

**SALINAS UNION HIGH SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT EMPLOYEE SALARY SCHEDULE  
2026-2027**

| CLASSIFICATION                                            |  | RANGE |  | YEAR DAYS |  |
|-----------------------------------------------------------|--|-------|--|-----------|--|
| DIRECTOR OF HUMAN RESOURCES.....                          |  | 74M   |  | 222       |  |
| DIRECTOR OF INFORMATION TECHNOLOGY.....                   |  | 74M   |  | 222       |  |
| DIRECTOR OF GENERAL SERVICES.....                         |  | 74M   |  | 222       |  |
| DIRECTOR OF STRATEGIC INITIATIVES AND PARTNERSHIPS.....   |  | 73M   |  | 222       |  |
| EMERGENCY PREPAREDNESS AND SCHOOL SAFETY COORDINATOR..... |  | 71M   |  | 222       |  |
| DIRECTOR OF TRANSPORTATION.....                           |  | 69M   |  | 222       |  |
| MANAGER OF FISCAL SERVICES.....                           |  | 69M   |  | 222       |  |
| MANAGER OF PLANNING AND FACILITIES.....                   |  | 69M   |  | 222       |  |
| BEHAVIOR ANALYST.....                                     |  | 63M   |  | 220       |  |
| COMMUNITY SCHOOLS MANAGER.....                            |  | 62M   |  | 222       |  |
| PUBLIC INFORMATION OFFICER.....                           |  | 62M   |  | 222       |  |
| MANAGER OF MAINTENANCE, OPERATIONS AND SAFETY.....        |  | 61M   |  | 222       |  |
| MANAGER OF FOOD SERVICES.....                             |  | 61M   |  | 222       |  |
| EMERGENCY PREPAREDNESS/SCHOOL SAFETY SUPERVISOR.....      |  | 61M   |  | 222       |  |
| HUMAN RESOURCES COORDINATOR.....                          |  | 61M   |  | 222       |  |
| VISUAL AND PERFORMING ARTS (VAPA) COORDINATOR.....        |  | 60M   |  | 222       |  |
| CHILD WELFARE AND ATTENDANCE SPECIALIST.....              |  | 59M   |  | 222       |  |

  

