Prepare | Explore | Empower

The Academy
Board of Directors

Board Meeting Minutes
Monday, August 31, 2026

Board Members Present:	
Sarah Drewlow	Chairperson
Kevin Sanchez	Vice Chair
Dan Klenjoski	Treasurer
Kristen Cofrades	Secretary
Larissa Fransua	Board Member
Autumn Coffee	Board Member-online

Also Present:	
Brent Reckman	Executive Director
Sarah Gramarossa	Chief Academic Officer
Stacy McCleskey	Exec. Admin. Manager

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on August 31, 2026.

I. Open Meeting
A quorum being present, Sarah Drewlow called the meeting to order at 6:04 pm.

II. Consent Agenda
a. Kevin Sanchez moved to approve the July 31, 2026, minutes. Seconded by Larissa Fransua

Discussion:	None
Ayes:	Sarah Drew, Dan Klenjoski, Kristen Cofrades, Autumn Coffee
Nays:	None

III. Public Comment
There was no public comment this month.

IV. Reports from Directors, Principals, and Committees
    a. Executive Director Report
        i. Finance
            1. Enrollment is on track with our budgeted expectations and slightly ahead with 1827 students and 40 PreK students currently enrolled. There are approximately 20 students more than this time last year.
            2. The Registrar is currently tracking students on our rosters but have not been in attendance. Students cannot be removed until they are absent for 10 consequtive days. Registrar has been calling and there are only three families left that have not returned communication.
        ii. Operations
            1. There was lots of summer work done at main campus and north campus. At main campus there was the expansion of kitchen, remodeling done in all the gyms, repainted hallways, cleaned classrooms, refreshed landscaping, repaved parking lots. North campus classrooms and hallways were all cleaned and had turf installed on the playground.
            2. We are fully staffed across K-12 and are adequately staffed in Aftercare.
        iii. Facilities Master Plan
            1. The addition and kitchen renovation were completed on time and under budget.
            2. The field project has a December completion date. We are still going through permit steps for the dirt lot practice field.
        iv. Scorecard
            1. Instruction & Culture Scorecard – will be presented in October and February when principals join the meeting with their data.
            2. Finance Operations and Governance Scorecard – the same format will be used as in the past.
                a. It has been decided that enrollment is directly linked to Finance and should be part of this scorecard.
                b. This scorecard will have mid-year and end of year check in.
    b. Chief Academic Officer Report
        i. The graduation trajectory and attendance data will be updated in September.
        ii. State data was reviewed in the CARS report.
    c. Committee Reports
        i. Finance – No Finance Committee meeting this month.
        ii. SACademic – No SACademic Committee meeting this month.
        iii. PTO – PTO is currently on hold.

V. Presentation and Discussion
    a. After School Care Programming
        1. Administratively, we are actively considering a partnership with Right at School because we do not currently have a Program Supervisor or Site Leader. There are not many qualified candidates who have applied for either position.

2. We have found that there is value in bringing in an external provider due to state licensing requirements.
3. Right at School offers a total operations packet. This includes student registration, staff recruitment/ hiring, training. They also provide quality curriculum for aftercare and summer camp programs.
4. There would also be an opportunity to create additional after school enrichment programs, as well as before school and holiday programming.
5. Pricing would be similar to what we charge families now. There would are also be a drop-in rate option and a punch pass.
6. Our current staff would have the ability to transition to Right at School.
7. The curriculum supports homework help and social/emotional themes.
8. With this program, it's possible that they could increase student participation numbers.
9. It's possible that the change could happen at semester.

b. Supporting Appropriate Staff-to-Student Relationships
    1. From past conversations we found that there was nothing in the employee handbook regarding social media guidelines for staff-to-student relationships. The handbook has now been updated.
    2. Further discussion will be had about coaches and other staff. There is nothing in the athletic handbook right now, but the Athletic Director will begin to add the same social media guidelines for their handbook.
    3. "Band App" and "Teen Snap App" are currently used to communicate with players. There is oversight by the Athletic Director and administration, and they are part of all conversation threads. "Huddle" may take the place of the other two. Huddle is currently the program that runs our live stream videos and we already have a school subscription.
    4. Next steps will be to continue conversations with monthly updates.

c. CARS Report
    1. This preliminary report is the academic piece and the final version will be available in November and December.
    2. It captures the external perspective on the school's performance and gives valuable standardized external comparison to Adams 12.
        a. In 2025 The Academy 3-8 ELA score was 747 points. In 2026 it was 747 points while Adams 12 scored 741 points. We are currently meeting expectations at grade level.
        b. The ELA scores received from PSAT/SAT dropped but were still higher than the district average.

d. Work Session Summary
    1. Monthly Board communications were reviewed.
    2. Ongoing policy review
    3. Governance annual work plan was discussed

VI. Adjourn Meeting – Sarah Drewlow adjourned the meeting at 7:04 pm.