TEACHERS' TOTAL SALARY SCHEDULE
NORTHSHORE SCHOOL DISTRICT
2026-2027

SCHEDULE 29C

This Schedule includes SCHEDULE 29 (Base Pay),
SCHEDULE 29B (Professional Learning and Responsibility Schedule)

Effective September 01, 2026

		BA	BA+45	BA+90	MA	MA+45	MA+90 or PhD
	Years of Serv						
Base	00	61,834	64,925	68,173	71,582	75,160	78,917
PLR		15,303	16,068	16,872	17,716	18,600	19,531
Combined		**77,137**	**80,993**	**85,045**	**89,298**	**93,760**	**98,448**
Base	01	63,482	66,655	69,990	73,487	77,162	81,019
PLR		15,711	16,496	17,321	18,187	19,095	20,050
Combined		**79,193**	**83,151**	**87,311**	**91,674**	**96,257**	**101,069**
Base	02	65,172	68,433	71,854	75,446	79,218	83,179
PLR		16,129	16,932	17,782	18,673	19,605	20,584
Combined		**81,301**	**85,365**	**89,636**	**94,119**	**98,823**	**103,763**
Base	03	66,909	70,256	73,767	77,455	81,327	85,394
PLR		16,560	17,386	18,255	19,168	20,128	21,134
Combined		**83,469**	**87,642**	**92,022**	**96,623**	**101,455**	**106,528**
Base	04	68,692	72,126	75,731	79,518	83,496	87,669
PLR		17,000	17,851	18,742	19,680	20,663	21,697
Combined		**85,692**	**89,977**	**94,473**	**99,198**	**104,159**	**109,366**
Base	05	70,520	74,047	77,750	81,638	85,719	90,007
PLR		17,453	18,326	19,243	20,204	21,214	22,274
Combined		**87,973**	**92,373**	**96,993**	**101,842**	**106,933**	**112,281**
Base	06	72,400	76,019	79,821	83,812	88,002	92,405
PLR		17,917	18,814	19,753	20,743	21,779	22,866
Combined		**90,317**	**94,833**	**99,574**	**104,555**	**109,781**	**115,271**
Base	07	74,329	78,045	81,948	86,044	90,349	94,865
PLR		18,394	19,314	20,281	21,295	22,359	23,479
Combined		**92,723**	**97,359**	**102,229**	**107,339**	**112,708**	**118,344**
Base	08	76,309	80,123	84,131	88,336	92,755	97,390
PLR		18,887	19,831	20,821	21,862	22,954	24,104
Combined		**95,196**	**99,954**	**104,952**	**110,198**	**115,709**	**121,494**
Base	09	78,341	82,257	86,372	90,690	95,225	99,985
PLR		19,388	20,357	21,375	22,444	23,568	24,746
Combined		**97,729**	**102,614**	**107,747**	**113,134**	**118,793**	**124,731**
Base	10	80,429	84,451	88,671	93,106	97,761	102,649
PLR		19,903	20,900	21,946	23,042	24,195	25,404
Combined		**100,332**	**105,351**	**110,617**	**116,148**	**121,956**	**128,053**
Base	11	82,572	86,702	91,035	95,586	100,366	105,383
PLR		20,435	21,457	22,529	23,658	24,838	26,081
Combined		**103,007**	**108,159**	**113,564**	**119,244**	**125,204**	**131,464**
Base	12	84,771	89,012	93,460	98,134	103,041	108,192
PLR		20,980	22,027	23,130	24,286	25,500	26,773
Combined		**105,751**	**111,039**	**116,590**	**122,420**	**128,541**	**134,965**
Base	13	84,771	91,382	95,949	100,747	105,786	111,073
PLR		20,980	22,615	23,747	24,934	26,180	27,489
Combined		**105,751**	**113,997**	**119,696**	**125,681**	**131,966**	**138,562**
Base	14	84,771	93,815	98,505	103,431	108,604	114,035
PLR		20,980	23,217	24,380	25,597	26,876	28,219
Combined		**105,751**	**117,032**	**122,885**	**129,028**	**135,480**	**142,254**
Base	15	84,771	93,815	102,446	107,569	112,947	118,594
PLR		20,980	23,217	25,352	26,621	27,954	29,349
Combined		**105,751**	**117,032**	**127,798**	**134,190**	**140,901**	**147,943**

School Board Approved on: September 14, 2026.