SALINAS UNION HIGH SCHOOL DISTRICT
ROP EMPLOYEE SALARY SCHEDULE
2026-2027

CLASSIFICATION **Work Year - 184 Days**

Escape	A	A	B	B	C	C	D	D	E	E	F	F
STEP	I PER DIEM	I Desig. Subject Vocational Credential	II PER DIEM	II DSVC +30 or DSVC +5 Years Experience	III PER DIEM	III DSVC + BA or DSVC +8 Years Experience	IV PER DIEM	IV DSVC + MA or DSVC +12 Years Experience	V PER DIEM	V DSVC + (M.A. or M.S. +15*)	VI PER DIEM	VI DSVC + (M.A. or M.S. +30*)
1	336.61	$61,936	353.45	$65,034	371.11	$68,285	389.67	$71,699	409.14	$75,282	429.61	$79,049
2	350.07	$64,412	367.59	$67,636	385.96	$71,016	405.26	$74,567	425.52	$78,296	446.80	$82,212
3	364.09	$66,992	382.28	$70,340	401.40	$73,857	421.46	$77,549	442.55	$81,429	464.67	$85,500
4	378.65	$69,671	397.58	$73,154	417.46	$76,813	438.32	$80,651	460.24	$84,684	483.27	$88,921
5	393.79	$72,457	413.48	$76,081	434.14	$79,881	455.86	$83,879	478.65	$88,071	502.59	$92,476
6	409.55	$75,357	430.01	$79,121	451.51	$83,078	474.10	$87,234	497.79	$91,594	522.68	$96,174
7			447.22	$82,289	469.60	$86,406	493.06	$90,723	517.71	$95,258	543.61	$100,024
8					488.34	$89,855	512.78	$94,351	538.41	$99,068	565.34	$104,023
9					507.90	$93,453	533.29	$98,126	559.95	$103,031	587.95	$108,182
10					528.23	$97,194	554.63	$102,052	582.33	$107,148	611.46	$112,508
11					549.33	$101,077	576.82	$106,135	605.64	$111,438	635.92	$117,010
12							599.88	$110,378	629.86	$115,895	661.37	$121,692
13									655.10	$120,539	687.83	$126,560
YEARS												
16					560.33	$103,100	611.89	$112,587	668.17	$122,944	701.57	$129,089
19					571.55	$105,165	624.12	$114,838	681.53	$125,402	715.60	$131,671
22					582.95	$107,263	636.59	$117,133	695.16	$127,910	729.92	$134,305
25					594.62	$109,410	649.33	$119,477	709.07	$130,469	744.52	$136,991
28					606.52	$111,599	662.32	$121,866	723.26	$133,079	759.42	$139,733
31					618.64	$113,830	675.57	$124,305	737.72	$135,740	774.60	$142,527
34					631.02	$116,108	689.08	$126,791	752.46	$138,453	790.10	$145,378

*Semester credits

~~Board Approved: 8/25/2026~~
2% increase to certificated schedules, retroactive to July 1, 2026
One-time, off-schedule $2,500 payment to promote employee rentention
Sub rate effective 7/1/2023 = $266.16/day ($44.36/hr) for day-to-day
Sub rate effective 7/1/2023 = $292.80/day ($48.80/hr) for long-term assignment
Sub rate for special education position = $292.80/day ($48.80/hr) from day 1-20 of the assignment
Hourly rate = $65.00/hr
(Board action excluded increase to hourly and substitute rates)

Revised 9/17/2026
Effective 7/1/2026
Board Approval 9/22/2026