

NANSEMOND - SUFFOLK ACADEMY

POSITION TITLE: Middle School History Teacher (Eighth Grade World Geography)

DIVISION: Middle School

REPORTS TO: Head of Middle School

FLSA: Full-time, Exempt

TERM: 10 Months

School Overview

Nansemond-Suffolk Academy is an independent, coeducational, college preparatory day school serving students from Pre-Kindergarten (including two-year-olds) through Grade 12. The school enrolls approximately 900 students and employs 170 faculty and staff across two campuses in Suffolk, Virginia. Nansemond-Suffolk Academy is accredited by the Virginia Association of Independent Schools.

Position Summary

Nansemond-Suffolk Academy seeks a dynamic, innovative, and student-centered educator to teach Eighth Grade World Geography. We are looking for a teacher who is excited to move beyond a traditional textbook-driven approach and instead create a classroom experience that is engaging, culturally rich, and globally relevant.

The ideal candidate will design learning experiences that incorporate project-based learning, current global issues, cultural exploration, and real-world connections, helping students see the relevance of geography in their everyday lives. This teacher will play a key role in continuing to modernize the World Geography curriculum and inspire curiosity about the world.

Vision for World Geography at NSA

At Nansemond-Suffolk Academy, our Eighth Grade World Geography course has been intentionally redesigned to provide a modern, engaging, and globally relevant learning experience.

This course emphasizes:

- Project-based learning and student choice
- Real-world connections through current events and global issues
- Use of digital tools such as GIS, Google Earth, and multimedia platforms
- Cultural exploration and global awareness
- Performance-based assessments and student voice

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Students engage in experiences such as:

- Designing sustainable cities and participating in mock U.N. summits
- Creating digital documentaries, podcasts, and StoryMaps
- Analyzing global challenges such as climate change, migration, and urbanization
- Participating in weekly “Geography in the News & Pop Culture” reflections

The ideal candidate will be excited to build upon and bring this vision to life in creative and innovative ways.

Essential Responsibilities

- Design and deliver engaging, inquiry-based lessons that promote deep understanding of world geography
- Create project-based and experiential learning opportunities that allow students to explore cultures, regions, and global issues in meaningful ways
- Integrate current events, global perspectives, and interdisciplinary connections into instruction
- Foster critical thinking, problem-solving, and discussion-based learning
- Utilize a variety of instructional strategies and technology tools to support diverse learners
- Collaborate regularly with grade-level and departmental colleagues to ensure a cohesive and forward-thinking program
- Participate in divisional and school-wide meetings and professional development
- Serve as an advisor, supporting students’ academic and social-emotional growth
- Provide additional support through mentoring, tutoring, and conferencing with students and parents
- Maintain timely grading and communication through school platforms
- Communicate regularly and effectively with parents regarding student progress
- Be prepared to deliver instruction in a virtual environment if needed
- Perform additional duties as assigned by the Head of Middle School

Qualifications

- Possess a Bachelor’s degree or postgraduate degree
- Teaching certification in history, geography, or a related field preferred (Virginia or reciprocal state)
- Prior middle school teaching experience preferred

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Skills and Attributes

- Passion for innovative teaching and curriculum design
- Ability to create an engaging, student-centered classroom environment
- Strong understanding of middle school learners and developmentally appropriate practices
- Commitment to educating the whole child
- Excellent collaboration and communication skills
- Organizational skills and attention to detail
- Initiative, creativity, and a growth mindset
- Ability to build positive relationships with students, parents, and colleagues
- Proficiency with instructional technology (Google Workspace, SmartBoards, learning platforms such as Blackbaud or Google Classroom preferred)

Compensation and Application Process

Nansemond-Suffolk Academy offers a competitive salary and a comprehensive benefits package, including health, retirement, disability, and life insurance.

Qualified candidates should submit:

- A completed NSA employment application (available online)
- Resume with references
- Cover letter outlining interest in and qualifications for this position

Please send materials to:

Angie Thompson

Director of Finance and Accounting

athompson@nsacademy.org

Annualized salary range: \$42,000-65,000.

Mission Statement

At Nansemond-Suffolk Academy, students are engaged in personal growth, inspired to discover their passion, and empowered to make a difference in the world.