

**SALI NAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE STEP/LEVEL SCHEDULE
2026-2027**

CLASSIFICATION							Work Year = 184 Days					
Escape	A I	A I	B II	B II	C III	C III BA+30* w/ Prelim or Prof Cred	D IV	D IV	E V	E V	F VI	F VI MA+30 Or B.A. + 75 With MA
STEP	PER DI EM	B. A.	PER DI EM	B. A. +15*	PER DI EM		PER DI EM	B. A. +45* OR M.A.	PER DI EM	B. A. +60* OR MA+15*	PER DI EM	
1	56.21	\$10,343	59.02	\$10,860	61.98	\$11,405	65.08	\$11,975	68.34	\$12,575	71.75	\$13,202
2	58.46	\$10,757	61.40	\$11,297	64.45	\$11,859	67.67	\$12,452	71.05	\$13,074	74.61	\$13,729
3	60.80	\$11,187	63.86	\$11,750	67.04	\$12,335	70.40	\$12,953	73.90	\$13,598	77.59	\$14,277
4	63.24	\$11,636	66.39	\$12,216	69.73	\$12,831	73.21	\$13,470	76.88	\$14,145	80.71	\$14,850
5	65.76	\$12,099	69.04	\$12,704	72.50	\$13,340	76.14	\$14,009	79.94	\$14,709	83.95	\$15,446
6	68.39	\$12,584	71.82	\$13,214	75.40	\$13,874	79.18	\$14,569	83.14	\$15,297	87.29	\$16,062
7			74.68	\$13,741	78.43	\$14,431	82.35	\$15,153	86.46	\$15,909	90.80	\$16,707
8					81.56	\$15,007	85.64	\$15,757	89.91	\$16,543	94.41	\$17,372
9					84.82	\$15,606	89.06	\$16,387	93.51	\$17,206	98.18	\$18,066
10					88.21	\$16,231	92.63	\$17,043	97.28	\$17,899	102.12	\$18,790
11					91.74	\$16,881	96.35	\$17,728	101.15	\$18,612	106.21	\$19,542
12							100.18	\$18,434	105.20	\$19,356	110.46	\$20,324
13									109.41	\$20,131	114.87	\$21,136
YEARS												
16					93.57	\$17,216	102.20	\$18,804	111.59	\$20,533	117.18	\$21,561
19					95.45	\$17,562	104.24	\$19,180	113.84	\$20,946	119.50	\$21,988
22					97.36	\$17,915	106.33	\$19,565	116.09	\$21,361	121.91	\$22,431
25					99.30	\$18,272	108.46	\$19,956	118.42	\$21,789	124.34	\$22,879
28					101.28	\$18,636	110.61	\$20,353	120.79	\$22,226	126.83	\$23,336
31					103.32	\$19,011	112.84	\$20,763	123.22	\$22,672	129.37	\$23,804
34					105.39	\$19,391	115.08	\$21,175	125.68	\$23,126	131.97	\$24,282

* SEMESTER UNIT

Board Approved: 8/25/2026

2% increase to certificated schedules, retroactive to July 1, 2026

One-time, off-schedule \$2,500 payment to promote employee retention

Sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day

Sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment

Sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment

Hourly rate = \$65.00/hr

(Board action excluded increase to hourly and substitute rates)