

**SALINAS UNION HIGH SCHOOL DISTRICT
CLASSIFIED SUPERVISORY SALARY SCHEDULE
2026-2027**

CLASSIFICATION:		RANGE	WORK DAYS
	OCCUPATIONAL THERAPIST.....	68S	209
	SUPERVISOR OF FISCAL SERVICES.....	55S	260
	ASSISTANT MANAGER OF FOOD SERVICES.....	53S	260
	TRANSPORTATION OPERATIONS SUPERVISOR.....	53S	260
	COMMUNITY SCHOOLS SITE COORDINATOR.....	50S	260
	MAINTENANCE SUPERVISOR.....	49S	260
	SENIOR EXECUTIVE ASSISTANT TO THE SUPERINTENDENT.....	48S	260
	VEHICLE MECHANIC SUPERVISOR.....	43S	260
	DISPATCHER: TRANSPORTATION.....	43S	193
	SCHOOL CLIMATE COORDINATOR.....	42S	260
	HIGH SCHOOL PLANT FOREMAN.....	39S	260
	SENIOR ADMINISTRATIVE ASSISTANT III.....	37S	260
	PARENT INVOLVEMENT COORDINATOR.....	36S	260
	SENIOR ADMINISTRATIVE ASSISTANT II.....	36S	260
	FOOD SERVICE MANAGER - HIGH SCHOOL.....	36S	183
	FOOD SERVICE MANAGER - MIDDLE SCHOOL/ALT ED.....	31S	183
	LEAD CHILD CAREGIVER.....	30S	183

