School District of Holmen

2026 Dashboard - Focus Area Performance

Belong. Serve. Succeed.

Student Learning

Succeed in reaching rigorous learning standards through instruction that supports both academic growth and social-emotional development.

Academic Excellence. Social-Emotional Development.

Key Measures

- **Graduation Rate:** 97% of SDH Students will graduate in 4 years. ▲
- **English Language Arts:** 68% of students will earn proficient and advanced on the ELA portion of the WI Forward Exam. ■
- **Math:** 68% of students will earn proficient and advanced on the math portion of the WI Forward Exam. ●
- **ACT Suite:** Students will earn a predictive or composite score of 21. ●
- **Social-Emotional Learning:** Students in grades 3-12 will identify emotional regulation skills at 80% or higher on the Panorama SEL Survey. ▲

Fiscal

Provide and sustain the highest level of student learning in a fiscally responsible manner.

Productivity. Sustainability.

Key Measures

- **Expenditures per Student Performance:** District target "comparative expenditures per pupil" within +/- 5% of state average. ▲
- **Maintenance and Operations Cost per Square Foot:** +/-10% of peer average. ●
- **Transportation Cost per Pupil Mile:** ≤ peer average. ■
- **Fund Balance as % of Total Expenditures:** General Fund goal 26.31%. Variance above the goal is 10% or plus 2.63%. ■
- **Special Programs Support as % of Operational Expenditures:** <120% of peer average. ■
- **Fund Balance Nutrition Services as % of Expenditures:** 06/30 goal sufficient to meet 3 month average monthly expenditures with a +/- 10% variance. ●

Workforce

Recruit, engage, and retain a talented staff that reflects the needs and values of our students and community, ensuring alignment with the District's Vision and Mission.

Capacity. Continuity. Engagement.

Key Measures

- **Staff Engagement:** ≥90% of staff will indicate engagement in their work-based on survey responses. ●
- **Retention Rate—Educators:** ≥90% retention of educators over a five year average. ●
- **Staff Work Life Balance:** 90% or higher on the survey question, "I am able to sustain a healthy work-life balance." ■

Engagement

Cultivate meaningful connections by actively listening, fostering partnerships, and creating opportunities for collaboration.

Student. Family. Community.

Key Measures

- **Open Enrollment:** Reduce the number of students open enrolling out of Holmen by 10% over the next two academic years (by the end of the 2026-2027 school year). ■
- **Student Engagement:** 90% or higher on the survey question, "I feel like I belong at school." ●
- **Family Engagement:** 90% or higher on the survey question, "Does your family feel they belong at this school?" ●

Safety

Strengthen the physical and digital safety to ensure the rigorous protection of students and staff.

Physical Safety. Facility Safety. Digital Safety.

Key Measures

- **Worker's Compensation Experience Modifier:** <1.00 ▲
- **Student Safety Survey:** 90% or higher on the survey question, "My school is safe." ■
- **Digital Safety:** ≤ 5% staff phishing email click rate, as measured by Infosec security awareness training. ●

Performance Key:

- ● Our results met or exceed annual target.
- ▲ Our results improved last year, but did not meet the annual target.
- ■ Our results did not meet the annual target and did not improve from last year.