CENTRAL UNIFIED SCHOOL DISTRICT
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Central Unified School District
Negotiations Update – October 8, 2026

Central Unified Teachers Association (CUTA) Negotiations Team Members: Laura Bolton, CUTA President, Angie Botelho, California Teachers Association, Regional Labor Representative, Twylite Lawrence, Counselor, Gregory Pullinger, Teacher, Andrea Chase, Teacher, Maria Osegura, Literacy Coach, and Krystle Pumarejo, School Psychologist.

Central Unified School District (CUSD) Negotiations Team Members: Dr. Calzadillas, Assistant Superintendent Human Resources & Labor Relations, Chelan Shepherd, Director Human Resources, Evelyn Robles, Manager Human Resources/Note Taker, Patricia McCurley, Director Fiscal Services, Adam Hogan, Principal, Kristen Ginger, Principal.

The parties met on October 8, 2026, at the District Office to continue with negotiations for the 2024-2025 Bargaining Cycle. The district began by acknowledging the Information Request received from CTA on behalf of CUTA and gave a progress update on the collection of requested information sent to the District on October 6, 2026 by CUTA/CTA. Several files had to be requested from Fresno County Superintendent of Schools (FCSS). Once the DAT files and Human Resources data files are received, the information request will be sent to CTA. CUSD expects to comply with the request by the end of the business day Monday, October 12, 2026. The information was requested to be delivered no later than October 15, 2026.

CUSD presented CUTA with District Proposal #12. The teams worked through the document to create a common understanding of the language changes. In addition, the district wanted to provide its rationale behind the changes that had been made. The teams caucused to allow time for review of Proposal #12 and to prepare a counter proposal.

When the parties returned following the caucus, Fiscal Services reminded both parties that a Tentative Agreement would have to be reached by October 31, 2026, for the Department to be able to process the retroactive pay by January 10, 2027. Ideally, Fiscal Services would be able to process the retroactive settlement agreement by December 30, 2026, but that can't be guaranteed. This led to a discussion about additional negotiation dates in October. CUTA had proposed three dates to the CUSD team following the September 30, 2026, session but due to conflicts, October 21, 2026, was the only date the District Team committed to. There are no meeting rooms available at the District Office for any of the dates proposed, but if a meeting/caucus room could be secured, the district would be available to meet October 29, 2026, and the morning only on October 30, 2026 (8:00-12:00). The full CUSD Team would not be in attendance, on October 29 or 30, 2026, but there would be as many members of the District Team participating as schedules allow.

Following the meeting dates discussion, CUTA presented Proposal #13 to CUSD. CUTA reviewed their proposal. The proposal included a two-year agreement that would settle negotiations for the 2024-2025 and 2025-2026 bargaining cycles. In addition to the proposed two-year agreement, Proposal #13 included language changes to Articles 8, 13, and 35.

Sincerely,



Mark E. Marshall, Ed.D.
Superintendent
Central Unified School District