

**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED MANAGEMENT EMPLOYEE SALARY SCHEDULE
2026-2027**

POSITION	DAYS	RNG	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
DIRECTOR OF MT ROP	222	28	163,370	167,622	171,873	176,122	180,374	184,627	188,318	192,082	195,928	199,844
PRINCIPAL-HIGH SCHOOL	222	28	163,370	167,622	171,873	176,122	180,374	184,627	188,318	192,082	195,928	199,844
DIRECTOR OF HUMAN RESOURCES	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR OF ED. SERVICES	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR OF PPS	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR OF SPECIAL ED.	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR/PRINCIPAL OF SAS	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
PRINCIPAL CONT HS	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR OF SPEC PROJ/MIG ED.	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR RES/ASSESS/ACCT	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
DIRECTOR OF SECONDARY PRINCIPALS	222	27	161,242	165,494	169,747	173,998	178,247	182,498	186,151	189,873	193,671	197,544
PRINCIPAL-MIDDLE SCHOOL/IS	222	24	154,868	159,119	163,370	167,622	171,873	176,122	179,646	183,238	186,905	190,642
ASST. PRINCIPAL-HIGH SCHOOL	221	20	146,366	150,615	154,868	159,119	163,370	167,622	170,971	174,389	177,882	181,440
ASST. DIR. OF SPEC PROJECTS	215	18	142,114	146,366	150,615	154,868	159,119	163,370	166,636	169,971	173,369	176,836
ASST. DIR. OF ROP/C	215	18	142,114	146,366	150,615	154,868	159,119	163,370	166,636	169,971	173,369	176,836
ASST. DIR. OF STUDENT SUPP SVCS	215	18	142,114	146,366	150,615	154,868	159,119	163,370	166,636	169,971	173,369	176,836
ASST. PRINCIPAL-MIDDLE SCHOOL/ALT. ED.	217	16	137,862	142,114	146,366	150,615	154,868	159,119	162,302	165,546	168,857	172,235
CTE COORDINATOR	210	13	131,486	135,738	139,989	144,238	148,491	152,744	155,796	158,911	162,091	165,332
PROGRAM COORDINATOR-STUDENT SVCS	210	13	131,486	135,738	139,989	144,238	148,491	152,744	155,796	158,911	162,091	165,332
DIR. OF STUDENT ACT.	212	10	125,110	129,362	133,613	137,862	142,114	146,366	149,289	152,276	155,324	158,429
ADMIN. INTERN II**	212	10	125,110	129,362	133,613	137,862	142,114	146,366	149,289	152,276	155,324	158,429
ADMIN. INTERN I***	207	7	118,732	122,984	127,233	131,486	135,738	139,989	142,786	145,643	148,556	151,527

**ADM. INTERN. II MAY BE UPGRADED TO SAME RANGE/WORK YEAR AS THE ASST. PRINCIPAL POSITION AT THE HIGH SCHOOL LEVEL AND THE ROP ADM. INTERN II TO THE VOCATIONAL COORD. POSITION AT ROP AFTER SATIS. COMPL. OF 2 YEARS IN POSITION AND COMPLETION OF ADMINISTRATIVE CREDENTIAL (LEVEL 1).
 ***INCUMBENT MAY BE UPGRADED TO SAME RANGE/WORK YEAR AS THE ASST. PRINCIPAL AT THE MIDDLE SCHOOL UPON SATIS. COMPL. OF 2 YEARS IN POSITION & COMPL. OF ADM. CREDENTIAL (LEVEL 1).
 ABOVE RECLASSIFICATIONS REQUIRE RECOMM. OF PRINCIPAL & APPROVAL OF ASST. SUPERINTENDENT OF HR & SUPERINTENDENT

Board Approved: 7/12/2022 - Effective July 1, 2022

Longevity: 2% attainable at completion of 8 years of service in a management position with SUHSD.
 Longevity: 2% attainable at completion of 11 years of service in a management position with SUHSD, amounts to 4%.
 Longevity: 2% attainable at completion of 15 years of service in a management position with SUHSD, amounts to 6%.

Doctorate: \$1,500 Annual Stipend
 Bilingual: \$1,000 Annual Stipend

No increase to the salary schedule for FY 2024-25 or FY 2025-26
 Added Director of Secondary Principals position

Board Approved: 8/25/2026

2% increase, retroactive to July 1, 2026
 One-time, off-schedule \$2,500 payment to promote employee retention

Revised 9/17/2026
 Effective 7/1/2026
 Board Approval 9/22/2026