

**SALINAS UNION HIGH SCHOOL DISTRICT
ROP EMPLOYEE STIPEND SCHEDULE
2026-2027**

CLASSIFICATION

Work Year = 184 Days

Escape	A	A	B	B	C	C	D	D	E	E	F	F
STEP	I PER DI EM	I Desi g. Subject Vocational Credent ial	II PER DI EM	II DSVC +30 or DSVC +5 Years Experience	III PER DI EM	III DSVC + BA or DSVC +8 Years Experience	IV PER DI EM	IV DSVC + MA or DSVC +12 Years Experience	V PER DI EM	V DSVC + (M A. or M S. +15*)	VI PER DI EM	VI DSVC + (M A. or M S. +30*)
1	56.21	\$10,343	59.02	\$10,860	61.98	\$11,405	65.08	\$11,975	68.34	\$12,575	71.75	\$13,202
2	58.46	\$10,757	61.40	\$11,297	64.45	\$11,859	67.67	\$12,452	71.05	\$13,074	74.61	\$13,729
3	60.80	\$11,187	63.86	\$11,750	67.04	\$12,335	70.40	\$12,953	73.90	\$13,598	77.59	\$14,277
4	63.24	\$11,636	66.39	\$12,216	69.73	\$12,831	73.21	\$13,470	76.88	\$14,145	80.71	\$14,850
5	65.76	\$12,099	69.04	\$12,704	72.50	\$13,340	76.14	\$14,009	79.94	\$14,709	83.95	\$15,446
6	68.39	\$12,584	71.82	\$13,214	75.40	\$13,874	79.18	\$14,569	83.14	\$15,297	87.29	\$16,062
7			74.68	\$13,741	78.43	\$14,431	82.35	\$15,153	86.46	\$15,909	90.80	\$16,707
8					81.56	\$15,007	85.64	\$15,757	89.91	\$16,543	94.41	\$17,372
9					84.82	\$15,606	89.06	\$16,387	93.51	\$17,206	98.18	\$18,066
10					88.21	\$16,231	92.63	\$17,043	97.28	\$17,899	102.12	\$18,790
11					91.74	\$16,881	96.35	\$17,728	101.15	\$18,612	106.21	\$19,542
12							100.18	\$18,434	105.20	\$19,356	110.46	\$20,324
13									109.41	\$20,131	114.87	\$21,136
YEARS												
16					93.57	\$17,216	102.20	\$18,804	111.59	\$20,533	117.18	\$21,561
19					95.45	\$17,562	104.24	\$19,180	113.84	\$20,946	119.50	\$21,988
22					97.36	\$17,915	106.33	\$19,565	116.09	\$21,361	121.91	\$22,431
25					99.30	\$18,272	108.46	\$19,956	118.42	\$21,789	124.34	\$22,879
28					101.28	\$18,636	110.61	\$20,353	120.79	\$22,226	126.83	\$23,336
31					103.32	\$19,011	112.84	\$20,763	123.22	\$22,672	129.37	\$23,804
34					105.39	\$19,391	115.08	\$21,175	125.68	\$23,126	131.97	\$24,282

*Semester credits

New ROP employee stipend schedule, effective July 1, 2026

Board Approved: 8/25/2026

2% increase to certificated schedules, retroactive to July 1, 2026

One-time, off-schedule \$2,500 payment to promote employee retention

Sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day

Sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment

Sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment

Hourly rate = \$65.00/hr

(Board action excluded increase to hourly and substitute rates)

Revised 9/17/2026
Effective 7/1/2026
Board Approval 9/22/2026