Notice of Filing Labor Condition Application in Connection with Employment of H-1B Nonimmigrant Worker by Houston Independent School District

Number of H-1B Nonimmigrant Workers: One (1)

Occupational Classification: 25-2012.00; Kindergarten Teachers, Except Special Education

Wage Offered: $67,500/ year

Period of Employment: 10/26/2026 to 10/25/2029

Work Location(s):

1. 503 W 21st St, Houston, TX 77008 (Helms Elementary School)
2. Any HISD school within Harris County

The Labor Condition Application (LCA) is available for public inspection at Houston Independent School District principal place of business in the United States or any HISD school within Harris County. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Certificate of Compliance

Please select one (1) notice option and complete the relevant section, sign, and date.

Option 1: Physical Hard Copy Postings

This notice was posted in **two (2) conspicuous locations** on the premises at the place(s) of employment for ten (10) consecutive calendar days from _____ to _____.

1st Location of Posting:_____

2nd Location of Posting:_____

Name and Title of Personnel Posting Notice: _____

Signature:_____ Date: _____

Option 2: Intranet Posting

This notice was **posted on the organization's intranet that covers the place(s) of employment** for ten (10) consecutive calendar days from 10/22/2026 to _____.

Signature: _____ Date: _____

Option 3: Email

This notice was **emailed** to employees in the occupational classification at the place(s) of employment on _____(date).

Signature: _____ Date: _____