SALINAS UNION HIGH SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
2026-2027

CLASSIFICATION:	RANGE
ACCOUNTANT	48C
PAYROLL SPECIALIST	43C
EXECUTIVE ASSISTANT	39C
HR ADMINISTRATIVE ASSISTANT	38C
HUMAN RESOURCES SPECIALIST	38C
HUMAN RESOURCES TECHNICIAN	33C

RGE	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H		STEP I	
NO.	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR
30C	4,175	24.09	4,383	25.29	4,602	26.55	4,832	27.88	5,073	29.27	5,326	30.73	5,434	31.35	5,541	31.97	5,654	32.62
31C	4,278	24.68	4,493	25.92	4,715	27.20	4,953	28.58	5,201	30.01	5,460	31.50	5,569	32.13	5,679	32.76	5,796	33.44
32C	4,386	25.30	4,606	26.57	4,834	27.89	5,079	29.30	5,330	30.75	5,596	32.29	5,708	32.93	5,822	33.59	5,942	34.28
33C	4,494	25.93	4,719	27.23	4,955	28.59	5,204	30.02	5,464	31.52	5,739	33.11	5,853	33.77	5,969	34.44	6,087	35.12
34C	4,609	26.59	4,839	27.92	5,081	29.31	5,333	30.77	5,601	32.31	5,880	33.92	5,998	34.60	6,118	35.30	6,241	36.01
35C	4,724	27.25	4,959	28.61	5,207	30.04	5,467	31.54	5,741	33.12	6,027	34.77	6,148	35.47	6,269	36.17	6,397	36.91
36C	4,843	27.94	5,084	29.33	5,338	30.80	5,603	32.33	5,882	33.94	6,179	35.65	6,301	36.35	6,427	37.08	6,556	37.82
37C	4,963	28.63	5,209	30.05	5,469	31.55	5,743	33.13	6,033	34.81	6,334	36.54	6,460	37.27	6,587	38.00	6,720	38.77
38C	5,086	29.34	5,340	30.81	5,608	32.35	5,887	33.96	6,181	35.66	6,491	37.45	6,618	38.18	6,754	38.97	6,886	39.73
39C	5,213	30.08	5,471	31.56	5,746	33.15	6,036	34.82	6,339	36.57	6,654	38.39	6,787	39.16	6,922	39.94	7,062	40.74
40C	5,343	30.83	5,611	32.37	5,891	33.99	6,185	35.68	6,494	37.47	6,819	39.34	6,954	40.12	7,094	40.93	7,237	41.75
41C	5,474	31.58	5,750	33.17	6,038	34.84	6,341	36.58	6,659	38.42	6,992	40.34	7,131	41.14	7,271	41.95	7,419	42.80
42C	5,613	32.38	5,895	34.01	6,188	35.70	6,497	37.48	6,823	39.36	7,163	41.33	7,309	42.17	7,453	43.00	7,604	43.87
43C	5,756	33.21	6,040	34.85	6,344	36.60	6,661	38.43	6,996	40.36	7,343	42.36	7,490	43.21	7,641	44.08	7,793	44.96
44C	5,897	34.02	6,191	35.72	6,499	37.49	6,828	39.39	7,169	41.36	7,527	43.43	7,677	44.29	7,833	45.19	7,990	46.10
45C	6,047	34.89	6,348	36.62	6,666	38.46	6,998	40.37	7,347	42.39	7,715	44.51	7,867	45.39	8,029	46.32	8,189	47.25
46C	6,195	35.74	6,505	37.53	6,833	39.42	7,175	41.40	7,535	43.47	7,909	45.63	8,067	46.54	8,227	47.46	8,394	48.43
47C	6,353	36.65	6,669	38.48	7,002	40.40	7,353	42.42	7,720	44.54	8,108	46.78	8,269	47.71	8,433	48.65	8,602	49.63
48C	6,509	37.55	6,835	39.43	7,178	41.41	7,537	43.48	7,912	45.65	8,307	47.93	8,475	48.90	8,646	49.88	8,819	50.88
49C	6,673	38.50	7,006	40.42	7,356	42.44	7,723	44.56	8,111	46.80	8,517	49.14	8,686	50.11	8,860	51.12	9,037	52.14
50C	6,839	39.46	7,183	41.44	7,541	43.51	7,917	45.68	8,314	47.97	8,727	50.35	8,905	51.38	9,083	52.40	9,263	53.44
51C	7,013	40.46	7,361	42.47	7,729	44.59	8,114	46.81	8,521	49.16	8,948	51.62	9,126	52.65	9,310	53.71	9,494	54.77
52C	7,186	41.46	7,544	43.52	7,922	45.70	8,318	47.99	8,735	50.40	9,173	52.92	9,355	53.97	9,543	55.06	9,734	56.16
53C	7,365	42.49	7,735	44.63	8,120	46.85	8,525	49.18	8,952	51.65	9,402	54.24	9,589	55.32	9,781	56.43	9,976	57.55
54C	7,551	43.56	7,925	45.72	8,321	48.01	8,739	50.42	9,176	52.94	9,635	55.59	9,829	56.71	10,023	57.83	10,224	58.99
55C	7,741	44.66	8,125	46.88	8,530	49.21	8,957	51.68	9,406	54.27	9,877	56.98	10,077	58.14	10,275	59.28	10,483	60.48
56C	7,932	45.76	8,328	48.05	8,747	50.46	9,182	52.97	9,644	55.64	10,125	58.41	10,324	59.56	10,534	60.78	10,742	61.97

CALCULATIONS: 5% BETWEEN STEPS A - F AND 2% BETWEEN STEPS G - I AND 2 1/2% BETWEEN RANGES. EMPLOYEES PAY OWN PERS.
(260 Work Days)

Longevity: 3% attainable at completion of 10 years of service.
Longevity: 3% attainable at completion of 15 years of service, amounts to 6%.
Longevity: 3% attainable at completion of 20 years of service, amounts to 9%.
Longevity: 3% attainable at completion of 25 years of service, amounts to 12%.
Longevity: 3% attainable at completion of 30 years of service, amounts to 15%.

No increase to the salary schedule for FY 2024-25 or FY 2025-26
Updated job titles; changes are effective with the approval of each job description

Board Approved: 9/22/2026
2% increase, retroactive to July 1, 2026
One-time, off-schedule $2,500 payment to promote employee rentention

Revised 9/17/2026
Effective 7/1/2026
Board Approval 9/22/2026