| RANGE | STEP A  |         | STEP B  |         | STEP C  |         | STEP D  |         | STEP E  |         | STEP F  |         | STEP G  |         | STEP H  |         | STEP I  |         | STEP J  |         |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|       | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* | ANNUAL  | HOURLY* |
| 55M   | 92,104  | 51.86   | 96,709  | 54.45   | 101,543 | 57.17   | 106,623 | 60.04   | 111,952 | 63.04   | 117,553 | 66.19   | 119,899 | 67.51   | 122,300 | 68.86   | 124,746 | 70.24   | 127,243 | 71.65   |
| 56M   | 94,405  | 53.16   | 99,125  | 55.81   | 104,082 | 58.60   | 109,288 | 61.54   | 114,752 | 64.61   | 120,491 | 67.84   | 122,901 | 69.20   | 125,357 | 70.58   | 127,865 | 72.00   | 130,423 | 73.44   |
| 57M   | 96,766  | 54.49   | 101,604 | 57.21   | 106,684 | 60.07   | 112,020 | 63.07   | 117,621 | 66.23   | 123,502 | 69.54   | 125,970 | 70.93   | 128,491 | 72.35   | 131,062 | 73.80   | 133,683 | 75.27   |
| 58M   | 99,185  | 55.85   | 104,145 | 58.64   | 109,353 | 61.57   | 114,818 | 64.65   | 120,563 | 67.88   | 126,589 | 71.28   | 129,121 | 72.70   | 131,703 | 74.16   | 134,336 | 75.64   | 137,026 | 77.15   |
| 59M   | 101,665 | 57.24   | 106,746 | 60.10   | 112,086 | 63.11   | 117,690 | 66.27   | 123,575 | 69.58   | 129,753 | 73.06   | 132,349 | 74.52   | 134,997 | 76.01   | 137,697 | 77.53   | 140,450 | 79.08   |
| 60M   | 104,208 | 58.68   | 109,415 | 61.61   | 114,888 | 64.69   | 120,633 | 67.92   | 126,665 | 71.32   | 132,995 | 74.88   | 135,659 | 76.38   | 138,371 | 77.91   | 141,137 | 79.47   | 143,959 | 81.06   |
| 61M   | 106,813 | 60.14   | 112,152 | 63.15   | 117,761 | 66.31   | 123,648 | 69.62   | 129,830 | 73.10   | 136,324 | 76.76   | 139,047 | 78.29   | 141,829 | 79.86   | 144,668 | 81.46   | 147,559 | 83.09   |
| 62M   | 109,485 | 61.65   | 114,959 | 64.73   | 120,705 | 67.96   | 126,739 | 71.36   | 133,077 | 74.93   | 139,733 | 78.68   | 142,526 | 80.25   | 145,377 | 81.86   | 148,285 | 83.49   | 151,252 | 85.16   |
| 63M   | 112,217 | 63.76   | 117,832 | 66.95   | 123,720 | 70.30   | 129,907 | 73.81   | 136,404 | 77.50   | 143,224 | 81.38   | 146,088 | 83.00   | 149,011 | 84.67   | 151,991 | 86.36   | 155,031 | 88.09   |
| 64M   | 115,026 | 64.77   | 120,778 | 68.01   | 126,817 | 71.41   | 133,156 | 74.98   | 139,812 | 78.72   | 146,802 | 82.66   | 149,740 | 84.31   | 152,737 | 86.00   | 155,788 | 87.72   | 158,906 | 89.47   |
| 65M   | 117,901 | 66.39   | 123,795 | 69.70   | 129,986 | 73.19   | 136,486 | 76.85   | 143,307 | 80.69   | 150,473 | 84.73   | 153,486 | 86.42   | 156,556 | 88.15   | 159,685 | 89.91   | 162,878 | 91.71   |
| 66M   | 120,849 | 68.05   | 126,892 | 71.45   | 133,234 | 75.02   | 139,895 | 78.77   | 146,891 | 82.71   | 154,237 | 86.85   | 157,324 | 88.58   | 160,466 | 90.35   | 163,678 | 92.16   | 166,952 | 94.00   |
| 67M   | 123,869 | 69.75   | 130,064 | 73.23   | 136,569 | 76.90   | 143,396 | 80.74   | 150,564 | 84.78   | 158,094 | 89.02   | 161,255 | 90.80   | 164,481 | 92.61   | 167,771 | 94.47   | 171,126 | 96.35   |
| 68M   | 126,967 | 71.49   | 133,317 | 75.07   | 139,981 | 78.82   | 146,980 | 82.76   | 154,329 | 86.90   | 162,044 | 91.24   | 165,289 | 93.07   | 168,593 | 94.93   | 171,964 | 96.83   | 175,404 | 98.76   |
| 69M   | 130,141 | 73.28   | 136,647 | 76.94   | 143,480 | 80.79   | 150,654 | 84.83   | 158,186 | 89.07   | 166,096 | 93.52   | 169,418 | 95.39   | 172,805 | 97.30   | 176,265 | 99.25   | 179,789 | 101.23  |
| 70M   | 133,395 | 75.11   | 140,064 | 78.86   | 147,067 | 82.81   | 154,422 | 86.95   | 162,140 | 91.30   | 170,248 | 95.86   | 173,655 | 97.78   | 177,126 | 99.73   | 180,665 | 101.73  | 184,281 | 103.76  |
| 71M   | 136,730 | 76.99   | 143,567 | 80.84   | 150,743 | 84.88   | 158,283 | 89.12   | 166,196 | 93.58   | 174,504 | 98.26   | 177,996 | 100.22  | 181,558 | 102.23  | 185,187 | 104.27  | 188,892 | 106.36  |
| 72M   | 140,148 | 78.91   | 147,155 | 82.86   | 154,512 | 87.00   | 162,239 | 91.35   | 170,349 | 95.92   | 178,867 | 100.71  | 182,446 | 102.73  | 186,093 | 104.78  | 189,815 | 106.88  | 193,610 | 109.01  |
| 73M   | 143,651 | 80.88   | 150,834 | 84.93   | 158,375 | 89.18   | 166,293 | 93.63   | 174,608 | 98.32   | 183,338 | 103.23  | 187,006 | 105.30  | 190,745 | 107.40  | 194,562 | 109.55  | 198,452 | 111.74  |
| 74M   | 147,243 | 82.91   | 154,603 | 87.05   | 162,334 | 91.40   | 170,450 | 95.97   | 178,974 | 100.00  | 187,922 | 105.81  | 191,681 | 107.93  | 195,514 | 110.09  | 199,426 | 112.29  | 203,415 | 114.54  |

**CALCULATIONS: 5% BETWEEN STEPS A - F AND 2% BETWEEN STEPS G - J. 2 1/2% BETWEEN RANGES.**

**Board Approved: 7/12/2022 - Effective July 1, 2022**

Longevity: 2% attainable at completion of 8 years of service in a management position with SUHSD.

Longevity: 2% attainable at completion of 11 years of service in a management position with SUHSD, amounts to 4%.

Longevity: 2% attainable at completion of 15 years of service in a management position with SUHSD, amounts to 6%.

Doctorate: \$1,500 Annual Stipend

Bilingual: \$1,000 Annual Stipend

**\*Pay rate for CalPERS purposes only, per Government Code Section 20636.1**

No increase to the salary schedule for FY 2024-25 or FY 2025-26

Added Director of Strategic Initiatives and Partnership position

Added Director of Transportation position

Added Human Resources Coordinator position

Revised Public Information Officer position

**Board Approved: 8/25/2026**

2% increase, retroactive to July 1, 2026

One-time, off-schedule \$2,500 payment to promote employee retention