle Volleyball Coach	$750
DAC District Assessment Coordinator			$2,500	Middle Baseball	$750
Building Assessment Coordinator (BAC)		5	$1,000	Middle Cheer Coach	$500
Math Coach			$5,000	Middle Cross Country	$750
HOSA			$1,000	Middle School Softball	$750
Special Needs Risk Allowance (up to 10)			$500	Archery Head Coach	$1,500
Math Lead/MTSS Director		10	$4,000	Middle School Archery Head Coach	$500

District Substitute Coordinator			$1,500	Middle School Assistant Archery Coach	$250
Teacher Mentor			$500	Boys Track n Field Coach	$1,000
				Girls Track n Field Coach	$1,000
** All sport coaching years of experience will cap at 10 years				Middle Track and Field Coach	$750
All extra duty positions are employed **annually** with termination date of June 30				Assistant Middle Boys Basketball Coach	$500
Applications to re-apply or apply are required by April 30th					
Approved 5/26/26, Amended 8/10/26, Amended 9/17/26, Amended 10/20/26					