RGE	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H		STEP I	
NO.	MTH	HR	MTH	HR	MTH	HR	MTH	HR	MTH	HR	MTH	HR	MTH	HR	MTH	HR	MTH	HR
30S	4,142	23.90	4,353	25.11	4,570	26.37	4,794	27.66	5,034	29.04	5,290	30.52	5,394	31.12	5,502	31.74	5,612	32.38
31S	4,247	24.50	4,460	25.73	4,683	27.02	4,914	28.35	5,164	29.79	5,421	31.28	5,531	31.91	5,640	32.54	5,753	33.19
32S	4,354	25.12	4,573	26.38	4,799	27.69	5,038	29.07	5,292	30.53	5,556	32.05	5,666	32.69	5,777	33.33	5,896	34.02
33S	4,461	25.74	4,685	27.03	4,919	28.38	5,165	29.80	5,423	31.29	5,697	32.87	5,810	33.52	5,926	34.19	6,045	34.88
34S	4,574	26.39	4,802	27.70	5,044	29.10	5,297	30.56	5,558	32.07	5,837	33.68	5,955	34.36	6,071	35.03	6,194	35.74
35S	4,690	27.06	4,925	28.41	5,169	29.82	5,427	31.31	5,700	32.89	5,981	34.51	6,105	35.22	6,226	35.92	6,350	36.64
36S	4,805	27.72	5,046	29.11	5,299	30.57	5,561	32.08	5,840	33.69	6,131	35.37	6,256	36.09	6,379	36.80	6,508	37.55
37S	4,927	28.43	5,171	29.83	5,430	31.33	5,702	32.90	5,988	34.55	6,286	36.27	6,414	37.00	6,542	37.74	6,670	38.48
38S	5,049	29.13	5,301	30.58	5,567	32.12	5,842	33.70	6,137	35.41	6,444	37.18	6,575	37.93	6,703	38.67	6,837	39.44
39S	5,173	29.84	5,434	31.35	5,706	32.92	5,990	34.56	6,290	36.29	6,603	38.09	6,735	38.86	6,874	39.66	7,007	40.43
40S	5,304	30.60	5,569	32.13	5,847	33.73	6,139	35.42	6,446	37.19	6,772	39.07	6,904	39.83	7,041	40.62	7,184	41.45
41S	5,437	31.37	5,708	32.93	5,995	34.59	6,295	36.32	6,609	38.13	6,941	40.05	7,078	40.84	7,221	41.66	7,363	42.48
42S	5,572	32.15	5,852	33.76	6,144	35.45	6,453	37.23	6,775	39.09	7,113	41.04	7,254	41.85	7,402	42.70	7,549	43.55
43S	5,711	32.95	5,997	34.60	6,297	36.33	6,613	38.15	6,943	40.06	7,292	42.07	7,437	42.91	7,585	43.76	7,739	44.65
44S	5,856	33.79	6,148	35.47	6,457	37.25	6,778	39.10	7,117	41.06	7,474	43.12	7,622	43.97	7,774	44.85	7,931	45.76
45S	6,000	34.62	6,300	36.35	6,616	38.17	6,947	40.08	7,296	42.09	7,660	44.19	7,811	45.06	7,968	45.97	8,128	46.89
46S	6,151	35.49	6,460	37.27	6,783	39.13	7,121	41.08	7,477	43.14	7,850	45.29	8,008	46.20	8,168	47.12	8,331	48.06
47S	6,306	36.38	6,618	38.18	6,952	40.11	7,300	42.12	7,663	44.21	8,048	46.43	8,208	47.35	8,372	48.30	8,538	49.26
48S	6,465	37.30	6,786	39.15	7,124	41.10	7,480	43.15	7,856	45.32	8,248	47.59	8,412	48.53	8,583	49.52	8,752	50.49
49S	6,625	38.22	6,954	40.12	7,304	42.14	7,670	44.25	8,052	46.45	8,453	48.77	8,622	49.74	8,796	50.75	8,970	51.75
50S	6,789	39.17	7,131	41.14	7,485	43.18	7,860	45.35	8,252	47.61	8,667	50.00	8,837	50.98	9,017	52.02	9,196	53.05
51S	6,958	40.14	7,306	42.15	7,673	44.27	8,058	46.49	8,460	48.81	8,882	51.24	9,060	52.27	9,242	53.32	9,426	54.38
52S	7,134	41.16	7,491	43.22	7,863	45.36	8,259	47.65	8,671	50.03	9,106	52.54	9,287	53.58	9,474	54.66	9,661	55.74
53S	7,312	42.19	7,679	44.30	8,061	46.51	8,463	48.83	8,888	51.28	9,332	53.84	9,518	54.91	9,709	56.01	9,903	57.13
54S	7,494	43.24	7,868	45.39	8,262	47.67	8,675	50.05	9,110	52.56	9,565	55.18	9,756	56.29	9,951	57.41	10,152	58.57
55S	7,682	44.32	8,067	46.54	8,468	48.85	8,894	51.31	9,337	53.87	9,804	56.56	10,002	57.70	10,201	58.85	10,404	60.02
68S	10,589	61.09	11,121	64.16	11,675	67.36	12,258	70.72	12,871	74.26	13,517	77.98	13,788	79.55	14,066	81.15	14,342	82.74

CALCULATIONS: 5% BETWEEN STEPS A - F AND 2% BETWEEN STEPS G - I AND 2 1/2% BETWEEN RANGES. EMPLOYEES PAY OWN PERS.

Ranges 56-67 concealed due to no position assigned.

Longevity: 3% attainable at completion of 10 years of service.

Longevity: 3% attainable at completion of 15 years of service, amounts to 6%.

Longevity: 3% attainable at completion of 20 years of service, amounts to 9%.

Longevity: 3% attainable at completion of 25 years of service, amounts to 12%.

Longevity: 3% attainable at completion of 30 years of service, amounts to 15%.

No increase to the salary schedule for FY 2024-2025 or 2025-26

Updated job titles; changes are effective with the approval of each job description

Board Approved: 8/25/2026

2% increase, retroactive to July 1, 2026

2% increase to the H&W Cap, effective July 1, 2026

One-time, off-schedule \$2,500 payment to promote employee retention