



2026-2027 HITCHCOCK ISD EMPLOYEE DRESS CODE

Employees are representatives of Hitchcock ISD. All employees are expected to dress appropriately for their work position. Some jobs may have additional restrictions for safety reasons. Employees are expected to be well groomed and to demonstrate good judgment and professional taste appropriate to the position.

Violations of the dress code will be dealt with on an individual and case-by-case basis. Please note that if your attire is deemed inappropriate by your supervisor or the Superintendent, you will be asked to come up with an appropriate solution.

The list below contains specific unacceptable items that should not be worn to school by any faculty or staff member, and additional guidelines.

- Casual walking shorts or gym shorts. (See note below *)
- Jogging suits or warm-up suits/flannel wear
- Leggings (See note below **), clinging pants, excessively tight pants/jeans/skirts
- Low-cut, backless or see-through garments (including low-cut jeans that expose the lower back when sitting or bending over)
- Denim jeans and t-shirts (See note below ***)
- Flip flops, Crocs, shower shoes, slides, or house slippers
- The only piercings allowed are on the ears or small nose stud. Band-Aids to cover piercings that violate the dress code are not allowed. Spiked jewelry is not allowed.
- Hair must be clean and neatly groomed. Hair must be a natural color. Hair that poses a safety hazard in certain classes may be required to be secured in a manner that minimizes the hazard.
- Tattoos considered to be inappropriate for a school setting must be covered at all times.

*Note: Gym shorts are acceptable in physical education and athletic classes. Teachers should put on a collared shirt and long pants when returning to their classroom to teach, or when in the halls or lunchroom.

**Note: Leggings may be worn with an appropriate top (e.g., tunics, tops that are knee length, or skirts/dresses that are knee length).

***Note: Jeans are only allowed on the last day of the week with a spirit shirt. The only exempt employees are physical education teachers, coaches during the athletic period, cheer/drill team coaches during practice, and applicable CTE teachers on days when a change in attire is required.