SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED AGRICULTURE EMPLOYEE SALARY SCHEDULE
2026-2027

CLASSIFICATION **Work Year = 219 Days**

Escape	A	A	B	B	C	C	D	D	E	E	F	F
	I	I	II	II	III	III	IV	IV	V	V	VI	VI
STEP	PER DIEM	B.A. or B.S.+Intern or other temporary permit	PER DIEM	B.A. or B.S. + 15 + Intern or other temperary permit	PER DIEM	B.A. or B.S. + Prelim, clear Credential	PER DIEM	(B.A. or B.S. +45*) or (M.A. or M.S.) + Clear Credential	PER DIEM	(B.A. Or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential	PER DIEM	(B.A. or B.S. +75 with M.A. or M.S.) or (M.A. or M.S. +30) + Clear Credential
1	$336.61	$73,717	$353.45	$77,406	$371.12	$81,275	$389.67	$85,338	$409.14	$89,602	$429.62	$94,086
2	$350.06	$76,664	$367.58	$80,501	$385.95	$84,524	$405.26	$88,751	$425.52	$93,189	$446.80	$97,850
3	$364.09	$79,735	$382.29	$83,721	$401.40	$87,907	$421.47	$92,301	$442.55	$96,918	$464.68	$101,765
4	$378.64	$82,923	$397.58	$87,069	$417.47	$91,425	$438.32	$95,993	$460.24	$100,793	$483.26	$105,835
5	$393.79	$86,240	$413.49	$90,554	$434.14	$95,077	$455.86	$99,833	$478.64	$104,823	$502.58	$110,066
6	$409.55	$89,692	$430.01	$94,173	$451.52	$98,882	$474.10	$103,827	$497.79	$109,017	$522.68	$114,466
7			$447.22	$97,941	$469.60	$102,842	$493.05	$107,979	$517.70	$113,376	$543.61	$119,050
8					$488.35	$106,948	$512.78	$112,298	$538.41	$117,911	$565.35	$123,811
9					$507.90	$111,230	$533.30	$116,792	$559.95	$122,628	$587.95	$128,761
10					$528.23	$115,682	$554.63	$121,465	$582.33	$127,530	$611.46	$133,910
11					$549.33	$120,304	$576.82	$126,324	$605.65	$132,637	$635.93	$139,269
12							$599.88	$131,374	$629.87	$137,942	$661.37	$144,840
13									$655.11	$143,468	$687.83	$150,634
YEARS												
16					$560.32	$122,711	$611.89	$134,004	$668.17	$146,329	$701.58	$153,646
19					$571.54	$125,168	$624.12	$136,682	$681.53	$149,256	$715.60	$156,717
22					$582.95	$127,666	$636.59	$139,414	$695.16	$152,240	$729.92	$159,853
25					$594.62	$130,221	$649.33	$142,203	$709.07	$155,287	$744.52	$163,049
28					$606.52	$132,828	$662.32	$145,047	$723.26	$158,395	$759.42	$166,313
31					$618.64	$135,483	$675.58	$147,951	$737.72	$161,560	$774.60	$169,637
34					$631.02	$138,194	$689.08	$150,909	$752.46	$164,789	$790.09	$173,030

CALCULATIONS: **5% INCREASE BETWEEN CLASSIFICATIONS**
4% INCREASE BETWEEN STEPS 1 - 13
2% INCREASE BETWEEN STEPS 16 - 34

New salary schedule, effective July 1, 2026

Board Approved: 8/25/2026
2% increase to certificated schedules, retroactive to July 1, 2026
One-time, off-schedule $2,500 payment to promote employee retention

Revised 9/17/2026
Effective 7/1/2026
Board Approval 9/22/2026