

SALI NAS UNI ON HI GH SCHOOL DI STRI CT
CERTI FI CATED EMPLOYEE SALARY SCHEDULE
2026- 2027

CLASSIFICATION										Work Year = 184 Days				
Escape	A	A	B	B	C	C	D	D	E	E	F	F	PSYCH.	PSYCH.
	I	I	II	II	III	III	IV	IV	V	V	VI	VI	SLP Nurse Social Worker	SLP Nurse Social Worker
		B.A. or B.S.+ Intern or other temporary permit		B.A. or B.S. + 15* + Intern or other temporary permit		B.A. or B.S. + Preliminary or Clear Credential		(B.A. or B.S. +45*) or (M.A. or M.S.) + Clear Credential		(B.A. Or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential		(B.A. or B.S. +75 with M.A. or M.S.) or (M.A. or M.S. +30) + Clear Credential		
STEP	PER DIEM		PER DIEM		PER DIEM		PER DIEM		PER DIEM		PER DIEM		PER DIEM	190 DAYS
1	336.61	\$61,936	353.45	\$65,034	371.11	\$68,285	389.67	\$71,699	409.14	\$75,282	429.61	\$79,049	577.44	\$109,714
2	350.07	\$64,412	367.59	\$67,636	385.96	\$71,016	405.26	\$74,567	425.52	\$78,296	446.80	\$82,212	600.53	\$114,101
3	364.09	\$66,992	382.28	\$70,340	401.40	\$73,857	421.46	\$77,549	442.55	\$81,429	464.67	\$85,500	624.57	\$118,669
4	378.65	\$69,671	397.58	\$73,154	417.46	\$76,813	438.32	\$80,651	460.24	\$84,684	483.27	\$88,921	649.55	\$123,415
5	393.79	\$72,457	413.48	\$76,081	434.14	\$79,881	455.86	\$83,879	478.65	\$88,071	502.59	\$92,476	675.54	\$128,352
6	409.55	\$75,357	430.01	\$79,121	451.51	\$83,078	474.10	\$87,234	497.79	\$91,594	522.68	\$96,174	682.29	\$129,635
7			447.22	\$82,289	469.60	\$86,406	493.06	\$90,723	517.71	\$95,258	543.61	\$100,024	689.12	\$130,932
8					488.34	\$89,855	512.78	\$94,351	538.41	\$99,068	565.34	\$104,023	696.01	\$132,241
9					507.90	\$93,453	533.29	\$98,126	559.95	\$103,031	587.95	\$108,182	702.97	\$133,565
10					528.23	\$97,194	554.63	\$102,052	582.33	\$107,148	611.46	\$112,508	709.99	\$134,898
11					549.33	\$101,077	576.82	\$106,135	605.64	\$111,438	635.92	\$117,010	717.09	\$136,248
12							599.88	\$110,378	629.86	\$115,895	661.37	\$121,692	724.26	\$137,609
13									655.10	\$120,539	687.83	\$126,560	731.51	\$138,987
YEARS														
16					560.33	\$103,100	611.89	\$112,587	668.17	\$122,944	701.57	\$129,089	735.16	\$139,681
19					571.55	\$105,165	624.12	\$114,838	681.53	\$125,402	715.60	\$131,671	738.84	\$140,379
22					582.95	\$107,263	636.59	\$117,133	695.16	\$127,910	729.92	\$134,305	742.54	\$141,082
25					594.62	\$109,410	649.33	\$119,477	709.07	\$130,469	744.52	\$136,991	757.39	\$143,904
28					606.52	\$111,599	662.32	\$121,866	723.26	\$133,079	759.42	\$139,733	772.53	\$146,780
31					618.64	\$113,830	675.57	\$124,305	737.72	\$135,740	774.60	\$142,527	787.97	\$149,715
34					631.02	\$116,108	689.08	\$126,791	752.46	\$138,453	790.10	\$145,378	795.86	\$151,213

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
4% INCREASE BETWEEN STEPS 1 - 13
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, Nurse & Social Worker:

Steps 1-5 → 4% increase

Steps 6-13 → 1% increase

Steps 16, 19, 22 → .5% increase

Steps 25, 28, 31 → 2% increase

Steps 34 → 1% increase

Board Approved: 8/25/2026

2% increase to certificated schedules, retroactive to July 1, 2026

One-time, off-schedule \$2,500 payment to promote employee retention

Sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day

Sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment

Sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment

Hourly rate = \$65.00/hr

(Board action excluded increase to hourly and substitute rates)