

**SALINAS UNION HIGH SCHOOL DISTRICT
SALINAS ADULT SCHOOL
CERTIFICATED SALARY SCHEDULE
2026-2027**

CLASSIFICATION

Escape		A	B	C	D	E
Step	Hours of Service	Preliminary Credential	Clear Credential	BA+ 15 Units	BA+ 30 Units	MA or BA + 45 Units
1	0 - 1,104	\$49.78	\$50.78	\$51.79	\$52.83	\$53.88
2	1,105 - 2,208	\$51.02	\$52.04	\$53.08	\$54.14	\$55.22
3	2,209 - 3,312	\$52.30	\$53.35	\$54.41	\$55.50	\$56.61
4	3,313 - 4,416	\$53.60	\$54.67	\$55.77	\$56.89	\$58.02
5	4,417 - 5,520	\$54.95	\$56.04	\$57.16	\$58.30	\$59.48
6	5,521 - 6,624		\$57.45	\$58.59	\$59.76	\$60.96
7	6,625 - 7,728		\$58.87	\$60.06	\$61.26	\$62.49
8	7,729 - 8,832		\$60.35	\$61.56	\$62.79	\$64.05
9	8,833 - 9,936		\$61.86	\$63.10	\$64.36	\$65.65
10	9,937 - 11,040		\$63.40	\$64.68	\$65.96	\$67.29
11	11,041 - 12,144		\$64.99	\$66.29	\$67.62	\$68.97
12	12,145 - 13,248		\$66.62	\$67.95	\$69.31	\$70.70
13	13,249 - 14,352		\$68.28	\$69.65	\$71.04	\$72.46
14	14,353 - 15,456+		\$69.99	\$71.39	\$72.82	\$74.28

FTE 1,104 = 184 days x 6 hours per day

2% INCREASE BETWEEN CLASSIFICATIONS

2.5% INCREASE BETWEEN STEPS

Board Approved: 8/25/2026

2% increase to certificated schedules, retroactive to July 1, 2026

One-time, off-schedule \$2,500 payment to promote employee retention

Revised 9/17/2026
Effective 7/1/2026
Board Approval 9/22/2026