



DEPAUL COLLEGE
PREP

Principal
Prospectus



APPLICATION CLOSES
November 27, 2026

POSITION STARTS
July 1, 2027



THE POSITION

A welcoming community of faith and learning, DePaul College Prep seeks a Principal who is experienced in guiding a rigorous college prep academic curriculum that sparks intellectual curiosity and critical thinking; supports the social and emotional health of students; enhances the professional development of faculty and counselors; and measures data to determine student success and opportunities for innovation in teaching and learning. The successful candidate is a committed and practicing Catholic who will actively advance the Vincentian charism and DePaul Prep's core values of Faith, Respect, Excellence, Service and Health.

The Principal will report to and work collaboratively with the President, Mary A. Dempsey, to promote a cohesive culture and community of academic excellence that is grounded in faith and equity, supports diverse learning styles, and promotes student success that leads to college and a life grounded in service to others in the Vincentian tradition. DePaul Prep has successfully completed 2 strategic plans and will launch a new strategic plan in 2027. Those strategic plans, coupled with a successful capital campaign have resulted in significant investments in the academic curriculum, counseling resources, and the campus itself. Thanks to the results of the capital campaign, all academic and athletic facilities of DePaul Prep have been constructed. The institution is well positioned to maintain and expand its role as a highly sought after secondary school for the students and families of Chicago who seek a diverse faith and values based secondary school offering rigorous academics; significant resources for counseling and learning support; successful athletics and co-curricular programs; and instills in students a Vincentian spirit of service.

The Principal is the Chief Operating Officer of the academic curriculum, counseling programs and student culture of the School. The Principal will partner with the President and the school Leadership Team to guide academics, faculty development, student formation, and the integration of Vincentian charism into the academic program of the school.

The Board selects and appoints a Principal, based on the recommendation of the School President. The Principal reports to the School President. Working in conjunction with the President and Leadership team, the Principal is the primary director in the management of academics, counseling and student life. The Principal shall also serve as an ex officio, non-voting member of the Board and as a member of those committees as set forth in these By-Laws or as otherwise determined by the Board.

OUR VISION

We strive to create an educated, compassionate, and just world, one student at a time.

OUR MISSION

DePaul College Prep, in partnership with DePaul University, is a Vincentian, Catholic community that provides a rigorous college prep education. Guided by our core values of Faith, Respect, Excellence, Service and Health, we educate young adults of Chicago to think independently, pursue intellectual excellence, practice compassion, and value all individuals as children of God.

CORE VALUES

Faith • Respect • Excellence • Service • Health



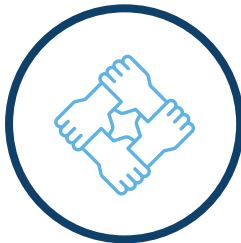
1272

Students in Grades 9-12



7:1

Student to Adult Ratio



34.4%

Students of Color



71%

Students identify as Catholic



41%

Students who receive Financial Assistance



73%

Faculty with Advanced Degrees



51%

Students who take at least one AP class



30,000+

2025-2026 service hours performed by students



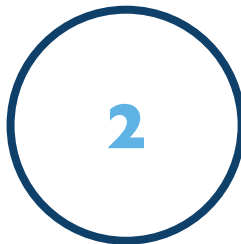
College Acceptance Rate



Class of 2026 Accepted to 1st Choice College



Illinois State Scholars in Class of 2026



National Merit Finalists in Class of 2026



OUR HISTORY

Founded in 2014 by a group of Trustees and Administrators of DePaul University, DePaul College Prep provides a coed Catholic and Vincentian secondary education to 1272 young women and men, 99% of whom live in 60 different zip codes in the City of Chicago and graduated from 168 elementary schools. DePaul Prep's graduates are accepted to Catholic, private and public colleges and universities across the United States, in Canada and in Europe.

DePaul Prep enjoys consistent and strong leadership on its Board of Directors and administrative ranks. President Mary A. Dempsey was one of the founders of the school, served as founding Chair of the Board of Directors from 2014-2015 and has been full time President and member of the Board of DePaul Prep since 2016. After serving as Principal since 2018, Dr. Megan Stanton-Anderson has accepted the role of Head of School at Frances Xavier Warde School, an independent Catholic elementary school in Chicago and important academic partner to DePaul Prep in Chicago.

DePaul Prep seeks a Principal to continue and expand on the role that the Principal has played over the past 8 years to develop an academically rigorous curriculum that positions students for success in college and in life and integrates Catholic faith and Vincentian charism into the curriculum, culture and climate of the school.

In July 2019, in response to rapidly growing enrollment, DePaul Prep's Board of Directors acquired a 17-acre campus and modern school buildings at 3300 N. Campbell, Chicago, Illinois. DePaul College Prep moved its operations to the new campus in August 2020. The campus includes the 178,000 square foot Mary A. Dempsey Academic Center, comprising 62 modern classrooms, 2 student dining halls, 4 maker spaces, 10 science labs, Black Box Theater, strength training and weight room, library, chapel, and 2 student gathering places. The campus also includes an organic teaching garden, greenhouse, grass practice field, and 1,800 seat turf field stadium. Construction is now underway on a 74,600 square foot indoor athletic complex on campus which will be completed in early Fall 2027.

