ASSIGNED RESPONSIBILITY, DEPARTMENT HEAD, HOURLY WORK ON SUPPLEMENTAL ASSIGNMENTS, TECHNOLOGY RESOURCE TEACHER, LEARNING INSTITUTE AND/OR CURRICULUM TRAINING RATE, DISCRETIONARY ACTIVITY SCHEDULE, SUMMER SCHOOL AND SUBSTITUTE TEACHER*
NORTHSHORE SCHOOL DISTRICT NO. 417
2026-2027 SCHOOL YEAR

Addendum C-3
Addendum C-4
Addendum C-5
Addendum C-6
Addendum C-7
Addendum C-8
Addendum C-9

SCHEDULE 24

Effective September 1, 2026

ADDENDUM C-3 1350 Hrs.

ASSIGNED RESPONSIBILITY SCHEDULE		
		Annual Amt
FIFTH YEAR	*****	$5,677
	Monthly	*473.08*
	Hrly(1,350hrs)	*4.2052*

ADDENDUM C-4

DEPARTMENT HEAD SCHEDULE		
ANNUAL AMOUNT	*****	$3,180
	Monthly	*$265.00*

ADDENDUM C-5

CERTIFICATED SUPPLEMENTAL ASSIGNMENTS SCHEDULE		
HOURLY RATE	*****	$35.72

ADDENDUM C-6

TECHNOLOGY RESOURCE TEACHER		
ANNUAL AMOUNT	*****	$1,600
	Monthly	$133.33

ADDENDUM C-7

LEARNING INSTITUTE AND/OR CURRICULUM TRAINING RATE SUMMER SCHOOL RATE CHEMICAL HYGIENE OFFICER		
HOURLY RATE**	*****	$52.58

** Or Employee hourly per diem if less

ADDENDUM C-8

DISCRETIONARY ACTIVITY SCHEDULE	Annual Amt
Principal's Discretionary	
Elementary	$5,408
Junior High	$4,430
Senior High	$3,871
Secondary Alternative	$3,871
Building Discretionary	
Elementary	$2,565
Junior High	$3,665
Senior High	$3,665
Secondary Alternative	$3,665

ADDENDUM C-9

SUBSTITUTE TEACHER TIER I RATE*	Hourly Rate	Daily Rate
Full Day	$30.63	$229.73
Early Release Full Day		$183.78
One-half day (3.75 hours)		$114.86
SUBSTITUTE TEACHER TIER II RATE*		
After 20 cumulative full days worked	Hourly Rate	Daily Rate
Full Day	$32.16	$241.20
Early Release Full Day		$192.96
One-half day (3.75 hours)		$120.60
Days Worked can be Non-Consecutive		
SUBSTITUTE TEACHER - RETIREE RATE*		
	Hourly Rate	Daily Rate
Full Day	$32.16	$241.20
Early Release Full Day		$192.96
One-half day (3.75 hours)		$120.60

*All non-represented certificated substitute teaching rates of pay will be the same as substitute teachers represented by Northshore Educational Association
All substitutes working on early release days will be paid at 80% of the regular rate of pay.

*Employees who provide professional development instruction shall receive the C-7 rate of pay for: one hour of preparation for a one to three-and-one half hour class, regardless of the number of times the same class is taught; two hours for preparation for a class longer than three-and-one half hours, regardless of the number of times the same class is taught; a half-hour before and after the class each time the class is taught; and all actual hours of instruction. In extenuating circumstances, such as more complex or large scale professional development, additional hours may be provided upon request.

Approved by the Board of Directors on: September 14, 2026.