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Oak Grove

Union School District

Growing Life-long Learners

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Submitted – October 9, 2026

To: Members of the Public
Oak Grove Union Elementary Education Association/CTA/NEA

From: Amber Stringfellow, Superintendent
Oak Grove Union School District

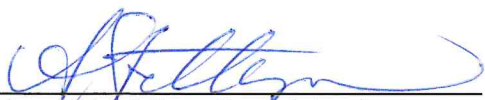
Re: Initial District Proposal for OGUEEA Successor Contract Negotiations

In accordance with Government Code section 3547 of the Educational Employment Relations Act (EERA) and the current collective bargaining agreement between the Oak Grove Union School District (District) and the Oak Grove Union Elementary Educators Association (OGUEEA), the following serves as the District's initial proposal for successor contract negotiations. The parties' current agreement expires on June 30, 2027.

The District's approach to negotiations will be guided by our mission, vision, values and beliefs, in order to reach an agreement that is fiscally solvent, responsible and beneficial for all. Our bargaining team looks forward to collaborative, objective, and reality-based negotiations with OGUEEA.

The District intends to present proposals on those articles specifically identified and opened by OGUEEA in its September 30, 2026 sunshine memorandum. The District further specifically reserves its right to negotiate other subjects and articles of the OGUEEA contract which the District may identify through the negotiations process, in accordance with the applicable public notice provisions set forth in the EERA.

Specific modifications to current OGUEEA contract language will be developed during the negotiations process.



Amber Stringfellow, Superintendent
Oak Grove Union School District

10/9/26
Date

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