GOVERNANCE

DePaul College Prep is governed by an 18 member Board of Directors. The President is also a member of the Board of Directors. The President is the Chief Executive Officer of DePaul College Prep and is responsible for institutional leadership; academic affairs in collaboration with the Principal; financial affairs and business operations; advancement; spiritual leadership in collaboration with the Office of Mission and Ministry and our religious sponsors the Congregation of the Mission; relationships with parents, friends and the larger Chicago community; facilities and campus; and the overall culture and climate of the institution as a Catholic and Vincentian institution.



ACADEMICS

Students choose from a wide range of course offerings, including College Prep, Honors, Advanced Placement (AP), and International Baccalaureate (IB) classes. DePaul Prep is an IB Diploma Programme school and is the only co-ed Catholic high school in Chicago to offer the IB program. Thanks to our academic partnership with DePaul University, DePaul Prep students can enroll in dual enrollment classes for credit at the University. The academic partnership also elevates academic and professional opportunities and faith life for DePaul Prep students and faculty. In response to the central Vincentian question, 'What must be done?', DePaul Prep's students provide thousands of hours of service annually at a variety of not for profit organizations in Chicago and elsewhere.

100% of Full IB Diploma candidates from the Class of 2026 earned the Diploma



COUNSELING

The DePaul College Prep Counseling Team provides comprehensive student support focused on academic excellence, college-readiness, and social-emotional wellness. Our multi-year program guides and lifts our young learners toward their educational goals.

9

General
Counselors

7

Learning
Specialists

5

College
Counselors



STUDENT LIFE



Member of IHSA, Chicago Catholic League, and Girls Catholic Athletic Association

16 sports for girls **16** sports for boys

55 IHSA regional championships since 2014

5 IHSA state championships since 2022



55+ clubs and co-curriculars for students, including:

Art Club, Dance, Engineering Club, Medical Club, Ram Slam Poets, Rambassadors, Theater Society, Student Government, Young Women's Leadership, Black Student Union, Latinos Unidos, Mock Trial, Model UN, Scholastic Bowl, Speech Team, Cup of Joe News Broadcast, The Ram Page Student Newspaper, and Yearbook.

VINCENTIAN IDENTITY & CHARISM



DePaul College Prep is a sponsored work of the Congregation of the Mission (the Vincentians) and incorporates the example and teachings of St. Vincent de Paul and St. Louise de Marillac, who lived lives of service to people on the margins of society in 17th century France. DePaul College Prep incorporates the Vincentian charism in its teaching, religious education and through service projects in which all students participate.

The Vincentian Graduate, adopted by the Board of Directors in 2025, combines the Vincentian charism and DePaul Prep's five core values of Faith, Respect, Excellence, Service and Health to demonstrate how its graduates are prepared to live as educated, just and compassionate individuals in college and in their professional lives.

THE VINCENTIAN GRADUATE

PRINCIPAL PROFILE

The authority and duties of the Principal shall at all times be directed toward ensuring that the School promotes academic excellence, values, integrity and service among its students, faculty, and staff. The Principal's duties include but are not limited to the following:

- To be the instructional leader of the School and to be responsible for the day-to-day operations thereof;
- To supervise all of the School's religious, academic, co-curricular and student service programs and their personnel;
- To act consistently in accordance with the stated mission, vision, philosophy, objectives and policies of the School;
- To provide leadership which ensures that the School addresses the college preparatory needs of the students in a Catholic environment;
- To plan, organize and administer the School according to the stated mission, vision, philosophy, objectives and purposes of the School, the School Code of the State of Illinois, and applicable laws;
- To perform any other duties that may be assigned by the President or the Board in the best interests of the School;
- To be responsible for carrying out all policies established by the Board; and
- To attend all meetings of the Board as an ex-officio, non-voting consultant and serve as the liaison between the Board or any of its committees.



THE WORK AHEAD

Since its inception in 2014, DePaul Prep has become a school known for academic rigor and success, innovation and a welcoming approach to a diverse array of students and learning styles. DePaul Prep's academic partnership with DePaul University elevates opportunities for students and faculty to grow academically and professionally. In a relatively short period of time, DePaul Prep has established itself as a Catholic high school for Chicago families that invests in student success, welcomes student voice, promotes professional development, champions pathways to college and engages its parent community as partners in the education of their child.

The Principal will help to establish and maintain a culture and climate within the school that promotes the core values of Faith, Respect, Excellence, Service and Health among students and faculty and teaches students to respond with full hearts to the Vincentian call to service by answering the seminal Vincentian question: *What must be done?*

The Principal will be joining the DePaul Prep community at a time of institutional strength to continue its program of academic excellence and outstanding outcomes for its students and alumni.



TO APPLY

Interested and qualified candidates are invited to contact John Lynch, Human Resources Manager. All inquiries and communications will be handled with confidentiality. Please submit the following materials:

- A cover letter expressing interest in and alignment with this position
- A current and thorough resume which highlights relevant experience

As the process moves forward, selected candidates will be asked to submit:

- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission)

Salary is based on many factors including but not limited to interpersonal and academic skills and years of applicable experience. DePaul College Prep also offers a competitive benefit package including health, life, dental insurance, and 403B Plan.

JOHN LYNCH

Human Resources Manager
jlynch@depaulprep.org

For more information, consult our website
depaulprep.org

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